SUSPENSION/DISCIPLINARY ACTION

The School Board expects its employees to perform their duties in accordance with state law and School Board policy and administrative regulations.

(cf. 4119.21 - Codes of Ethics) (cf. 4117.4 - Dismissal) (cf. 4117.6 - Nonretention)

The Superintendent or designee may take disciplinary action, including verbal warning, written warning, reassignment, suspension with or without pay and dismissal, as he/she deems appropriate and may deviate from the progressive order of disciplinary actions in light of the particular facts and circumstances involved.

The Superintendent or designee shall document all disciplinary actions thoroughly and accurately and shall ensure that such actions are taken in a consistent, nondiscriminatory manner.

Legal Reference:

<u>ALASKA STATUTES</u> 14.20.030 Causes for revocation and suspension 14.20.170 Dismissal

Reviewed 12/2014 Reviewed 4/2021

CRAIG CITY SCHOOL DISTRICT POLICY MANUAL 6/96