

Marble Falls Independent School District  
August 18, 2025

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Alex Payson, President, called the regular meeting to order at 6:00 p.m. at the Marble Falls Central Office at 1800 Colt Circle, Marble Falls, TX. A quorum was present; notice of this meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

**Board Members Present:** Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann, Kevin Virdell

**Board Members Absent:** Gary Boshears, Larry Berkman

**Administrators Present:** Dr. Jeff Gasaway, Stan Whittle, Yarda Leflet, Dr. Shana Bunch-Fancher, Tiffany Brantley, Clark Fields, Dr. Melissa Fields, Nathan Fink, Jeanna Jette, Melissa Fletcher, Dr. Pedro Garcia, Rudy Gonzalez, Kara Gasaway, Patrick Hinson, Suzie Neuenschwander, Bill Orr, Mackie Price, Soor-el Puga

**Members of the Press:** None

**Citizen Comments** None

**Information Items**

General Fund Summary  
Expenditure Report  
Special Awareness Dates

**Presentation/Discussion Items & Possible Action**

**2025-2026 Tax Rate Adoption**

Chief Financial Officer Bill Orr presented the district's administrative recommendation for the I&S Rate and the total tax rate for the 2025-2026 school year. Mr. Orr shared information regarding school property tax rates as set by the Texas Education Code and the Tax Code. Mr. Orr proposed to the Board the recommended tax rate for the 2025-2026 school year of \$0.8855 per \$100 of taxable value.

Upon a motion by Kevin Virdell, second by Kevin Naumann the Board approved the property tax rate be increased by the adoption of a tax rate of 0.8855, which is effectively a 6.99 percent increase in the tax rate.

For: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann Kevin Virdell  
Against:  
Abstain:

**Delegate Authority to Obligate the District under Chapter 49 to Superintendent - Bill Orr**

Bill Orr presented the agenda item: For the 2025–2026 school year, we delegated contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding).

Upon a motion by Kevin Naumann second by Crystal Tubig, the Board of Trustees approved for the 2025-2026 school year, we delegated contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding).

For: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann Kevin Virdell  
Against:  
Abstain:

### **MOU Between Marble Falls ISD and ARK of the Highland Lakes**

Mr. Puga presented for consideration an MOU between Marble Falls ISD and the ARK of the Highland Lakes for a partnership creating the capacity, resources, and desire to coordinate the delivery of social, economic, health, and education resources to students and their families who are experiencing need due to crisis.

Upon a motion by Kevin Virdell, second by Crystal Tubig the Board approved the MOU between Marble Falls ISD and ARK of Highland Lakes as presented.

For: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Virdell  
Against:  
Abstain Kevin Naumann

### **Resolution Encouraging Local Contractor Participation in Bond Projects**

Stan Whittle presented the Resolution Encouraging Local Contractor Participation in Bond Projects, noting the District's strong preference to utilize local subcontractors when feasible while maintaining fair, open competition in compliance with state procurement laws and promoting awareness of opportunities among all eligible contractors.

Upon a motion by Crystal Tubig, second by Kevin Virdell the Board approved the Resolution Encouraging Local Contractor Participation in Bond Projects as Presented.

For: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann Kevin Virdell  
Against:  
Abstain:

### **Roof Replacement at Old Transportation and Maintenance Buildings**

Mr. Whittle shared a proposal from local contractor Cornerstone Roofing to perform the work needed to replace the old Transportation Building and the Maintenance Building. Included in the presentation were the scope of work needed for both buildings as well as the price breakdown for the projects.

Upon a motion by Kevin Naumann, second by Mandy McCary the Board approved \$139,122.44 to have Cornerstone Roofing make the improvements to the Old Transportation and Maintenance building roofs.

For: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann Kevin Virdell  
Against:  
Abstain:

### **HLES Driveway and Pond Improvements**

Mr. Whittle presented a summary of LCRA-required Water Quality BMP improvements at the Highland Lakes Elementary site. Mr. Whittle explained that current LCRA requirements exceed those from previous developments and include added design details with cost implications. Included in his presentation were the list of proposed improvements and a quote from American Contractors to complete the work.

Upon a motion by Kevin Virdell, second by Mandy McCary the Board approved \$251,766.00 for American Constructors to make improvement to Highland Lakes Elementary School for the added scope required from LCRA.

For: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann Kevin Virdell  
Against:  
Abstain:

### **Marble Falls Middle School Gym Floor Repair**

A proposal was presented by Mr. Whittle for repairs to the Marble Falls Middle School Girl's Gym floor, which was damaged during the July floods. Quality Hardwood Floors submitted a proposal to remove and replace damaged sections, sand and reseal the entire floor, and repaint game lines. Mr. Whittle stated the work will begin after roof repairs are complete, with a goal to finish by September 20<sup>th</sup>

Upon a motion by Kevin Virdell, second by Crystal Tubig the Board approved Quality Hardwood Floors to complete the MS Girl's Gym floor repairs in the amount of \$58,200.

For: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann Kevin Virdell  
Against:  
Abstain:

### **iXL Licenses**

Yarda Leflet presented a proposal for renewal of iXL licenses, which provide personalized instruction in core subjects and meet HB 1416 requirements. Ms. Leflet explained that with prior secondary licenses approved in July, Board approval was now being requested for elementary licenses not to exceed \$22,968.75, bringing the K-12 total to \$40,581.25 for 2025-2026.

Upon a motion by Mandy McCary, second by Crystal Tubig the Board approved the renewal purchase of elementary iXL licenses at a cost of \$22,968.75 for an aggregate cost of \$40,581.25 for the 2025-2026 school year.

For: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann Kevin Virdell  
Against:  
Abstain:

### **E3 Alliance Contract**

Yarda Leflet announced that the District was awarded the LASO Cycle 3 Instructional Leadership Grant for Marble Falls MS, Highland Lakes ES, and Marble Falls ES for 2025-2027. The grant provides training, support, and one-on-one coaching to campus and district leaders through E3 Alliance, a TEA-approved vendor. Ms. Leflet also specified that all work is aligned to the expectations from TEA.

Upon a motion by Kevin Naumann, second by Kevin Virdell the Board approved the administration contract with E3 Alliance, as required in the LASO, Cycle 3 Instructional Leadership grant for the 2025-2026 school year for an amount not to exceed \$77,000.

For: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann Kevin Virdell  
Against:  
Abstain:

### **District of Innovation Plan**

Yarda Leflet presented updates to the District of Innovation Plan sharing the DOI Committee's recommendations for amending the plan based on the recent Legislative session. Ms. Leflet reviewed all of the areas that were amended and spoke specifically on each of the items and also stated that the current MFISD DOI plan is in effect through the end of the 2027-2028 school year.

Upon a motion by Mandy McCary, second by Crystal Tubig the Board approved the Marble Falls ISD District of Innovation Plan Amendments effective until the end of the 2027-2028 school year.

For: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann Kevin Virdell  
Against:  
Abstain:

### **25-26 Student Handbook Update**

Yarda Leflet continued her presentation by noting that, with the approval of the recommended amendments to the DOI plan, certain sections of the MFISD student handbook would need revisions to align with those changes. She then reviewed each updated section of the handbook and provided explanations for the adjustments made.

Upon a motion by Mandy McCary, second by Kevin Naumann the Board approved the updates to the Marble Falls ISD Student Handbook for the 2025-2026 school year.

For: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann Kevin Virdell  
Against:  
Abstain:

### **Marble Falls ISD Resolution Regarding Senate Bill 12 and Parent Rights**

Dr. Gasaway reviewed a resolution regarding Senate Bill 12 and Parent Rights from the 89th Legislative Session. In discussing the resolution, Dr. Gasaway stated that some areas would be omitted due to MFISD's DOI status. The resolution acknowledges that local policies related to Senate Bill 12 will be adopted as soon as practicable following the effective date. It further directs all MFISD staff and contractors to comply with the requirements outlined in the resolution.

Upon a motion by Kevin Virdell, second by Kevin Naumann the Board approved the Marble Falls ISD Resolution Regarding Senate Bill 12 and Parent Rights with the amended changes that Dr. Gasaway mentioned as presented.

For: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann Kevin Virdell  
Against:  
Abstain:

### **Burnet Central Appraisal District Ballot to Elect Board of Directors**

Dr. Gasaway shared information from Stan Hemphill, Chief Appraiser for Burnet CAD office listing the current Burnet CAD Board of Directors and stating that all of them are willing to continue serving. Dr. Gasaway explained that MFISD Trustees now have an opportunity to nominate someone new to the Burnet CAD Board should they wish to do so. Dr. Gasaway also announced the deadline for nomination and stated that the actual ballot to elect the Burnet CAD Board will be sent later this year.

### **Consider & Possible Approval of Action**

#### **Consent Agenda**

Upon a motion by Mandy McCary, second by Kevin Naumann the Board approved the following as presented:

- Minutes from July 21, 2025 Special Meeting
- Minutes from July 21, 2025 Regular Meeting
- Minutes from July 29, 2025 Special Meeting
- Minutes from August 5, 2025 Special Meeting
- Elections Contract and Joint Election Agreement

For: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann Kevin Virdell  
Against:  
Abstain:

Upon a motion by Kevin Naumann, second by Crystal Tubig the Board approved the following as presented:

- 2025-2026 T-TESS Appraiser List
- 2025-2026 T-TESS Appraisal Calendar

For: Mandy McCary, Crystal Tubig, Kevin Naumann Kevin Virdell  
Against:  
Abstain: Alex Payson

### **Upcoming Meetings & Board Training Opportunities**

- Monday, September 15, 2025 - Regular Board Meeting
- Monday, October 20, 2025 - Regular Board Meeting

### **Executive Session**

At 7:11p.m., the Board adjourned into executive session to discuss Professional Personnel (TX Govt. Code 551.074), Attorney Consultation (TX Govt. Code 551.071), Attorney Consultation Regarding Legal Issues Related to Texas Education Code Section 37.0814. This consultation may take place telephonically. (TX Govt. Code 551.071; 551.129), Deliberate the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices. (TX Govt, Code 551.071; 551.129), Discussion of Safety & Security (TX Govt. Code 551.076)  
The Board reconvened from executive session at 7:37p.m.

### **Discussion & Possible Approval of Action Arising from Executive Session**

#### **Possible Approval of Professional Personnel**

No Action

### **HB3 Good Cause Exemption Board Resolution**

Upon a motion by Kevin Naumann, second by Kevin Virdell the Board approved to adopt the Board Resolution regarding the District's compliance with the Texas Education Code 37.0814, to establish a good cause exception and alternative standards, and attach said resolution to the minutes of this meeting.

For: Alex Payson, Mandy McCary, Crystal Tubig, Kevin Naumann Kevin Virdell

Against:

Abstain:

### **Adjourn**

Hearing no objection, the Board adjourned at 7:38p.m.

Approved:

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Alex Payson, President

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Crystal Tubig, Secretary

**RESOLUTION OF THE  
MARBLE FALLS INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**WHEREAS**, the Board of Trustees of the Marble Falls Independent School District ("Marble Falls ISD" or "District") is committed to the safety and security of all students and staff at Marble Falls ISD; and

**WHEREAS**, the 88<sup>th</sup> Texas Legislature passed House Bill 3 addressing school safety and security to include amending the Texas Education Code by adding Section 37.0814, effective September 1, 2023, requiring the board of trustees of a public school district to determine the appropriate number of armed security officers for each district campus; and

**WHEREAS**, Texas Education Code 37.0814 requires an armed security officer at each campus during regular school hours, and each armed security officer must be either a school district peace officer, school resource officer, or commissioned peace officer employed as security (referred to collectively as, "commissioned peace officer"); and

**WHEREAS**, Texas Education Code 37.0814(c) provides a good cause exception for Districts that are not able to provide a commissioned peace officer at every campus during regular school hours due to the availability of funding or lack of qualified commissioned peace officers, so long as school districts develop an alternative standard for compliance; and

**WHEREAS**, the Board of Trustees has determined that the District qualifies for the good cause exception(s), due to the lack of funding to contract for additional school resource officers, and due to the shortage of available qualified commissioned peace officers in the District's geographical area; and

**WHEREAS**, the Board of Trustees has developed an alternative as outlined in Texas Education Code 37.0814(c) for the safety and security of students and staff, by authorizing District employee(s), who have been trained by a qualified handgun instructor certified in school safety under Section 411.1901 of the Texas Government Code, on each campus to carry a handgun on school premises in accordance with written regulations (commonly referred to as "School Guardian Program"), in conjunction with utilizing School Resource Officers pursuant to an agreement with the Marble Falls Police Department.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees of the Marble Falls Independent School District has determined, pursuant to Texas Education Code 37.0814(c), that the District qualifies for the good cause exception to providing armed security officers at each campus during regular school hours, and has developed a suitable alternative for providing safe and secure campuses by authorizing District employee(s), who have been trained by a qualified handgun instructor certified in school safety under Section 411.1901 of the Texas Government Code, on each campus to carry a handgun on school premises in accordance with written regulations (commonly referred to as "School Guardian Program"),

in conjunction with utilizing School Resource Officers pursuant to an agreement with the Marble Falls Police Department..

**BE IT FURTHER RESOLVED**, the Board of Trustees hereby finds that the District in determining this good cause exception and establishing the alternative standard is in compliance with Texas Education Code 37.0814; and

**BE IT FURTHER RESOLVED**, that a copy of this Resolution be placed in the meeting Minutes of the Marble Falls ISD Board of Trustees; and


**BE IT FURTHER RESOLVED**, that the Superintendent shall take all actions necessary and appropriate to implement this resolution in compliance with State and Federal law and District policies, in consultation with the Board of Trustees and to ensure that documentation is maintained related to the district's implementation of and compliance with these laws, including documentation related to the good cause exception and to provide said documentation to the Texas Education Agency as prescribed.

**CERTIFICATE FOR RESOLUTION**

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Marble Falls Independent School District during a lawfully called meeting on August 18, 2025. A quorum of the Board being then present, a motion was made to accept the resolution and seconded, such resolution was then adopted according to the following vote:

Ayes: 5  
Noes: 0

Abstentions \_\_\_\_\_

  
\_\_\_\_\_  
President

*August 18, 2025*

  
\_\_\_\_\_  
Secretary



**MARBLE FALLS INDEPENDENT SCHOOL DISTRICT  
RESOLUTION OF THE BOARD OF TRUSTEES REGARDING  
SENATE BILL 12 AND PARENT RIGHTS**

**WHEREAS**, Senate Bill 12 from the 89th legislative session relates to parental rights in public education, including requirements and prohibitions regarding instruction; diversity, equity and inclusion duties; assistance with District student social transitioning; and student clubs;

**WHEREAS**, Senate Bill 12 becomes effective on September 1, 2025; and

**WHEREAS**, local policies relating to matters in Senate Bill 12 will be adopted as soon as practicable, but after the effective date.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Marble Falls Independent School District directs all staff and contractors to comply with the following requirements and directives:

1. All policies shall be implemented and followed;
2. Parental rights, including the right to direct the moral and religious training of the parent's child, make decisions concerning the child's education, and consent to medical, psychiatric, and psychological treatment of the parent's child will not be infringed unless required by law or to provide life-saving care to the child;
3. Except as required by state or federal law, employees and contractors may not assign diversity, equity, and inclusion duties to any person, and the District hereby prohibits a District employee, contractor, or volunteer from engaging in diversity, equity, and inclusion duties at, for, or on behalf of the District;
4. An employee or contractor who intentionally or knowingly engages in or assigns to another person diversity, equity, and inclusion duties or engages in prohibited instruction will be appropriately disciplined, up to and including termination;
5. Employees of the District are prohibited from assisting a student enrolled in the District with social transitioning, including providing any information about social transitioning or providing guidelines intended to assist a person with social transitioning;
6. No information about a parent's child may be withheld from the parent unless required by law, and parents are entitled to access all written records of the District concerning the parent's child, including library records and health records. Information may be withheld if disclosure is likely to result in the student suffering abuse or neglect;
7. Information regarding a parent's right to access records relating to the parent's child shall be posted on the District's home page of the internet website;

8. The Superintendent is directed to provide for an internet portal through which parents of students enrolled in the District may submit comments to campus or District administrators and the Board;
9. The Board shall prioritize public comments by hearing comments at the beginning of each Board meeting;
10. The Board will only hold Board meetings outside of typical work hours;
11. Parents are entitled to notice no later than one school business day after the date an employee first suspects that a criminal offense has been committed against the parent's child;
12. Employees are not prohibited from providing parents with information regarding a student's mental, emotional, or physical health or well-being or a change in services provided to or monitoring of the student related to the student's mental, emotional, or physical health or well-being;
13. No employee will encourage or have the effect of encouraging a student to withhold from the student's parent information about the student's mental, emotional, or physical health or well-being;
14. Employees may not discourage or prohibit parental knowledge of or involvement in critical decisions affecting a student's mental, emotional, or physical health or well-being;
15. Unless authorized by law, no employee may disclose a child's health or medical information to any person other than the child's parent;
16. Unless authorized by law, no employee may collect, use, store, or disclose to any person other than the child's parent a child's biometric identifiers;
17. Unless authorized by law, no employee will provide health care services or medication or conduct a medical procedure to a student;
18. Before a student may be provided with human sexuality instruction, the District must obtain the written consent of the student's parent in the manner prescribed by law;
19. No employee may provide or allow a third party to provide instruction, guidance, activities, or programming regarding sexual orientation or gender identity to students enrolled in prekindergarten through grade 12;
20. No student club authorized or sponsored by the District may be based on sexual orientation or gender identity;

21. Written parental consent is required before a student may participate in a student club authorized or sponsored by the District or campus;
22. The Superintendent is directed to provide a copy of this resolution to all District employees and contractors electronically and physically.

**FINALLY PASSED AND ADOPTED** this 18<sup>th</sup> day of August, 2025.

By: \_\_\_\_\_

Alex Payson, President  
Board of Trustees of the Marble Falls  
Independent School District

ATTEST:

By: \_\_\_\_\_

Crystal Tubig, Secretary  
Board of Trustees of the Marble Falls  
Independent School District

#### **CERTIFICATE FOR RESOLUTION**

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Marble Falls Independent School District during a meeting on the 18<sup>th</sup> day of August, 2025. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: 5  
Nays: 0  
Abstentions: 0

To certify which, witness my hand and the official seal of the District this 18<sup>th</sup> day of August, 2025.

By: \_\_\_\_\_

Alex Payson, President  
Board of Trustees of the Marble Falls  
Independent School District

**MARBLE FALLS INDEPENDENT SCHOOL DISTRICT  
RESOLUTION OF THE BOARD OF TRUSTEES ENCOURAGING LOCAL  
CONTRACTOR PARTICIPATION IN BOND PROJECTS**

**WHEREAS**, the Board of Trustees of the Marble Falls Independent School District (“District”) is committed to the responsible stewardship of public funds and the successful implementation of its 2025 Bond Program, approved by voters in the amount of \$172.2 million;

**WHEREAS**, a significant portion of the bond proceeds will be dedicated to construction, renovation, and capital improvement projects across the District;

**WHEREAS**, the Marble Falls community is home to numerous capable, qualified businesses and contractors who may be interested in participating in the District’s upcoming construction-related opportunities; and

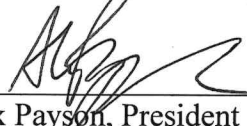
**WHEREAS**, the District is committed to fair and open competition in compliance with all applicable state procurement laws, including the Texas Education Code and Government Code, and desires to promote broad awareness of these opportunities among all eligible contractors, including those located within the District’s boundaries;

**NOW, THEREFORE, BE IT RESOLVED:**

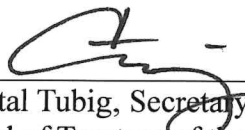
1. That the Board of Trustees of Marble Falls Independent School District encourages all qualified local contractors, subcontractors, and vendors to consider participating in the competitive procurement process for upcoming bond-funded projects; and
2. That the District expresses its strong preference to utilize local subcontractors whenever feasible for projects funded by the 2025 school bond program, provided that such subcontractors meet all necessary qualifications, comply with competitive bidding requirements, and adhere to applicable laws and regulations.
3. That the District shall take reasonable steps to inform and engage eligible and qualified contractors regarding upcoming bid opportunities, including publicly accessible bid notifications;
4. That while the District must evaluate all bids based on the criteria established by law and policy, it welcomes the participation of local businesses as an important part of the community’s continued investment in its schools.
5. That it is hereby found, determined and declared that sufficient written notice of the date, time, place, and subject of the meeting of the Board of Trustees of the Marble Falls Independent School District at which this Resolution was adopted was posted at a place convenient and readily accessible at all times to the general public for the time required by law preceding this meeting, as required by chapter 551, Texas Government Code, and that this meeting has been open to the public as required by law at all times during which this Resolution and the subject

matter thereof has been discussed, considered, and formally acted upon. The Board of Trustees further ratifies, approves and confirms such written notice and posting thereof.

**FINALLY PASSED AND ADOPTED** this 18<sup>th</sup> day of August, 2025.

By:   
Alex Payson, President  
Board of Trustees of the Marble Falls  
Independent School District

ATTEST:

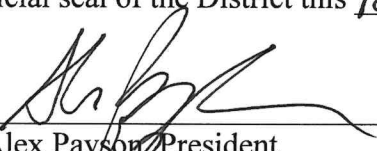
By:   
Crystal Tubig, Secretary  
Board of Trustees of the Marble Falls  
Independent School District

**CERTIFICATE FOR RESOLUTION**

I hereby certify that the foregoing resolution was presented to the Board of Trustees of the Marble Falls Independent School District during a meeting on the \_\_\_\_ day of \_\_\_\_, 2025. A quorum of the Board of Trustees being then present, it was then duly moved and seconded that the resolution be adopted, and such resolution was then adopted according to the following vote:

Ayes: 5  
Nays: 0  
Abstentions: 0

To certify which, witness my hand and the official seal of the District this 18<sup>th</sup> day of August, 2025.

By:   
Alex Payson, President  
Board of Trustees of the Marble Falls  
Independent School District