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CISD Board Agenda Item Synopsis

Subject: Consider Approval of the Resolution Regarding Wage Payments

Background Information: In accordance with Celina ISD School Board Policy DEA(LOCAL), "During an emergency closure, all employees shall continue to be paid for their regular duty schedule unless otherwise provided by Board action. Following an emergency closure, the Board shall adopt a resolution or take other Board action establishing the purpose and parameters for such payments." This resolution will ensure all employees do not suffer financial harm due to a school closure beyond their control in fulfillment with Board policy.

Goals:

- 1. We will provide and support a safe, civil and collaborative culture.
- 2. We will continuously provide and support effective teaching in every classroom.
- 3. We will provide and support a guaranteed and viable curriculum.
- 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- 5. We will foster strong numeracy skills and commit to continual growth in math success.
- 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- 7. We will attract, recruit, develop, and retain high-quality professional staff.

Budgetary Impact:

None above the adopted budget. The amount required to cover the costs of the emergency closure was included in the adopted budget

Recommendation:

The District recommendation is for the Members of the Board to approve the Resolution of the Board Regarding Wage Payments during Emergency School Closings

Submitted by:

Dr. John Mathews
Assistant Superintendent for Administrative Services

Recommended by:

Tom Maglisceau, Ph.D.
Superintendent

Meeting Date: February 27, 2023