

Browning Public Schools
Board Agenda Request
Meeting To Be Held: October 9, 2018



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: October 2, 2018

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: Emorie Davis Bird
Title: Director of Human Resources

Subject: Hiring: High School Custodian

Description: Reid Reagan, Director of Facilities, Maintenance, and Security, is recommending the following hire:

✚ Clarence Comes at Night Jr., High School Custodian (L2/SP), \$14.54/hr.

Financial Impact: 2018-2021 Classified Labor Agreement

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to:



Browning Public Schools Hiring Selection Report

Position High School Custodian		Applicant Recommended Clarence Comes at Night Jr.	
Department/Location High school		Supervisor John Salois	
Type of Position Classified	Starting Date 10/11/2018	Term 2018-2019 fiscal year	

Recruiting	Date Posted: 08/102018	Closing Date: Open Until Filled
Comments:		

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Blackman, Timothy	8/23/18	Yes	9/4/18
	Comes at Night, Clarence	8/22/18	Yes	9/4/18
	Deroche, Clifton	8/24/18	Yes	N/A
	Mad Plume, Marvin	8/27/18	Yes	9/4/18
	McKay, Calvin	8/21/18	Yes	9/4/18
	Radasa, Kim	8/28/18	Yes	N/A
	Rattler, Kristen	8/29/18	Yes	N/A
	Red Crow, Kyle	8/21/18	Yes	N/A
	Wagner, Brett	8/22/18	Yes	9/4/18
	Wall, Jesse	8/28/18	Yes	N/A

Interview Committee	Title	Name	Title
Sicily Bird	Napi Principal		
Jennifer Lafromboise Wagner	BES Principal		
Amanda Flammond	Napi Attendance Aide		

Recommendation: Mr. Comes at Night provided detailed answers to all interview questions that demonstrate his knowledge of his field. He received positive references. Mr. Comes at Night was the high scorer for this pool of applicants.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	On file	Yes	Ok
State & Federal Criminal background check	On file	Yes	Ok
Tribal Background check	On file	Yes	Ok
TB documentation	On file	Yes	Ok

Salary: \$14.54/hr.	Placement: <u>L2/SP</u>	Contract Days: <u>260</u>
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Prepared by: Sherie Blue Date 10/2/2018 Approved by: _____ Date: _____