

Regular School Board Meeting

Thursday, September 18, 2025 6:00 PM
Westhoff ISD District Offices
244 Lynch Ave.
Westhoff, Texas 77994

Attendance Taken at 5:55 PM.

Cindy Burnett: Present
Sue Hilbrich: Present
H.R Krause: Present
Dwayne Parker: Present
Gayle Smith: Present
Andrew Weikel: Present
Melinda Weikel: Present

1. Call to Order
2. Pledge of Allegiance
3. Texas Pledge of Allegiance
4. Moment of Silence/Prayer
5. Welcome Citizens
6. Citizen Communication: *At this time, the public is invited to address the Board of Trustees and speak on any matter not specifically listed for public hearing elsewhere in this agenda. Please note that trustees may not respond to comments or deliberate on topics if they are not included on this agenda.*
7. Consent Agenda
 - a. Consider/ Approve Minutes from the Regular Board Meeting of August 26, 2025.
Motion to approve Minutes. This motion, made by Dwayne Parker and seconded by H.R Krause, Carried.
Cindy Burnett: Yea
Sue Hilbrich: Yea
H.R Krause: Yea
Dwayne Parker: Yea
Gayle Smith: Yea
Andrew Weikel: Yea
Melinda Weikel: Yea
Yea: 7, Nay: 0
 - b. Consider/ Approve Financial Report of
Motion to approve Financial Reports. This motion, made by Melinda Weikel and seconded

by Cindy Burnett, Carried.

Cindy Burnett: Yea

Sue Hilbrich: Yea

H.R Krause: Yea

Dwayne Parker: Yea

Gayle Smith: Yea

Andrew Weikel: Yea

Melinda Weikel: Yea

Yea: 7, Nay: 0

- c. Consider/ Review the Payment of Bills of Motion to accept Payment of Bills. This motion, made by Dwayne Parker and seconded by Gayle Smith, Carried.

Cindy Burnett: Yea

Sue Hilbrich: Yea

H.R Krause: Yea

Dwayne Parker: Yea

Gayle Smith: Yea

Andrew Weikel: Yea

Melinda Weikel: Yea

Yea: 7, Nay: 0

- d. Consider/ Review the Payment of Credit Cards

Motion to to accept Payment of Credit Cards. This motion, made by Cindy Burnett and seconded by Sue Hilbrich, Carried.

Cindy Burnett: Yea

Sue Hilbrich: Yea

H.R Krause: Yea

Dwayne Parker: Yea

Gayle Smith: Yea

Andrew Weikel: Yea

Melinda Weikel: Yea

Yea: 7, Nay: 0

8. **Action Item/ Information:** *The Board of Trustees will discuss, consider, and take any action deemed necessary on items listed in this section, including the adoption of a minute order or a resolution.*

9. Consider/Approve Title VI Certification Motion to Approve Title VI Certification. This motion, made by Sue Hilbrich and seconded by Dwayne Parker, Carried.

Cindy Burnett: Yea

Sue Hilbrich: Yea

H.R Krause: Yea

Dwayne Parker: Yea

Gayle Smith: Yea

Andrew Weikel: Yea

Melinda Weikel: Yea

Yea: 7, Nay: 0

10. Consider/Approve Certification of Compliance with Texas Senate Bill 12.

Motion to approve Certification of Compliance with Texas Senate Bill 12. This motion, made by Dwayne Parker and seconded by H.R Krause, Carried.

Cindy Burnett: Yea

Sue Hilbrich: Yea

H.R Krause: Yea

Dwayne Parker: Yea

Gayle Smith: Yea

Andrew Weikel: Yea

Melinda Weikel: Yea

Yea: 7, Nay: 0

11. Consideration and/or action to approve Agreement for the Purchase of Attendance Credit and to delegate contractual authority to the Superintendent. For the 2025-2026 school year, we delegate contractual authority to obligate the school district under Texas Education Code (TEC) 11.511 (c) (4) to the superintendent, solely for the purpose of obligating the district under TEC, 48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit, the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding) of the Agreement for Purchase of Attendance Credit and Netting Chapter 48 Funding.

Motion to approve Agreement for the Purchase of Attendance Credit and to delegate contractual authority to the Superintendent.

This motion, made by Dwayne Parker and seconded by Sue Hilbrich, Carried.

Cindy Burnett: Yea

Sue Hilbrich: Yea

H.R Krause: Yea

Dwayne Parker: Yea

Gayle Smith: Yea

Andrew Weikel: Yea

Melinda Weikel: Yea

Yea: 7, Nay: 0

12. Consider/Approve Public Funds Depositor Collateral Security Agreement

Motion to approve Public Funds Depositor Collateral Security Agreement. This motion, made by Dwayne Parker and seconded by Gayle

Smith, Carried.

Cindy Burnett: Yea

Sue Hilbrich: Yea

H.R Krause: Yea

Dwayne Parker: Yea

Gayle Smith: Yea

Andrew Weikel: Yea

Melinda Weikel: Yea

Yea: 7, Nay: 0

13. Consider/Approve - Student Handbook Changing Official Attendance Taking time from 9:10am to 9:20am.

Motion to approve the Student Handbook Changing Official Attendance Taking time from 9:10 to 9:20. This motion, made by Gayle Smith and seconded by Dwayne Parker, Carried.

Cindy Burnett: Yea

Sue Hilbrich: Yea

H.R Krause: Yea

Dwayne Parker: Yea

Gayle Smith: Yea

Andrew Weikel: Yea

Melinda Weikel: Yea

Yea: 7, Nay: 0

14. Consider/Approve 2025-2026 Employee Handbook Motion to approve 2025-26 Employee Handbook. This motion, made by Sue Hilbrich and seconded by Cindy Burnett, Carried.

Cindy Burnett: Yea

Sue Hilbrich: Yea

H.R Krause: Yea

Dwayne Parker: Yea

Gayle Smith: Yea

Andrew Weikel: Yea

Melinda Weikel: Yea

Yea: 7, Nay: 0

15. Consider/Approve DEC-Compensation and Benefits: Leave and Absences Local Leave - Accumulate without limit

Motion to approve DEC-Compensation and Benefits: Leave and Absences Local Leave with the changes made. This motion, made by Sue Hilbrich and seconded by Cindy Burnett, Carried.

Cindy Burnett: Yea

Sue Hilbrich: Yea

H.R Krause: Yea

Dwayne Parker: Yea

Gayle Smith: Yea

Andrew Weikel: Yea

Melinda Weikel: Yea

Yea: 7, Nay: 0

Motion to Approve DEC-Compensation and Benefits:. This motion, made by Gayle Smith and seconded by Melinda Weikel, Carried.

Cindy Burnett: Yea

Sue Hilbrich: Yea

H.R Krause: Yea

Dwayne Parker: Yea

Gayle Smith: Yea

Andrew Weikel: Yea

Melinda Weikel: Yea

Yea: 7, Nay: 0

16. **Executive Session:** *If during the course of the meeting by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such a Government Code Section 551.00 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning and all purposes permitted by the Act, including, but not limited to the following sections and purposes:*

To go into executive session. This motion, made by H.R Krause and seconded by Sue Hilbrich, Carried.

Cindy Burnett: Yea

Sue Hilbrich: Yea

H.R Krause: Yea

Dwayne Parker: Yea

Gayle Smith: Yea

Andrew Weikel: Yea

Melinda Weikel: Yea

Yea: 7, Nay: 0

- a. TGC 551.071 Private consultation with the board's attorney
- b. TGC 551.072 Discussing purchase, exchange, lease or value of real property
- c. TGC 551.073 Discussing negotiated contracts for prospective gifts or donations
- d. TGC 551.074 Discussing personnel or to hear complaints against personnel
- e. TGC 551.075 To confer with employees of the School District to receive information or to ask questions

- f. TGC 551.076 Consider the deployment, specific occasions for, or implantation of security personnel or devices
 - g. TGC 551.082 Considering dicipline of a public school child, or complaint or charge against personnel
 - h. TGC 551.083 Considering the standards, guidleines, terms, or conditions the board will follow, or eill instruct its representatives to follow, in consultation with representatives of employee group
 - i. TGC 551.084 Excluding wittness from a hearing
17. Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting of session, then the final decision, or final vote shall be either:
- (a) in the open meeting covered by the Notice up the reconvening of the public meeting; or
 - (b) at a subsequent public meeting of the School Board up notice thereof; as the School Board shall determine.

Motion accept the guardian plan resolution and to accept the Guardian Plan as presented. This motion, made by Melinda Weikel and seconded by Gayle Smith, Carried.

Cindy Burnett: Yea
Sue Hilbrich: Yea
H.R Krause: Yea
Dwayne Parker: Yea
Gayle Smith: Yea
Andrew Weikel: Abstain (With Conflict)
Melinda Weikel: Yea
Yea: 6, Nay: 0, Abstain (With Conflict): 1

18. **Adjournment**

Adjournment. This motion, made by Gayle Smith and seconded by H.R Krause, Carried.

Cindy Burnett: Yea
Sue Hilbrich: Yea
H.R Krause: Yea
Dwayne Parker: Yea
Gayle Smith: Yea
Andrew Weikel: Yea
Melinda Weikel: Yea
Yea: 7, Nay: 0

Board President
Andrew Weikel

Board Secretary
Cindy Burnett