

4112.4

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## **Personnel – Certified/Non-Certified**

### **Health Examinations**

#### **Intradermal Test**

All employees upon initial employment shall present evidence of having submitted to examination, skin test, or other tests designated as acceptable by the county health department to determine that they are free of active tuberculosis prior to commencing service.

As necessary, the Superintendent may require a medical examination, to evaluate the employee's ability to perform assigned duties, of any certified employee whenever the Superintendent has grounds to believe that the performance of the employee is adversely affected by illness of any kind. Such additional medical examinations will be performed by a physician selected by the Superintendent, and the Board of Education will bear the costs of these examinations.

Legal Reference: Connecticut General Statutes

[10-207\(c\)](#) duties of medical advisors

Americans with Disabilities Act of 1990

**Policy adopted: September 26, 2013**

**Revised:**

DERBY PUBLIC SCHOOLS

Derby, Connecticut