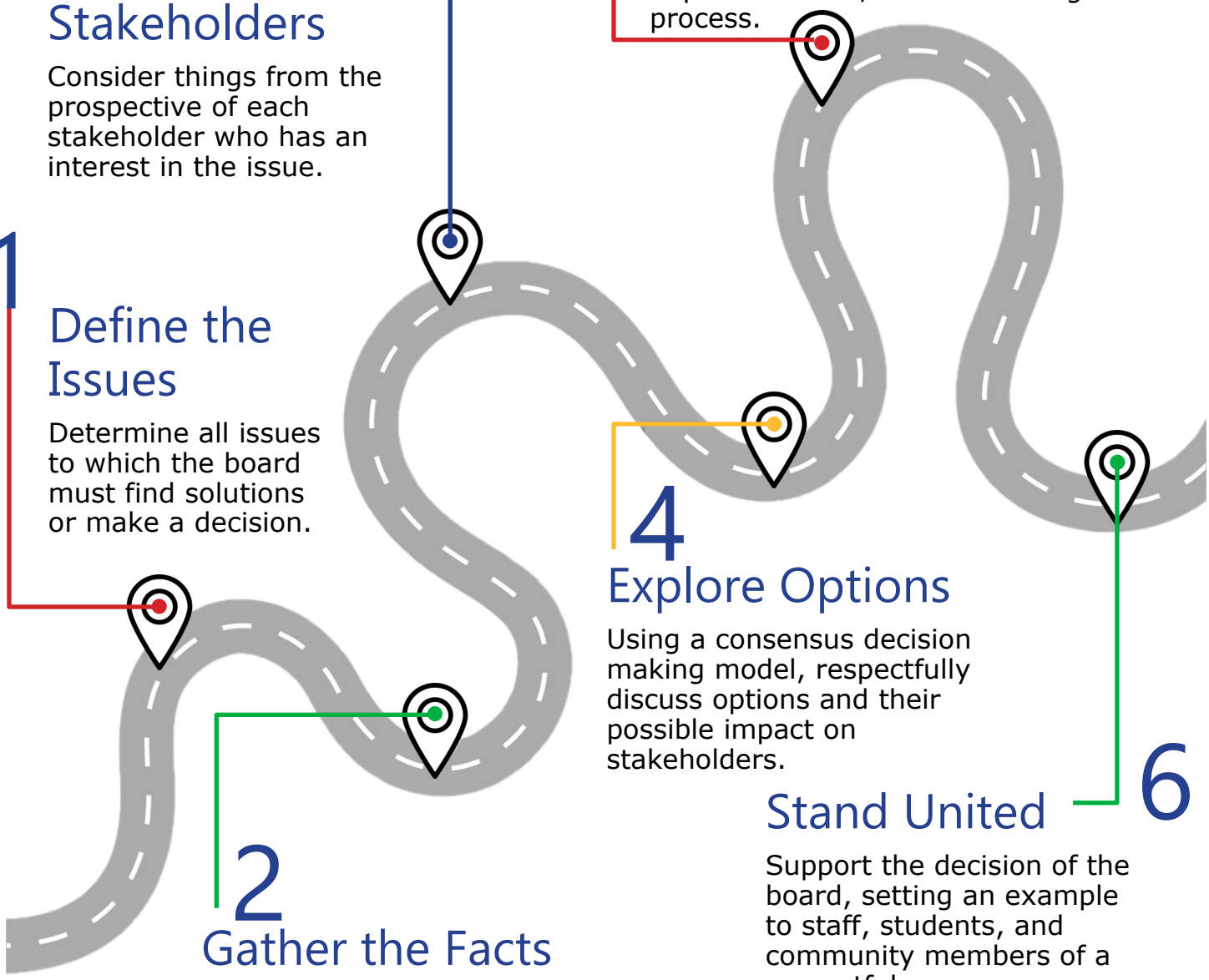
Path to Effective Decision Making



1 Define the Issues

Determine all issues to which the board must find solutions or make a decision.

2 Gather the Facts

Don't jump to conclusions or make assumptions without all of the facts.

3 Identify the Stakeholders

Consider things from the prospective of each stakeholder who has an interest in the issue.

4 Explore Options

Using a consensus decision making model, respectfully discuss options and their possible impact on stakeholders.

5 Vote & Implement

Make a decision through a vote in an open meeting. Pass the decision of the board to the superintendent to provide leadership to staff in the development, implementation, and monitoring of the process.

6 Stand United

Support the decision of the board, setting an example to staff, students, and community members of a respectful process.