



# SCHOOL DISTRICT OF TURTLE LAKE

205 Oak Street North  
Turtle Lake, WI 54889  
(715) 986-4470  
Fax (715) 986-2444

*“The Turtle Lake School Community instills excellence in staff and students producing graduates with the knowledge and tools necessary to excel in all aspects of life.”*

Kent M. Kindschy, District Administrator    Troy Wagner, PK-5 Principal    Jason Hinze, MS/HS Principal

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## **Strategic Plan 2021-2026**

### **Teaching and Learning**

Overall Goal: The Turtle Lake School District will provide a rigorous and relevant curriculum delivered by highly qualified educators who use innovative, research-based strategies to prepare the students to compete in a global environment in the 21<sup>st</sup> century.

- Curriculum and updated resources
  - Music Resources 2020
  - K-10 ELA Resources 2021
  - Social Studies Standards/resources 2021 MS/HS
  - Science Standards/resources 2022 MS/HS
  - Address new ELA Standards
  - Writing – Handwriting Resources 2021
  - Math Resources Grades 6-9 2023
- PLC refocus – 2021-2022, 2022-2023
  - Admin CESA PLC series 2021-2022
  - Leadership teams
- RTI refocus -2022-2023
  - RTI Teams were established in all schools and training was provided. 2022-2023
  - Leadership teams
- STEM skills

### **Technology**

Overall Goal: Create classroom environments where students engage in collaborative, inquiry-based learning, facilitated by educators who can use technology to transform knowledge and skills into solutions, new information, and products.

- One-to-one rotation of equipment – Continuous
  - 5-year plan
- Replace smart boards w/Smart TV’s 2021, 2022 – Science, Music, Guidance - 2023
- Create a music studio for recording student’s music – 2023
- Maintain the online learning environment – Laker Online
- Addition of a full-time director of technology

## **Communication and Community Engagement**

Overall Goal: The Turtle Lake School District will communicate, engage, and develop partnerships with students, staff, and citizens to help reach our mission of academic excellence and positive citizenship for all students.

- Promote co-curricular offered to students, parents, and community
- Staff involved in community
  - Fair stand
  - Parade
  - Visits to the library and museum
  - Business involvement in career day and mock interviews
- Market the district
  - Fall 2021 Radio ads, referendum
  - National Night Out
  - Communicator
    - Rename Laker Nation News 2024
    - Fall edition color 2024
  - Social media
  - Student Laker News
  - Marketing plan
  - School Store
- Create videos of teachers to promote courses

## **Workforce Engagement and Development**

Overall Goal: The Turtle Lake School District will utilize best practices to hire, retain, engage, and develop a skilled talented workforce that will enable the district to achieve its mission.

- Competitive Salary for all staff
  - 2021-2022 Teacher and part-time support staff salary adjustments
  - 2023-2024 Support staff adjustments
- Ensure adequate aid support
  - CESA training offered in August 2022, 2023
  - Mental Health Training 2023
  - Additional Aid 2024
  - Full-time classroom aides after two years part-time
- Paraprofessional resource
  - Online Mental Health training
  - CESA professional development opportunities
  - Provided a therapist with sessions for paras - 2023
- Professional development – Continuous

- Change Point Form to focus on professional development
- CESA professional development opportunities
- Annual training for all staff
- Conference opportunities
- Attract and Retain quality staff
  - Added additional lower elementary special education teacher - 2023
  - Full-time special education director to support staff – 2024

## **Facilities and Operations**

Overall Goal: The Turtle Lake School District will provide safe, healthy, and efficiently operated schools to ensure the success of all students and accountability for all stakeholders.

- Maintain a 10-year facility plan
  - Approved 2022, 2023. 2024
- Maintenance of buildings and grounds
  - Addition of Head Start entrance
  - New freezer and refrigerator components
  - Updated concessions area – Kris and Glen Koehler
  - Elementary roof, elementary gym, painted pool, water softener - 2024
- Front of school safety
  - Applying for a grant with the village
- Maintain and promote the fitness center
  - In fall 2021 added a changing room
  - 2022 new water heater and water softener
- School Security
  - Z locks on doors
  - 2023 Update cameras and doors to include door-ajar notification/alarm
  - Vinyl on side lights and black cover for door windows
  - Hired SRO