

**ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
AGENDA ACTION SHEET**

**Date:** October 11, 2021

**Subject:** Resolution of the Board Regarding Wage Payments during Emergency School Closings  
(No Premium Payments)

**Administrator Responsible:** Diana L. Silvas

**Position:** Deputy Superintendent

**A. Purpose of Agenda Item:**

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Information Only

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Action Needed

**B. Authority for this Action:**

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Local Policy \_\_\_\_\_

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Law or Rule TEC 45.105

**C. Strategic Objective, Goal, or Need Addressed:**

**D. Summary:**

Due to the inclement weather that occurred due to Tropical Storm Nicolas, Robstown ISD was closed on September 13<sup>th</sup>. The attached resolution is aligned with our board policy DEA (local) regarding continued wage payments during an emergency closing.

**E. Alternatives Considered:**

**F. Comments Received:**

**G. Administrative Recommendation:** That the Board approve the Resolution Regarding Wage Payments during Emergency School Closing (No Premium Payments) on September 13<sup>th</sup>, 2021.

**H. Fiscal Impact and Cost:**

**I. Monitoring and Reporting Time Line:**

**Resolution of the Board Regarding Wage Payments  
during Emergency School Closings (No Premium Payment)**

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Robstown Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an emergency closing, most District employees are instructed not to report for work;

WHEREAS, the Board finds that a need exists to address wage payments for employees who are idled;

WHEREAS, the Board determines that employees who are instructed not to report to work may suffer a loss of pay if the District is closed; and

WHEREAS, the Board concludes that continuing wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—who suffer a loss in pay due to an emergency closing serves the public purposes of maintaining morale, reducing turnover, and ensuring continuity of District staffing when schools reopen;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Robstown Independent School District authorizes continued wage payments to all regular employees—contractual and noncontractual, salaried and non-salaried—who are instructed not to report to work during an emergency closing.

The authority granted by this resolution to continue wage payments to idled employees is effective for a closure with a maximum duration of five school business days unless the Board takes action to authorize payment for a longer duration.

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Adopted this 11<sup>th</sup> day of October , 2021 , by the Board of Trustees.

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President, RISD Board of Trustees

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Attested to:  
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Secretary, RISD Board of Trustees