



BOARD OF SCHOOL TRUSTEES

**KELLER INDEPENDENT SCHOOL DISTRICT**

**3H. Action Date: June 22, 2006**

**SUBJECT: 2006-07 MAINTENANCE AND OPERATIONS STAFFING PLAN GUIDELINES**

**BOARD GOAL: The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.**

**FISCAL NOTE: 2006-07 General Funds**

**Background Information:**

- The Maintenance & Operations departments have moved from an outside vendor structure to in-house departments. A new, more efficient staffing plan has been developed (See attached spreadsheet)
- Including staffing required to maintain and operate 4 new schools in 2006-07, this reorganization will result in an approximate salary cost increase of only \$27,117
- This item was presented to the Board as a preview on June 19, 2006.

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**The administration recommends that the Board of Trustees approve the 2006-07 Maintenance and Operations staffing plan guidelines as presented.**

Respectfully submitted,

Penny Benz  
Assistant Superintendent of Human Resources