



### RECOMMENDATION FOR NEW EMPLOYEE

Date: July 15, 2025	Recommended by: Dr. Jill Schreiber
Primary position to be filled: Third Grade Educator at Lisle Elementary School	
Secondary position to be filled: N/A	
Please indicate if this is a grant position (if so, indicate grant): N/A	
Replacing: Courtney Collins	New position: N/A
Name of recommended individual: Laura Smith Block	
College or University and Major/Minor field of study: University of Illinois-Urbana-Champaign - Master's in Education - 05/2025 Wheaton College - Bachelor of Arts in Special Education and ESL - 05/2017	
Please list all relevant prior experience: Crystal Lake Community Unit District 47 - Instructional Coach - 09/2023 through present Crystal Lake Community Unit District 47 - Third Grade Educator - 09/2021 through 05/2023 Central Community Unit School District 301 - Fourth Grade Educator - 08/2017 through 06/2021	
Start date: August 12, 2025	Board approval date: July 22, 2025
Recommended salary schedule placement: MA + 0, Step 7, \$85,280 (with BPTRS)	
Full-time equivalency (FTE): 1.0	Contracted days: 181
Background information:  Ma. Block has been an elementary educator for eight years. She comes with experience with Bridges mathematics curriculum experience, along with data-driven instruction. She has third-grade teaching experience along with instructional coaching. She is able to collaborate with all educators and provide examples of best practices. During the interview process, she demonstrated her understanding of students' needs along with how to incorporate strategies for differentiated instruction.	