



DATE: August 11, 2025

TITLE: Superintendent Goals

TYPE: Action

PRESENTER(S): Joey Page, Ed.D., Superintendent

BACKGROUND:

Every year, the school reviews and approves the Superintendent's goals. The school board and superintendent establish two or three district-focused goals and potentially one or two professional development goals for the superintendent. The goals should be clearly aimed at improving student learning, the climate for student learning, and other specific operational oversight areas.

RATIONALE:

Effective school boards understand that selecting the right superintendent to lead and manage the district is among their most crucial responsibilities. They delegate authority and hold the superintendent accountable, ensuring that the delegated authority is used appropriately. Consequently, evaluating the superintendent's performance is a key priority for both the school board and the superintendent.

RECOMMENDATION:

A motion and a second will be requested to approve:

- Superintendent Goals for 2025-2026

Goal 1: By November 4, 2025, the superintendent will lead a transparent and inclusive referendum communication plan to build public understanding and trust in the district's financial strategy.

Goal 2: By June 30, 2026, the superintendent will strengthen the internal culture and reinforce effective governance by co-leading board development, clarifying leadership roles, and gathering staff climate feedback.