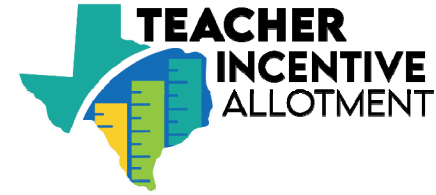


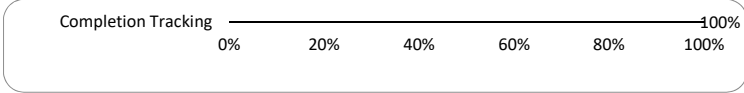


TEACHER INCENTIVE ALLOTMENT EXPANSIONS MODIFICATIONS 2024



- DIRECTIONS
- DISTRICT INFO
- Expansions-
Modifications
- WEIGHTING
- ELIGIBLE TEACHERS
- ELIGIBLE CAMPUSES
- TEACHER OBSERVATION
- SLOS
- PORTFOLIOS
- VAM
- PTPT
- SPENDING

SPENDING PLAN



PART A: DISTRIBUTION OF ALLOTMENT FUNDS

Percent of Allotment Going to Designated Teachers (select percent)	Percent of Allotment Going to other teachers on the campus (select percent)	Percent of Allotment being retained by the LEA (select percent) Max 10%
90%	0%	10%
1. To confirm that your district's spending plan complies with statute, provide additional details outlining how the district will spend funds on other eligible staff and how the district will spend any portion of the allotment remaining at the district-level.	0%	The TIA allotment will be paid as a stipend. The TIA allotment funds will The district will retain 10% to cover the district costs in benefits and retirement contributions. The district will retain a portion of the 10% costs to cover human resources support in compiling data and/or paying a TIA coordinator.
2. The district understands that it must spend all allotment funds, including any portion retained at the district-level, by August 31 each year. (Select Yes/No)	Yes	
3. By what date will your district spend all TIA allotment funds? Please include details about the first year and subsequent years.	August 31st	

PART B: GENERAL SPENDING PLAN AND BOARD APPROVAL

1. What is the rationale for the distribution of allotment	The district is in full support of HB3 TIA funds as an effort to help our UCISD established a steering committee with a subcommittee dedicated to developing the spending and funding plan for TIA. This subcommittee developed questions and polled teachers and other stakeholders involved to both educate and obtain feedback on their preferences regarding the distribution of funds.
2. How and when will teachers receive TIA compensation? (If splitting the allotment among designated teachers and other teachers on the campus, please specify the plan for both.)	
3. The district understands that the school board must	Yes

4. When (Month and Year) does the district expect the July 2024

PART C: MOVEMENT OF TEACHERS

1. The district understands that if a designated teacher leaves the district prior to Class Roster Winter Submission that he/she will not generate an allotment. (Select Yes/No)	Yes
2. The district understands that the designated teacher's	Yes
3. What is the district's plan for adjusting the distribution of funds if a designated teacher leaves the eligible campus/district after Class Roster Winter Submission? Check one option from the drop-down menu.) If the district is forwarding funds to some subgroups of teachers (such as, retiring teachers) but not to other subgroups of teachers, (such as teachers whose contracts have been terminated), select "Other" and please describe the district's plan.	We will retain funds from all designated teachers who leave.
4. How will the district spend the funds that would have	Funds would go to teachers and co-teachers in the designated grade,

PART D: NATIONAL BOARD AND DESIGNATED TEACHER NEW HIRES

1. Will compensation for Recognized National Board Certified Teachers (NBCTs) follow the same spending plan as Recognized teachers who earned a designation through the district's local designation system? (Select Yes/No)	Yes
2. Will compensation for newly hired teachers that were designated by another district follow the same spending plan as teachers who earned a designation through the district's local designation system? (Select Yes/No)	Yes