

Regular School Board Meeting
Wednesday, December 20, 2023 7:00 PM

MPB/Board Room/ZOOM-OWL
35800 E Historic Columbia River Highway
Corbett, Oregon 97019

Board Approved _____

A Regular Board Meeting of the Board of Trustees of Corbett School District was held Wednesday, December 20, 2023, beginning at 7:00 PM in the MPB/Board Room and via ZOOM-Owl virtual platform. Board members present were Michelle Vo, Chair; Todd Mickalson, Vice Chair; David Granberg; Ben Byers; Dylan Rickert; Bob Buttke. and Leah Fredericks. Also present were Administrators Derek Fialkiewicz, Ed.D., Superintendent; Jeanne Swift, Assistant Superintendent/Director Student Services; Brie Windust, Business Office Assistant/ZOOM moderator; Robin Lindeen-Blakeley, Deputy Clerk/HR Lead and Cindy Duley, Business Manager (virtual). HS Student Representative, Elizabeth Loveland, was not in attendance at the Board table. NOTE: The minutes are prepared to coincide with time scheduled matters and the numbering system of the agenda and is not necessarily the actual order of happenings at the meeting.

1. PRELIMINARY BUSINESS – approximately 12 virtual attendees and 32 people in the building audience.

Meeting in person at MPB or if virtual,

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/86432510383>

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- 1.1. Call to Order / Flag Salute

Michelle Vo-Board Chair, called the meeting to order at 7:05 p.m. and led participants in the pledge of allegiance to the flag.

1.2. Review and Acceptance of Agenda – Michelle Vo- Board Chair noted no changes to the agenda, OK as presented.

Todd Mickalson had a question regarding 1.3 d.

Board discussion.

- 1.3. Board Chair Report Information/Discussion

Michelle Vo - Board Chair

- a. Winter Retreat/Work Session/Training for the Board with Kristen Miles, OSBA - Policy BD/BDA

January 30, 2024, 5:30 p.m.- 9:00 p.m., Menucha Retreat and Conference Center, Wright-Great Hall

b. Goals for District - Policy BBA – Board goals can be discussed at the Board retreat.

<https://policy.osba.org/corbett/AB/BBA%20D1.PDF>

c. Evacuation on December 11, 2023 – Dr. Fialkiewicz suggested that board discussion could happen under his report under Item 5.

d. Review/Revision of Resolution approved October 2020 – Chair Vo summarized that this is where we stood and believed at that time. Recently concerns were made by students and they had a walk out. We are as a Board to see if we are there today. Board discussion or restate?

Todd Mickalson thought it still stands. May want to look at, talk about and identify the teaching, add to the “we believe...” what our expectation is, but there it may be vague.

Michelle Vo questioned if second to last paragraph more detail? Or at the top?

Todd Mickalson suggested education in general? Certain programs to point out? If we are looking to improve on it.

Leah Fredericks considered later after presentation regarding staff and students work would be maybe better time to discuss to see what we are accountable for.

David Granberg agreed with Leah. Like Todd, it sounds a little like salad, no definitive, especially concerning curriculum, depending on the hot topic of the day.

Board discussion and maybe topic at the retreat.

Chair Vo suggested this isn't calling for a change in curriculum. The Board changes curriculum (through adoptions). Topic for later in the meeting and maybe at the retreat.

Attachments: (2)

7:21 p.m.

2. Approval of Minutes Action Item

Dave Granberg moved and Bob Buttke seconded:

RESOLUTION NO. 12.69-23 - RESOLVED that the Board approve the minutes of the November 15, 2023, Regular School Board meeting.

<https://policy.osba.org/corbett/AB/BDDG%20D1.PDF>

Attachments: (1)

The vote of the Board was 5-0; 2 abstentions from Todd Mickalson and Leah Fredericks.

3. Introduction and Comments of Guests and Representatives –

a. MHCC - John Hamblin, VP of Student Development, Diane Noriega and Diane McKeel, Board Members – Mr. Hamblin has been with MHCC for 11.5 years, Ms. Noriega has been on their Board for 10 years and Ms. McKeel is on her fifth year and as Vice Chair of

their Board. Information was reported from Mr. Hamblin, Ms. Noriega and Ms. McKeel and shared on screen and in the Board packet regarding MHCC, their 15 months of work involving inclusive processes, plans, accountabilities and goals. Feedback and questions are welcomed.

Dave Granberg asked about opportunities with Corbett High School.

Mr. Hamblin sees adult learners in the community, but would hope to reach more kids through early college opportunities and Measure 98 with engagement in CTE and careers, as well as working with TriMet station at MHCC.

Board discussion.

7:49 p.m. – The Board recessed for a two-minute break.

7:51 p.m. – The Board reconvened.

Chair Vo explained public comments and that they would be moved until after Item 3.1.

<https://policy.osba.org/corbett/AB/BDDH%20D1.PDF>

Attachments: (1)

3.1. Principal / Director/ Supervisor Reports

Derek Fialkiewicz, Ed.D., Superintendent – Said that a lot of work went into action plan with administration, students and teachers and he is proud of the work done and excited about the direction of 3.1. a. All CHS students' parents were invited to Principal chat meeting on December 13 and about 10 were in attendance.

3.1. b. Dr. Fialkiewicz added three students to speak at this meeting and hopeful that more students will take time to use the program in the future. They spoke later in the agenda.

a. Kathy Childress, CHS Principal - Every Student Belongs Action Plan – She congratulated the School Board for getting the new CMS open today. She shared two handouts with the Board and presented a slideshow that included them titled "Every Student Belongs Plan" and "Incident Report Form/Discriminatory Incident Report". Information was also included as an attachment to the board packet on policy language. About one month ago students shared concerns and three have offered to share their stories. She called them courageous kids, as it is hard to tell adults they have messed up. The timeline since the reports/walkouts have generated meetings with students, cabinet and staff to work on goals.

Trey Young, sophomore, shared about racist comments and harassment, and so started the walk out. George Belesiotis, second year at CHS, talked about slurs and thanked his peers for helping him. Luna Mackaness, Sophomore, mentioned she has been harassed about her sexuality since 9th grade and feels no consequences happen at CHS.

8:04 p.m. Ms. Childress added that the Athletic Director is working with the student leadership team and coaching kids as well as through educational piece with counselors. We have had nine reports since the online form was rolled out the week of December 10th. This keeps things in one place in order to keep track of consequences. Restoration as to how to come in to class and fix or be given "a sorry" from offenders is happening.

Talked about at assemblies, focusing on strengths and with a coachable and supportive network. After winter break the education piece will be done on SEL and anti-harassment through the work of Dr. Shelia Morgan Osborne (Curriculum Director), Becca Hart (teacher/Equity TOSA), Sara Pekny (HS Counselor), and Erica Boykins, Social Worker. The concerns are to follow and meet state standards of curriculum and to roll out in February. We want kids to feel good, safe, and part of something here. We can all grow from mistakes to make things better than good now.

Dr. Fialkiewicz added this is a K-12 initiative and the policies, procedures and discipline will receive modified lessons with same standards.

Chair Vo thanked the students who spoke.

b. Cassie Duprey, CHS Assistant Principal - Work-based Learning students were introduced by Ms. Duprey and their slideshows shared on screen. Those reporting were Haylie Soles at 9:34 p.m.; 9:38 p.m. Maddie Davis, senior and Dyson Oldright, senior at 9:41 p.m..

Attachments: (6)

3.continued-8:14 p.m.

b. Dan Hunter, parent/coach – spoke regarding 3.1 a. and was given extended time of five minutes. Educate students on community, respect, civics and how we all come together and find answers to the problems by collaborating....not discriminating.

c. 8:20 p.m. Anthony Young, parent/teacher – spoke regarding 3.1.a./3.2 and his gratitude to the students who have helped to initiate change at our school and for collaboration, open and sensible proposals.

d. 8:24 p.m. Justin Svaren, parent/coach – spoke regarding 3.1 a Every Student Belongs. He was at the Principal chat meeting on December 13, very disheartening. Use the “why” to get solutions together, get to know each other instead of looks, concerned about coming together.

e. 8:27 p.m. Michael LaFramboise, parent/patron – spoke about bullying and harassment. The board resolution came about in 2020 due to a July 2020 incident. Since COVID-October 2023. We shouldn’t have to applaud student courage with the statistics. OK with suspensions, indicators for accountability and should not let it sit on the shelf.

f. 8:30 p.m. Benno Lyon, parent/patron- spoke about the new policy regarding harassment and bias. He thanked the students and apologized to the students from the adults. Regulating speech is supported by policy and law ensures the practices. Change is hard. Ensure the practices, as he heard the painful experiences and asked this to be used as an opportunity. We can’t be Corbett strong without Corbett belong.

Chair Vo said no action item tonight, anti-racism resolution from 2020 and retreat coming up. Clarity on right and wrong, this meeting cannot become a conversation for public but they are here to witness.

Dr. Fialkiewicz concurred that list of words or actions are difficult. So many things could be ever changing and fluid, hard to enforce with target changing, so can't make a list. Keys are to be kind and be respectful.

Chair Vo asked do we have examples of coaching or training? Line of too much?

Dr. Fialkiewicz that we get feedback from the students, as those are the ones affected.

Todd Mickalson – education/teach before suspension, who is decision maker in consequences? What and who does the investigation?

David Granberg – Who is going to be judge? Moving target. Racial slurs not acceptable, moral judgment and perspective, putting district in bad position.

Leah Fredericks – defining – categories in hurtful, focus on teaching with homework lessons. Conversation and educating to help them make better judgments.

Bob Buttke – Leah Fredericks covered it. List will be ever changeable. We're stuck with other people, teach that. Do a progressive scale.

Ben Byers – Attended first meeting and parent meeting. Thought about daily and think about all the time as it impacts my 8th grader. First step is to define what we are hearing. Not a huge fan of suspension and want opportunities. System of accountability if not just a one-time situation. Look at experiences, counsel and restoration.

David Rickert – separation, threats of violence to next step of not racial/sexual speech – clear repercussions.

Michelle Vo – agreed with Ben Byers, embracing student and teaching right/wrong. How quickly for consequences matrix?

Dr. Fialkiewicz stated that right after student walk out about 20 students talked through and eventually landed on restorative practice and peer mediation, with levels for any offense. Ms. Childress and Ms. Duprey will use MS/HS matrix.

Further Board discussion about growth mindset, intention, teaching and outreach to community, counseling, indoctrination, government, who is judge, judgment, definitions, litigation, love for kids at Corbett, values, diversity, towing the line – ALL big stuff.

Dr. Fialkiewicz said it would be in-house mental health/counseling and restoration would have different pieces such as writing a letter to someone you offended, talk about perspectives for two students, but point is learning. We are educators and actions are what we can put in the toolbox. Treatment in a civil manner through consequences matrix for students and those offended, as they need the work to help them. Students, parents, administration and maybe counselors/mental health have an action plan to move forward so this doesn't happen again. Students were clear that discussion was a common practice and we had to do more because it wasn't working.

Chair Vo thanked all for the productive time and will talk more as we move forward.

Leah Fredericks thanked the students for their time taken out of their day and month and apologized, as she didn't believe they were just uncomfortable.

9:34 p.m.

<https://policy.osba.org/corbett/AB/BDDH%20D1.PDF>

Attachments: (1)

3.2. Student Representative to the Board Information Item

Anneliese or Elizabeth Loveland, Student Representative – was not available at this meeting.

<https://policy.osba.org/corbett/AB/BCBA%20D1.PDF>

9:43 p.m. – The board recessed for a two-minute break.

9:48 p.m. – The board reconvened to public session.

4. FINANCIAL REPORTS / MATTERS

Cindy Duley, Business Manager, presented the SIA Annual Report SY 2022-23.

Ms. Duley explained the Dr. Shelia Morgan Osborne presented at the November board meeting. On pages 14-16 of the SIA report there is new information in progress markers. Later under item 5.2 there will be action item. Slideshow with progress marker ratings and yellow highlights focus on lows from Dr. Morgan Osborne that need to be worked on.

Attachments: (1)

4.1. Report Information Item

Cindy Duley, Business Manager, noted information in the board packet on page 3. The General Fund (GF) Ending Fund Balance (EFB) number is becoming clearer. On page 6 Fund 04 SIA, not expending yet. We can claim after approval around the beginning of 2024. Funds on Woodard pretty much spent out. Continuing to work with auditors daily and on track for December 31 with sole goal to complete. January hopeful to present a supplemental budget.

Board discussion.

Audit report in January or February after it goes to ODE. Signing SIA now, getting it through DOJ, so not yet reimbursed.

Dr. Fialkiewicz believes draft budget in February after audit work numbers are back.

Attachments: (1)

5. Superintendent Fialkiewicz Report Information Items

Derek Fialkiewicz, Ed.D. reported on the bomb threat on Monday, December 11. At 10:53 a.m. a couple of staff reported received an email from anonymous sender that a bomb would detonate within a few hours. He received this at 10:57 a.m. At 10:58 a.m. he called 911 and we were evacuated by 11:03 a.m. Multnomah County Sheriff's office was on property at 11:20 a.m. and we moved students to Corbett Church before noon. He thanked the amazing work of our staff, administration and students for all acting upon it as real and staying with students to help them feel safe. Two-hour delay for school on December 12, so flight team could come and debrief. Thanks to the church for allowing us to be there, and we had Serve Pro clean their carpets. Lots of good but will revisit plans again, always hard to prepare.

Board discussion about positive feedback, recognition for transportation team, follow up text message about email, amazing community effort, response time, thanks for confidence as parents about their children in tough situation, and traffic efforts.

Dr. Fialkiewicz thanked the Citizens Patrol for helping out on the highway.

Description: a. Woodard Road property project – Ribbon cutting and open house on December 20 was attended by lots of people and heard nothing but positives, so super excited about CMS new home.

Chair Vo heard the comment “wow, this looks like a real school.”

b. Goals for 2023-2024

<https://policy.osba.org/corbett/C/CBG%20G1.PDF>

1) #OneCorbett

- Improve District and Community Relationships
- Align Curriculum and Student Experiences within Buildings and Classrooms.

2) School-Based Mental Health

- Increase Mental Health Offerings for Students, Staff, and Community

3) CTE and STEM

- Increase CTE and STEM Experiences for All Students K-12

Dr. Fialkiewicz reported on awesome events and packed campus December 2 – donuts with Santa hosted by CHAMPS and The Grange held a craft fair. Music concerts and book fair rounded out other December dates. BMH workshop on suicide prevention was December 7, (they are now being recorded-check website) and January 18 at 6 p.m. is next scheduled workshop regarding social skills.

5.1. Enrollment Numbers/Application Process Update

Derek Fialkiewicz, Ed.D. reported enrollment at 1063, with seven full-time online students and 3.5 half-time students, all Corbett except for one.

On January 15 the application process for out of district students opens and closes on March 30. Random openings in May will be processed. Hoping to advertise for that and online program on radio stations and online.

5.2. Update on Corbett School campus upgrades and/or grants

Derek Fialkiewicz, Ed.D., Superintendent and Cindy Duley, Business Manager

Description: a. HSS Grant Agreement and SIA

10:33 p.m. b. Early Literacy Grant - Michelle Dawkins, GS Principal and Summer Bell-Watkins, Intervention Specialist – reported and shared the slide show attached in the in the board packet. The focus is on K-3. We have LetRS curriculum, with emphasis on phonics and early literacy skills with professional development units, good data and ongoing curriculum. Also Heggerty for early foundational skills. Kindergarten camp in August was a jump start for surveying intervention needed and giving tutoring for about 120 K-6 students in three different tiers of support. Foundations and Wit and Wisdom for

state adopted curriculum. Literacy is basis of success and intervention is high dosage tutoring.

Board discussion.

Todd Mickalson moved and Bob Buttke seconded:

RESOLUTION NO. 12.80-23 - RESOLVED that the Board confirmed approval of the 2023-25 Early Literacy Grant application.

The vote of the Board was 7-0 in favor of Resolution No. 12.80-23.

c. SIA Grant Agreement 2023-2025

Todd Mickalson moved and Leah Fredericks seconded:

RESOLUTION NO. 12.70-23 - RESOLVED that the Board confirmed approval of the 2023-25 Student Investment Account - Year 1 Sub Grant #79020 and Sub Grant #34351 effective July 1, 2023-September 30, 2024.

The vote of the Board was 7-0.

d. Electric Vehicle Grant - Curtis Young, patron/parent/grant writer, reported on information related to Item 9.1. Already received grant for our maintenance team electric pickup and cargo van, not yet in service. Now working with electric bus opportunity after researching with Todd Williams, Transportation Supervisor, with PGE grant to pay about \$360,000.00 for bus and \$125,000 for infrastructure charging station. We are cautiously optimistic. Flagship meeting scheduled for January 4. Working with Western Bus for EPA grant of about \$300,000.00.

Dr. Fialkiewicz said that Mr. Williams thinks it will take five to seven years to get 10 electric buses. Would work for routes, not for field trips or sports.

Board discussion.

Mr. Young suggested that 150-200 miles is reasonable per charge with about two hours of charging and 10-12 hours in the winter. Generator would be a good back up system.

Attachments: (3)

10:56 p.m. The Board had consensus of all seven members to extend the meeting past 11:00 p.m.

5.3. Strategic Planning/Future Planning – no information to share at this meeting.

Attachments: (1)

6. CONSENT AGENDA

<https://policy.osba.org/corbett/AB/BDDC%20D1.PDF>

6.1. **Consent agenda **Resolution items 12.71-23** through 12.78-23** Action Items**

Todd Mickalson moved and Bob Buttke seconded:

11.1RESOLUTION NO. 12.71-23** - RESOLVED** that the Board confirmed the flat \$200 extra duty music stipends for 2023-24 for the following teachers as

follows: Elementary Music - David Church

MS/HS Instrumental Music - Karl Blaeuer

MS/HS Vocal Music - Nicholas Budge

11.2RESOLUTION NO. 12.72-23** - RESOLVED** that the Board reconfirmed the request for Family and Medical Leave (FMLA/OFLA) for Megan Shaw, 1.0 FTE K-1st Teacher, effective December 21, 2023 and January 8 - February 4, 2024.

11.4RESOLUTION NO. 12.73-23** - RESOLVED** that the Board confirmed the following music stipend for 2023-24: Pep Band Advisor (Level C III) - Nicholas Budge

11.5RESOLUTION NO. 12.74-23 - RESOLVED** that the Board confirmed the coaching stipend for Skyler Stone, Assistant Varsity Boys Soccer for the 2023 season at Level B Step 1.

11.6RESOLUTION NO. 12.75-23** - RESOLVED** that the Board confirmed the School-based Mental Health Project Grant Management Contract/Agreement between Helen Leedom and Corbett School District for part-time employment from November 15, 2023, through June 30, 2024.

11.7RESOLUTION NO. 12.76-23** - RESOLVED** that the Board reconfirmed the requested PFML for Jackie Ritchey, 1.00 FTE CAPS Learning Specialist, effective December 6, 2023-February 23, 2024.

11.8RESOLUTION NO. 12.77-23** - RESOLVED** that the Board reconfirmed the request for Family and Medical Leave (FMLA/OFLA) for Robert Peterson, .83 FTE Campus Monitor/.17 FTE Groundskeeper, effective September 27-November 30, 2023.

12.1RESOLUTION NO. 12.78-23** - RESOLVED** that the Board do a second reading and adopt the following:

- a. Policy ECAC - Video Surveillance
- b. Policy EEACCA - Video on Transportation
- c. Policy EEACCA- AR - Video on Transportation

The vote of the Board was 7-0 in favor of **Resolution No. 12.71-23** through 12.78-23**.

7. CURRICULUM

Derek Fialkiewicz, Ed.D., Superintendent, announced that Dr. Shelia Morgan Osborne will be presenting next month.

8. STUDENTS

No information was presented at this time in the meeting.

9. TRANSPORTATION, BUILDINGS AND MAINTENANCE

9.1. EPA Clean School Bus Rebates program Action Item
Board discussion.

Dr. Fialkiewicz expected lifespan of electric bus as 10 years and that battery range drops about 10% per year possibly. Todd Williams, Transportation Supervisor, can work to do maximum efficiency.

Todd Mickalson moved and Bob Buttke seconded:

RESOLUTION NO. 12.79-23 - RESOLVED that the Board approved Western Bus Sales, Inc. to apply for the 2023 EPA Clean Bus Rebate Program Funding on behalf of Corbett

School District as directed and discussed with the number of buses for replacement, fuel type of the new buses and which party owns the new buses.

Attachments: (5)

The vote of the Board was 7-0 in favor of Resolution No. 12.79-23.

10. CO-CURRICULAR ACTIVITIES

Derek Fialkiewicz, Ed.D., Superintendent, noted that the basketball teams hosted Australia teams on Monday, December 18. Our varsity boys lost and our varsity girls won.

11. Personnel

Derek Fialkiewicz, Ed.D. read aloud:

Vanessa Plebuch, .85 FTE HS SPED Assistant-FLS, hired effective December 4, 2023

Updated approved release dates from work for Janet Ruddell, .83 FTE SPED Asst./ .17 FTE Eligibility Official, effective November 21-January 7, 2024.

Resignation of Haley Fogarty Welsh, .83 FTE Instructional Aide Childcare I, effective November 17, 2023.

Natalie Clark, from .83 FTE to .85 FTE SPED Asst. I (FLS) effective December 11, 2023.

11.1. See 6.1

11.2. See 6.1

11.3. Vacant Positions Information Item

Derek Fialkiewicz, Ed.D., announced the finalization of hire of SBMH Director for next month. We have vacant positions open for the 2023-2024 school year for: Substitute Bus Driver; Bus Driver; Substitute Custodian; 1.00 FTE HS Learning Specialist; HS Assistant Varsity Baseball Coach and 1.00 FTE Director of School Based Mental Health.

<https://corbett.tedk12.com/hire/Index.aspx>

11.4. See 6.1

11.5. See 6.1

11.6. See 6.1

11.7. See 6.1

11.8. See 6.1

12. Policy

12.1. See 6.1

Attachments: (3)

Board Chair and Derek Fialkiewicz, Ed.D., Superintendent
Civil Rights Coordinator Information Item

Todd Mickelson moved and Bob Buttke seconded:

12.2 RESOLUTION NO. 12.81-23 – RESOLVED that the Board confirmed that Corbett School District appoints a Superintendent to serve as our Civil Rights Coordinator (CRC) by January 1, 2024.

The vote of the Board was 7-0, in favor of Resolution No. 12.81-23.

Attachments: (1)

13. Matters for the Good of the Order

Board of Directors

<https://policy.osba.org/corbett/AB/BBAA%20D1.PDF>

- a. David Granberg appreciated the hard and good conversations
- b. Todd Mickalson reflected that sometime intent is hard to relay.
- c. Michelle Vo commented there is assuming and intent. From last month, she apologized for email revision she made on behalf of the Board to OSBA Executive Director, Jim Green, who is on administrative leave, not retiring.
- d. Ben Byers suggested modeling that as well with each other.

14. COMING EVENTS

Board Chair Vo read aloud:

- 14.1. Wednesday, December 20, 2023 - 4:15 p.m. Ribbon Cutting Ceremony at CMS - Woodard campus

Thursday, December 21, 2023 - no school for CMS students - move day

Friday, December 22, 2023 - Sunday, January 7, 2024 - Winter Break –

Board discussion.

Dr. Fialkiewicz said we should be back on track next year for dates, but it worked well for Woodard opening.

Monday, January 15, 2024 - No School, MLK day

Wednesday, January 17, 2024 - Regular School Board Meeting, CMS Woodard campus, 7:00 p.m.

14.2. Friday, January 19, 2024 - School Day

15. ADJOURNMENT – The Board adjourned at 11:15 p.m.