



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval of board minutes for the month of October 2022

SUBMITTED BY: Griselda Rodriguez **OF:** Secretary

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: November 16, 2022

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees approve the board minutes for the month of October 2022.

Regular Board Meeting – October 19, 2022

**A Regular Board Meeting
Of United ISD
The State of Texas
County of Webb**

October 19, 2022

In Attendance:

David H. Gonzalez, Superintendent

Board of Trustees:

Ramiro Veliz, III, President - PRESENT

Aliza Flores-Oliveros, Vice President – PRESENT

Juan Roberto Ramirez, Secretary – ABSENT

Ricardo Molina, Sr., Parliamentarian – PRESENT

Francisco "Frank" Castillo, Member – IN AT 6:13 PM

Ricardo "Rick" Rodriguez, Member – PRESENT

Javier Montemayor, Jr., Member – ABSENT

A Regular Board Meeting of the Board of Trustees of United ISD will be held Wednesday, October 19, 2022, beginning at 6:00 PM in the UISD Student Activity Complex, Auditorium, located at 5208 Santa Claudia Lane, Laredo, Texas 78043.

The subjects to be discussed or considered are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. Roll Call, Establish Quorum, Call to Order

*Ramiro Veliz calls this meeting to order at **6:02 PM**. Quorum is established.*

II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

III. Pledge of Allegiance

- A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. Recognitions

- A. RAUL PERALES MIDDLE SCHOOL – PURPLE STAR AWARD RECIPIENTS
- B. BILINGUAL DEPARTMENT NAMED FINALIST DISTRICT OF THE YEAR 2021-2022 BY THE TEXAS ASSOCIATION FOR BILINGUAL EDUCATION (TABE)
- C. REGION ONE BOARD MEMBER RECOGNITION FOR OVER 20 YEARS OF SERVICE

* Juan Roberto Ramirez

* Ricardo Molina, Sr.

A motion is made by the board to proceed with the meeting until the both members are present to be recognized.

Motion:	So Move
Moved By:	Ricardo Rodriguez
Seconded By:	Aliza Oliveros
Any Discussion:	NONE
All In Favor:	Unanimous

MOTION PASSES

V. Public Comments

Comments are limited to three minutes per speaker except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public Comments shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator

may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

Javier Paez, former USD employee: Mr. Javier Paez brings up to the board the denial of a level II grievance against R.G. and A.S. which was dismissed for untimely filing. Mr. Paez states that he received a level I grievance denial response on Sept. 28th by Mr. Gerardo Rodriguez. He then proceeded to file a level II grievance on October 12th, 2022 and shortly after received notice about his case being dismissed for the same untimely filing. Mr. Paez claims that he was misinformed about his rights to an appeal and that his rights were violated. He adds that he is looking to submit a complaint through TEA.

Ramiro Veliz addresses Mr. Paez saying that although they (the board) cannot respond, his concern has been noted.

Aliza Oliveros, asks Mr. Paez if he submitted the complaint with TEA.

Javier Paez says he is in the process of submitting the complaint.

VI. Items for Information Only:

A. Announcement of Board Training Credit

The board president reads in the required Board Training Continuing Education Credit Report:

- Local District Orientation (not applicable)
- Orientation to the Texas Education Code (not applicable)
- Post Legislative update to the Texas Education Code: Applicable to Trustees Ricardo Molina and Ricardo Rodriguez it is complete be both.
- Team Building Session: Applicable to all Trustees and has been completed by all.
- Additional Continuing Education: Applicable to all Trustees and is completed by all.
- Evaluating Student Academic Performance Setting Goals: Applicable to all Trustees, and completed by all.
- Identifying and Reporting Abuse/Trafficking and Other Maltreatment of Children: Applicable to all Trustees and completed by all.
- School Safety: Applicable to all Trustees and completed by all.

All trustees are in compliance with their continuing education requirements.

VII. Consent Agenda Items

- A. Approval of monthly disbursements
- B. Approval of end of year outstanding encumbrances
- C. Approval of awarding, bids, proposals and qualifications
- D. Approval of Cooperative Program Contract related fees report for the 2021-2022 fiscal year
- E. Approval of Low Attendance Day Waiver for Cuellar Elementary due to student health issues
- F. Approval of revisions to the 2022-2023 calendar due to bad weather on August 15, 2022
- G. Approval of Alexander High School Early College Academy and United High School Early College Academy
- H. Approval of District and Campus Improvement Plans
- I. Approval of Exception to the Bilingual Education Program and Waiver to English as a Second Language (ESL) Program

A motion is made to approve Items A – I as presented.

Motion:	So Move
Moved By:	Ricardo Rodriguez
Seconded By:	Aliza Oliveros
Any Discussion:	NONE
All In Favor:	Unanimous

MOTION PASSES

VIII. Items for Individual Consideration

- A. Approval of Donations

Mr. Gonzalez reads in and graciously accepts the following donations.

- A donation received by LBJ High School in the amount of \$1250 from Select Dedicated Solutions LLC, to go towards the LBJ Golf Team
- A few donations received by UISD Athletics Dept. for the 2022 Golf Tournament
 - from Carlisle's Insurance the amount of \$3,000
 - from Castillo, Reyes & Del Rio, the amount of \$1,000
 - from Laredo Federal CU, the amount of \$1,000
 - from Laurel Insurance Agcy. & Associates \$3,000
 - from Patria Office Supply \$2,000
 - from Jose R. Sanchez Jr. & Cynthia Sanchez, \$1,000
 - from Border Area Youth Football League \$1,000
 - from Laredo Azure Hotel Management Co. the amount of \$2,000

And 1 donation under \$1,000.00 for a **grand total of \$15,500.00**

Motion:	So Move
Moved By:	Aliza Oliveros
Seconded By:	Ricardo Rodriguez
Any Discussion:	NONE
All In Favor:	Unanimous

MOTION PASSES

B. Approval of Board minutes for the months of August and September 2022

A motion is made to approve as presented.

Motion:	So Move
Moved By:	Aliza Oliveros
Seconded By:	Ramiro Veliz
Any Discussion:	NONE
All In Favor:	Unanimous

MOTION PASSES

C. Approval of First and Final reading of FB (EXHIBIT) Equal Educational Opportunity

Mr. David Canales presents the FB Exhibit to reflect change in personnel and contact information for the record.

Motion:	So Move
Moved By:	Aliza Oliveros

Seconded By: Ricardo Rodriguez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

D. Approval of First and Final reading of DIA (EXHIBIT) Employee Welfare Freedom from Discrimination, Harassment and Retaliation

Mr. David Canales mentions the change to DIA Exhibit is due to change in personnel and the contact information.

Motion: So Move
Moved By: Aliza Oliveros
Seconded By: Ricardo Rodriguez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

E. Approval of First and Final reading of FFH (EXHIBIT) Student Welfare: Freedom from Discrimination, Harassment and Retaliation

Mr. David Canales, again we have a change of employee so the FFH Exhibit was modified to reflect the new contact.

Motion: So Move
Moved By: Aliza Oliveros
Seconded By: Ricardo Rodriguez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

Jaime Garcia for the record, clarifies that this is not an approval of personnel rather to reflect the change of the Exhibit that is published online with board policy. The personnel has already been assigned that task.

F. PUBLIC HEARING: Full Day Pre-Kindergarten Exemption Waiver

A motion is made to open the Public Hearing at **6:23PM**.

Motion:	So Move
Moved By:	Aliza Oliveros
Seconded By:	Ricardo Molina
Any Discussion:	NONE

All In Favor: Unanimous

MOTION PASSES

A motion is made to close the Public Hearing at **6:30 PM**.

Motion:	So Move
Moved By:	Aliza Oliveros
Seconded By:	Ricardo Rodriguez
Any Discussion:	NONE

All In Favor: Unanimous

MOTION PASSES

A motion is made to revisit Item IV. C at this time.

Motion:	So Move
Moved By:	Aliza Oliveros
Seconded By:	Ricardo Rodriguez
Any Discussion:	NONE

All In Favor: Unanimous

MOTION PASSES

At this time the superintendent presents on behalf of Region One board members Mr. Juan Roberto Ramirez and Ricardo Molina, Sr. an award of recognition for 20 years of service to our district. Mr. Gonzalez adds that Mr. Ramirez has served for 20 years and Mr. Molina has served 26 years and has a Middle School named after him.

G. Approval of Full Day Pre-Kindergarten Exemption Waiver

Ms. Gloria Rendon to the board that there are two local daycares who partnered with the district to provide full day services for Pre-Kinder. "We need to be in compliance and offer full day pre-kindergarten to all of our students". She explains that with the exemption, the district can no longer offer half-day programs and that the district is looking to expand the continued partnership with the Webb County Head Start.

Motion:	So Move
Moved By:	Aliza Oliveros
Seconded By:	Ricardo Molina
Any Discussion:	NONE

All In Favor:	Unanimous
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MOTION PASSES

H. Discussion and possible action regarding the request from Clean Air Coalition for funding for fenceline monitoring of ethylene oxide emissions in Webb County, Texas and matters incident thereto

Mr. David Gonzalez makes the recommendation on behalf of administration provide twenty five thousand dollars to the Clean Air Coalition for funding fenceline monitoring.

Ms. Aliza Oliveros makes a motion to match the amount to the amount recently approved by Webb County of thirty five thousand.

The new motion is to fund the Clean Air Coalition the amount of \$35,000 for fenceline monitoring and to direct legal counsel to negotiate a written agreement and to authorize superintendent to execute all relevant documents.

Motion:	So Move
Moved By:	Aliza Oliveros
Seconded By:	Ricardo Rodriguez

Any Discussion:

Francisco Castillo: So, this is for our vendor..

Jaime Garcia: Mr. Castillo, it is my understanding that this is similar to what Webb County did. My recommendation is that you also include a directive to legal counsel to negotiate an agreement and for the superintendent to execute all relevant documents at their appropriate time.

Aliza Oliveros : I add that to my motion.

Mr. Castillo inquires about many schools will be monitored.

David Gonzalez says that there is no agreement to be placed at any of our USD campuses.

Clean Air Coalition representative Ms. Sheila, reiterates that the last meeting it was agreed that the monitors were not to be placed at the campuses and explains that there is a mobile unit available.

Francisco Castillo expresses his concern about how the area particularly his district will be monitored and if the monitoring was going to be stagnant in one area only to collect emission readings, or if more monitors are needed.

Sheila explains that once initial reports come in, they can then determine how far they need to expand the monitoring.

Mr. Veliz says that main thing is to start with the data collection or sampling.

It is argued that the initial funding will be used to start up this project of monitoring emissions that are closest to district campuses. Mr. Castillo insists that he is focused on supplying what the Coalition needs to ensure the data is collected in a more expansive manner. Mr. Veliz, Ms. Oliveros and Ms. Sheila, explain that once readings are in, this information will be presented to the EPA and use this to get them on board.

The new motion is to fund the Clean Air Coalition the amount of \$35,000 for fenceline monitoring and to direct legal counsel to negotiate a written agreement and to authorize superintendent to execute all relevant documents.

All In Favor: Unanimous

MOTION PASSES

I. Approval of requests from Board Members in re: use of Board of Trustees Discretionary Funds for various campuses and departments

Mr. Mike Garza reads in additional requests, for the record:

- For Muller Elementary, a request for \$2860 for radios
\$2500 for Teachers and Staff Incentives
\$703 for Wireless doorbells

\$433.20 to purchase doorstoppers
\$412 to purchase traffic safety cones
\$5000 for student and staff meals for teacher appreciation
\$1443.40 for picnic table for student playground

- Washington middle school from Mr. Ramirez; \$3000 for student perf. Attendance and PBIS incentives
\$2000 for teachers and staff incentives
United High School Mr. Ramirez, \$10,000 for faculty staff and student appreciation and incentives
\$3359.34 for Central Office for faculty and staff Thanksgiving incentive luncheon and facility upgrades.
- UISD Police Dept.-Mr. Ramiro Veliz, \$5000 for supplies and equipment for the public relations community events.
\$5000 for student incentives to various campuses (Salinas, Perez, Roosevelt, Ruiz and Centeno)
Molina middle school, \$4000 for student incentives and campus beautification.
- Bonnie Garcia from Ricardo Rodriguez, \$2600 for student incentives for good behavior, perf. Attendance
- Trautmann middle school from Mr. Javier Montemayor, \$1446 for new flags and mounting brackets.

Motion:	So Move
Moved By:	Aliza Oliveros
Seconded By:	Ricardo Rodriguez
Any Discussion:	NONE

All In Favor: Unanimous

MOTION PASSES

IX. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The board adjourns into Closed Session at 6:45 PM.

- A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.074 Personnel Matters**

1. Superintendent's Duties and Responsibilities
2. Consultation with legal counsel regarding Retirement Agreement and Release between United ISD and Deputy Superintendent for Safety/Security Services and matters incident thereto

**B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.072 Deliberation regarding Real Property; Closed Meeting**

1. Legal Consultation regarding the status of the proposed Purchase and Sale Agreement regarding the acquisition of a tract of land of approximately 10.77 acres out of a 53.40-acre tract of land, which itself is out of a tract of land, described in the deed recorded in Volume 1089, Pages 586-587, Deed Records, Webb County, Texas. The tract is situated in Porcion 28, E. Martinez, Abstract 241, Webb County, Texas, such property being in the vicinity of the intersection of Saunders Blvd. and Loop 20 in Laredo, Webb County, Texas. The acquisition of said acres will be from L91 BC Properties, LLC.
2. Update on the Construction of Aquero Boulevard and the reimbursement obligations of Aquero Ltd. Arising under the Original Purchase and Sale Agreement executed in connection with the purchase of the half-undivided interest in the property over which the extension of Aquero Boulevard will run.

**C. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 557.076 Deliberation Regarding Security Devices or Security Audits; Closed Meeting**

1. Discussion regarding Districtwide Intruder Detection Audit Report findings

X. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The board reconvenes from closed session at 7:38 PM.

A. Possible action regarding approval of Retirement Agreement and Release between United ISD and Deputy Superintendent for Safety/Student Service

The recommendation is to approve the retirement agreement and release between United ISD and Deputy Superintendent for Safety and Student Services and to authorize the Superintendent to execute relevant documents.

Motion: So Move
Moved By: Aliza Oliveros
Seconded By: Ricardo Molina
Any Discussion:

David Gonzalez: On behalf of this district and all the students of United ISD I would like to recognize Ms. Rendon for all the years she has devoted to the faculty, staff and student of United ISD. It is imperative that we recognize the contributions she has made, former teacher, counselor, interim principal, also worked with the silver team and came in as an assistant superintendent and worked her way up to Deputy Superintendent for Safety. I would like to thank her personally for the work she has done and her dedication to all of us at United ISD.

Ms. Rendon addresses the audience and shares that she will be retiring from United ISD and has taken a position with Communities in Schools effective January 1, 2023.

All In Favor: Unanimous

MOTION PASSES

- B. Possible action with respect to the Purchase and Sale Agreement regarding the acquisition of a tract of land of approximately 10.77 acres out of a 53.40-acre tract of land, which itself is out of a tract of land, described in the deed recorded in Volume 1089, Pages 586-587, Deed Records, Webb County, Texas. The tract is situated in Porcion 28, E. Martinez, Abstract 241, Webb County, Texas, such property being in the vicinity of the intersection of Suanders Blvd. and Loop 20 in Laredo, Webb County, Texas. The acquisition of said acres will be from L91 BC Properties, LLC.**

The recommendation is to take no action.

Motion: So Move
Moved By: Aliza Oliveros
Seconded By: Ricardo Rodriguez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

- C. Possible action regarding the extension of Aquero Boulevard and/or Aquero Ltd. Regarding reimbursement obligations arising under the Original Purchase and Sale Agreement executed in connection with the purchase of the one-half undivided interest in the property over which the extension of Aquero Boulevard will run.

The recommendation is to take no action.

Motion: So Move
Moved By: Aliza Oliveros
Seconded By: Ricardo Rodriguez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

XI. Adjournment

Motion: So Move
Moved By: Aliza Oliveros
Seconded By: Ricardo Rodriguez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

There being no further business before the United ISD Board of Trustees, this Regular Board Meeting of October 19, 2022 was adjourned at 7:42 PM.

Ramiro Veliz, III, Board President

Juan Roberto Ramirez, Board Secretary

*Minutes completed by Griselda Rodriguez, Secretary.
Submitted for Approval at the November 2022, Regular Board Meeting.*