

**Alvin Independent School District
District Improvement Plan
Goals/Performance Objectives
2020-2021**

Accountability Rating: Not Rated: Declared State of Disaster



Mission Statement

The mission of the Alvin Independent School District, the center for public education, is to offer exemplary programs enabling all students to possess the ability to learn for the rest of their lives and become productive citizens.

Vision

Alvin ISD is a dynamic learning organization committed to excellence for each student and every program.

Value Statement

- We believe students achieve their maximum potential when provided engaging learning opportunities.
- We believe parents expect excellence in educational experiences that will make each child's goals become achievable.
- We believe teachers create a safe and engaging learning environment that fosters the success of each student.
- We believe campus leaders establish a climate where everyone matters by creating a culture of pride and ownership in their schools.
- We believe the central office provides the foundation to equip staff with resources in a supportive environment so that each student has the opportunity to thrive.
- We believe the Board of Trustees engages the community to create an environment where excellence is prioritized to ensure each student reaches his or her maximum potential.

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District Improvement Plan Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: District will increase the number of students in grades K-2 reading on or above grade level from previous year.

Performance Objective 2: District will increase in each of the three domains on the State Accountability system from previous year.

Performance Objective 3: District will increase the number of students achieving College, Career, and Military Readiness (CCMR) from the previous year.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: A minimum of 8 district wide parent/community opportunities will be offered to provide information, tools, and strategies to support our children in Alvin ISD.

Performance Objective 2: Alvin ISD will provide a minimum of 5 opportunities for parent and community input, such as open forum meetings, the Let's Talk platform, advisory committees, PTOs and parent and community surveys.

Performance Objective 3: Maintain the YET mentoring program virtually with a participation rate of at least 50% of the matches existing in prior school year.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Recruit and maintain 100% certified and qualified staff by offering competitive salaries/benefits packages while using effective HR processes.

Performance Objective 2: Increase teacher attendance from previous year.

Performance Objective 3: Provide a formal induction program to 100% of teaching staff new to Alvin ISD.

Performance Objective 4: 100% of teaching staff will receive professional development and support to provide students with meaningful, engaging, and grade level appropriate work.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Modify 5 year technology plan (2021-2025) that will support the learning needs within the district.

Performance Objective 2: Customer satisfaction of providing our staff and students with exceptional technology support will be at 90% or higher.

Performance Objective 3: District will reach at least 80% of creating a fully resilient data center environment.

Performance Objective 4: District will reach 70% in the enhancement and expansion of internet/cloud connectivity and resiliency.

Goal 5: Facilities: Alvin ISD will continue to improve, plan and provide educational learning environments in a fiscally conservative manner to meet demands of a fast growth district.

Performance Objective 1: Obtain a 90% or higher satisfactory rating from Campus Principals and Administrative Personnel on building maintenance, custodian services and grounds maintenance on end of year survey.

Performance Objective 2: Maintain the Energy Star Rating for AISD's current campuses and achieve the Energy Star Rating for 3 additional Alvin ISD campuses.

Performance Objective 3: Create an environment of security by limiting unauthorized access to 100% of the campuses and ensure that all safety measures and devices are operating properly.

Goal 6: Fiscal Responsibility: Alvin ISD will responsibly distribute district resources with fiscal management as key.

Performance Objective 1: Alvin ISD will maintain a superior FIRST rating.

Performance Objective 2: The district will meet or exceed spending requirement percentages for all special programs.

Alvin Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Alvin Elementary will increase in each of the 3 domains on the 2020 Accountability System.

Performance Objective 2: Alvin Elementary will have 80% of all students meet or exceed one year's growth in reading and math.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: 90% of parents report that they are given helpful and timely feedback about student work.

Performance Objective 2: Alvin Elementary will provide a minimum of 6 opportunities for parent and community engagement, such as parent meetings, family nights, and leadership team meetings.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 90% of Alvin Elementary staff will report that campus administrators effectively communicate about important issues that affect them and provide the resources needed to help them be successful.

Performance Objective 2: 80% of Alvin Elementary parents, staff, and students will report that supports are in place to assist students with social, emotional, and/or behavioral difficulties.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of Alvin Elementary students will receive instruction on Internet safety and technology innovations and their impact on society.

Alvin High School Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Improve school attendance to 95% or better for the school year 2020-2021.

Performance Objective 2: Create literacy rich English classrooms, where reading and writing are implemented regularly and authentically, to increase performance 3% over Spring 2019 STAAR data.

Performance Objective 3: Improve AVL instruction by increasing access to new technology/ applications/ software, and learning opportunities for staff via existing

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Create a plan that customizes communication methods and messages for the AHS community and which a minimum of one communication a week is sent out via social media, email, or marquee messages.

Performance Objective 2: Provide at least 3 opportunities for parents, students, and community to interact with AHS staff members in order to promote communication and increase parent/community involvement.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Retain 85% of professional and non-professional staff from one year to the next.

Performance Objective 2: Build a positive campus culture which encourages teamwork and relationship building, with a favorable survey return of 80% or more, as a base line.

Performance Objective 3: Recruit highly qualified teachers by attending a minimum two job fairs.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Students will participate in one or more forms of online learning via Google Classroom and/or Google Meets in order to participate in classroom learning and instruction on and off campus each week.

Performance Objective 2: Campus librarian and instructional technology support specialist will share a learning opportunity with staff and parents which is connected to technology on a monthly basis through the Jacket Staff Update email to campus staff and the Campus E-News letter sent to

parents.

Alvin Junior High School Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Meet or exceed state standards on Domains 1-3 on STAAR assessment.

Performance Objective 2: Increase enrollment in advanced academic courses from previous year.

Performance Objective 3: Increase At Risk performance on all state assessments from previous year.

Performance Objective 4: Increase the percentage of students who score at Masters Level on state assessments from the previous year .

Performance Objective 5: Increase the number of ELL students that Meets or Exceeds on State Assessments.

Performance Objective 6: Increase teacher attendance rate by 1%.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Host a minimum of two parent-centered events.

Performance Objective 2: Increase electronic communication through Skylert and other social media to a minimum of four times per month.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of staff will be provided professional learning topics specific to activities that increase student engagement and rigor.

Performance Objective 2: Provide Capturing Kids' Hearts for 100% of all new teachers to Alvin Junior High.

Performance Objective 3: 100% of teaching staff will receive professional development on standards based instruction and reassessment.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Increase technology devices available for student and teacher from the previous year.

Performance Objective 2: 100% of teachers will be provided training on evolving technology which will result in profound student learning.

Bel Sanchez Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Sanchez Elementary students will meet or exceed Domains 1-3 of the state accountability system.

Performance Objective 2: The number of office referrals for discipline will decrease when compared to the end of each grading period from last year allowing for maximum instruction time in the classroom and to create a positive learning environment for all students.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Bel Sanchez Elementary will offer a minimum of six opportunities for parents to participate in school wide activities.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Sanchez Elementary teachers will be given the opportunity to participate in monthly professional learning opportunities to support student learning and promote student achievement.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Technology will be incorporated into instruction and workstations at least three times each week during school year.

Bill Hasse Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Campus will meet or exceed state average in math, reading, writing, and science STAAR assessments.

Performance Objective 2: Campus will meet or exceed district average in student K-2 reading assessments.

Performance Objective 3: Campus will meet or exceed state averages on Masters Grade Level/Advanced in reading, writing, math, and science STAAR assessments.

Performance Objective 4: Campus will meet or exceed 96% student attendance rate.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Hasse Elementary will provide a minimum of 10 parent/community involvement events.

Performance Objective 2: Reduce number of discipline incidents by 5%.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Campus Instructional Coaches will meet monthly with subject area teachers to provide professional development and classroom support.

Performance Objective 2: Increase the staff attendance rate to 95% or higher.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of staff will use technology to communicate using at least 3 different forms of communication. (Email, Calendar, Website, Parent Link etc...)

Performance Objective 2: Teachers will update their websites at least 2 times per year by adding one of the dynamic components: Google Calendar, Google Slide Show, Twitter Feed, and/or an Educational YouTube student Video and work with students on different technology formats.

Bob & Betty Nelson Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Nelson Elementary will meet or exceed Domains 1-3 of the state accountability system.

Performance Objective 2: Nelson Elementary will have 85% of all students meet or exceed one year's growth in reading.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: 90% of parents and students report that teachers give timely feedback about student work.

Performance Objective 2: Nelson Elementary will provide a minimum of 6 opportunities for parent and community engagement, such as parent meetings, parent conferences, and school support team meetings.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 90% of Nelson staff will report that campus administrators effectively communicate about important issues that affect them and provide the resources needed to help them be successful.

Performance Objective 2: 80% of Nelson Elementary parents, staff, and students will report that supports are in place to assist students with social, emotional, and/or behavioral difficulties.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% Nelson Elementary students will receive instruction on Internet safety and technology innovations and their impact on society.

Performance Objective 2: All Nelson Elementary students will utilize technology for coding, research, information access, self-paced learning, assessment, and product creation.

Don Jeter Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: DJE will meet or exceed district average on CBA and SIM assessments and/or state average on STAAR math, reading, writing, and science assessments.

Performance Objective 2: DJE will increase the percentage of students Meeting and Mastering Grade Level on district assessments and STAAR assessments.

Performance Objective 3: DJE will increase the percentage of students scoring on-level or above level on the DRA in primary grades.

Performance Objective 4: DJE will increase the number of students in bilingual classrooms Grades 3-5 testing in English as evidenced by an increase in TELPAS scores.

Goal 2: Parental/Community Involvement: DJE will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: DJE will offer at least five opportunities for parents to actively engage in our school community by participating in school wide activities, the PTO, and other volunteer opportunities. .

Performance Objective 2: DJE will communicate with parents in both English and Spanish for campus events and classroom learning targets and progress, with no more than 10% of communication in English only.

Goal 3: Teachers and Staff: DJE will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Each staff member will be given the opportunity to participate in at least 4 professional learning opportunities that support student learning and promote student achievement.

Performance Objective 2: Increase staff attendance to 96% or higher.

Performance Objective 3: Utilize the Campus Design Team (CDT) at least once per semester to evaluate and monitor systems on campus that impact and support student learning.

Goal 4: Technology: DJE will continue to invest in evolving technology which will result in profound student learning and professional growth.

Performance Objective 1: Technology will be incorporated into instruction, workstations, the special schedule, and extracurricular activities.

Performance Objective 2: Classroom teachers will be given an opportunity to participate in a minimum of 2 instructional technology professional development trainings during the 2020-2021 school year.

Performance Objective 3: Campus communication will continue to improve with ongoing collaboration using technology with 100% of data collection online.

Dr. James "Red" Duke Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Campus will increase in the three Accountability domains from previous year.

Performance Objective 2: 60% of students, Kinder through 5th grade, will meet or exceed projected growth as determined by MAP Growth Testing in reading and mathematics.

Performance Objective 3: Increase percentage of Kinder - 5th grade students reading at or above grade level by 5%.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: RDE will provide a minimum of 8 parent and community involvement activities on campus to provide information, tools, and strategies for the support of our students.

Performance Objective 2: RDE we will provide a minimum of 8 parent and community engagement activities on campus, some events will be co-hosted with PTO.

Performance Objective 3: 100% of our staff will communicate to parents using a variety of communication platforms.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of staff members will participate in a minimum of 8 meaningful professional learning opportunities that support student learning and promote student achievement.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of core classroom teachers will integrate technology for professional learning through a variety of applications.

Performance Objective 2: 100% of core classroom teachers will integrate technology for instructional use in the classroom utilizing a variety of platforms.

Dr. Ronald E. McNair Junior High Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Exceed state averages on all STAAR assessments.

Performance Objective 2: We will decrease our ISS/OSS rates across all populations and by 20% for African-American males, in order to increase instructional time for students.

Performance Objective 3: Increase student attendance by .3%.

Performance Objective 4: We will demonstrate an increase of 2% across all assessments and sub-populations on the STAAR assessment.

Goal 2: Parental/Community Involvement: RMJH will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: RMJH will provide a minimum of 5 opportunities for parent and community input, such as the Let's Talk platform, advisory committees, PTOs, and parent and community surveys.

Performance Objective 2: Provide a minimum of 2 campus events/learning opportunities (in person or virtual) to engage the community showcasing student work or performance.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of staff will receive professional development and support on the process of unpacking curriculum standards to provide students with meaningful, engaging, and grade level appropriate work and culturally relevant teaching.

Performance Objective 2: Increase teacher attendance from previous year

Performance Objective 3: Teachers will continue to use PLC and Professional Development time to learn how to design lessons for an online platform which demonstrates rigorous instruction and assessments.

Performance Objective 4: The Leadership Team will engage in professional learning, targeting race and culture and its impact on teaching and student performance in order to better equip teachers to meet the needs of students.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: RMJH will increase the available devices on campus from the previous year.

Performance Objective 2: All teachers will establish and regularly utilize an online learning platform for the 2020-2021 school year in order to support virtual learners and face to face learners.

E.C. Mason Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: E. C. Mason will increase student performance in each of the three Accountability Domains from previous year.

Performance Objective 2: E. C. Mason will increase the percentage of Meets Grade Level on STAAR by 10% and Masters Grade Level on STAAR in all content areas by at least 5%.

Performance Objective 3: Reduce Office Referrals for class disruptions by 2% over last year.

Performance Objective 4: Students in grades K-2 will meet or exceed performance expectations on Develomental Reading Assessments.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Continue parent/community/staff communication using a variety of mediums to send out information a minimum of two times a week.

Performance Objective 2: Provide a minimum of 2 opportunities per semester for parents and/or community members to participate or volunteer in school functions and day-to-day operations.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of instructional staff will participate in ongoing professional development to increase student achievement through trainings provided by campus personnel, district personnel and other outside sources.

Performance Objective 2: Provide a minimum of 2 activities/affirmations to staff each month to promote morale.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of our core instruction teachers will integrate technology into their lesson plans.

Performance Objective 2: 100% of classroom teachers will be provided instructional technology professional development during the school year.

Fairview Jr. High School Goals 2020-2021

Goal 1: Academic Performance: Student academic performance on state and national exams will reflect continuous improvement and excellence in learning.

Performance Objective 1: Meet or exceed state averages on all STAAR assessments.

Performance Objective 2: Increase the percent of students who score at the Meets/Masters Grade Level on state assessments from previous year.

Performance Objective 3: Campus and each subgroup will meet or exceed the specified federal targets at the meets level on STAAR/EOC assessments.

Performance Objective 4: Increase the percent of ELL students who show one year's growth on the TELPAS.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Communicate with parents through e-news, social media, or parent conferences a minimum of 12 times.

Performance Objective 2: Provide a minimum of two campus events (virtual or in-person) that promote student learning or increase parent/community knowledge/understanding and/or engagement.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of FJH teachers will be offered a minimum of five professional learning opportunities.

Performance Objective 2: FJH will provide additional training opportunities to all new teachers to the campus at least two times per semester.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Increase the number of technology devices and equipment available for students from the previous year so that teachers in core content areas are able to facilitate lessons where students use technology.

Performance Objective 2: Provide a minimum of three technology trainings to FJH staff during the school year.

Performance Objective 3: All FJH teachers will establish an online learning platform/google classroom for the 2020-2021 school year in order to support virtual learners.

Performance Objective 4: 100% of core classroom teachers will integrate technology into their classrooms as a means of instruction.

G.W. Harby Jr. High School Goals 2020-2021

Goal 1: Student academic performance on state and national exams will reflect continuous improvement and excellence in learning.

Performance Objective 1: Campus and each subgroup will meet or exceed the specified federal targets at the meets level in Domains I-III on STAAR/EOC assessments.

Performance Objective 2: Campus and each subgroup will meet or exceed the specified federal targets at the masters level in Domains I-III on STAAR/EOC assessments.

Performance Objective 3: Increase student attendance (1%) from 96% to 97%.

Performance Objective 4: Decrease overall office referrals by 20% from 2019-20 school year.

Goal 2: Alvin ISD will actively engage parents and the district communities in the education process of our students.

Performance Objective 1: Provide a minimum of 3 campus events/learning opportunities (in person or virtual) to engage the community showcasing student work or performance.

Performance Objective 2: Increase communication venues to keep parents informed of academics, student progress, campus events, or performances at minimum once weekly.

Goal 3: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Maintain highly qualified teachers and provide a minimum of three professional development opportunities that lead to teacher professional growth and student achievement.

Performance Objective 2: HJH will continue to foster a positive climate where teachers and staff have a retention rate of 90%.

Goal 4: Alvin ISD will invest in evolving technology and maintaining existing infrastructure in order to promote student/technology engagement in the teaching and learning process.

Performance Objective 1: All staff members will establish an online learning platform for the 2020-2021 school year in order to support virtual learners.

Performance Objective 2: 100% of teachers will be provided training on evolving technology, which will result in profound student learning.

Glenn York Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Students will meet or exceed state average on the STAAR Assessment in all content areas.

Performance Objective 2: Percentage of students meeting Approaches Grade Level, Meets Grade Level and Masters Grade Level will increase in all content areas on the STAAR test.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Glenn York Elementary administrators and teachers will effectively communicate and actively engage parents on a weekly basis.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of the instructional staff will participate in ongoing professional development to increase student achievement through trainings provided by campus personnel, district personnel, and other outside sources.

Performance Objective 2: Glenn York Elementary will retain 90% or more of the teaching staff from the previous year.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Offer a minimum of two technology professional development sessions in order to support technology instruction in core areas.

Performance Objective 2: Technology will be incorporated into instruction for intervention or acceleration based on students identified needs in 100% percent of core classes.

Hood-Case Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Hood-Case Elementary will meet or exceed the STAAR performance expectations and State STAAR Accountability Standards in all subjects.

Performance Objective 2: 90% of the campus instructional budget will be spent on training, resources, supplies, and field-based instruction which will directly impact and recognize student achievement.

Performance Objective 3: Hood-Case Elementary will meet or exceed the performance expectations on Curriculum Based Assessments, MAP, and SIM assessments set by the district in all subjects.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Hood-Case Elementary will offer a minimum of 8 opportunities for Parents/Community to be involved and support the school (through academics and extra-curricular activities).

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of all staff members will participate in professional learning opportunities that support student learning and promote student achievement.

Performance Objective 2: Hood-Case Elementary will increase the staff attendance rate to 97% or higher.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Technology will be incorporated into instruction in 100% of classrooms.

Laura Ingalls Wilder Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Wilder will exceed the target set by the state for each of the three domains on the state accountability system.

Performance Objective 2: The percent of 3rd grade students that score meets grade level or above on STAAR Reading and STAAR Math assessments will increase from the previous school year.

Performance Objective 3: A minimum of 75% of students in grades K-2 will be on or above grade level in reading and math.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Wilder teachers and administrators will effectively communicate and actively engage parents on a weekly/monthly basis.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of staff will be provided meaningful professional development that is aligned with our Wilder Beliefs, Vision, and Mission.

Performance Objective 2: Wilder Elementary will retain 90% or more of the teaching staff from the previous school year.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of core classroom teachers will integrate technology into their classrooms as a means of instruction, as well as communication with parents and students.

Manvel High School Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Increase student performance on STAAR EOC English, Math, Science, and Social Studies exams in Domains 1 - 3 from previous testing year (due to COVID-19).

Performance Objective 2: Increase the number of students that achieve Masters Grade Level on STAAR EOC exams by 1% from previous testing year (Due to COVID-19).

Performance Objective 3: Increase the number of college, career and military ready graduates (CCMR) from previous year.

Performance Objective 4: Increase the percentage of ELL students meeting the ELL progress measure from previous testing year (due to COVID-19).

Performance Objective 5: Increase the percentage of AP students scoring 3, 4 or 5 across all AP exams from previous year.

Performance Objective 6: Increase the percentage of At-risk students passing STAAR EOC by 5% from previous testing year (due to COVID-19).

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Provide at least three virtual opportunities for parents, students, and community members to interact with MHS students and faculty at designated family nights.

Performance Objective 2: Maintain existing partnerships and develop two new partnerships with local businesses or business owners.

Performance Objective 3: Engage parents of ELL students in a minimum of 1 virtual workshop a year to discuss strategies to support student learning (due to COVID-19).

Performance Objective 4: Maintain effective/efficient communication with students, family, and community members through weekly newsletters, social media, and web-based communication.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Increase the staff retention rate of professional and para-professional employees from previous year.

Performance Objective 2: Campus Leadership will develop a Professional Learning Plan to include PD on targeted areas of need, including Standards Alignment, Student Conversations and Questioning, Technology Integration, Design, and Relationships.

Performance Objective 3: Increase teacher attendance to 96.5%.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of teachers will be offered technology professional development trainings and opportunities throughout the year.

Performance Objective 2: Teachers in core areas and foreign language will facilitate a minimum of 2 lessons utilizing technology.

Performance Objective 3: Teachers in CTE classes will facilitate a minimum of 4 lessons utilizing technology which should also include online assessments.

Performance Objective 4: Students will be provided training on using the internet safely, responsibly, and effectively to maximize learning and protect personal information.

Manvel Jr. High School Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: MJH will meet or exceed the state average on the three domains on the 2020-21 Accountability system.

Performance Objective 2: MJH will meet or exceed the state average on STAAR assessments in math, reading, writing, science and social studies.

Performance Objective 3: MJH will promote college readiness by hosting college and career day and promoting attendance at the district college fair.

Performance Objective 4: Campus and each subgroup will meet or exceed the specified federal targets at the meets or masters level in Domains I-III on STARR/EOC assessments.

Performance Objective 5: Increase student performance at the Master's level on STAAR/EOC assessments to meet or exceed state averages.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Provide 1 Parent Night per semester which will include activities to increase parent knowledge and support classroom learning at home.

Performance Objective 2: Continue parental and community involvement through active participation and weekly communication.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of teachers will be provided high quality, professional learning opportunities focused on unpacking standards, designing engaging work, building positive relationships, and increasing the rigor of coursework in all content areas.

Performance Objective 2: Increase teacher attendance percentage from the previous school year.

Performance Objective 3: MJH will provide a minimum of 1 meeting per month to provide support for new teachers and staff new to Alvin ISD as part of the comprehensive Alvin Mentor Program (AMP).

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: MJH will increase the number of laptops by 10% from previous year to provide access to more students.

Performance Objective 2: 100% of core area teachers will incorporate and facilitate technology through on-line learning platforms and/or digital

resources.

Mark Twain Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Campus will meet or exceed all targets on each of the STAAR Accountability Domains.

Performance Objective 2: Campus will meet or exceed state averages on STAAR in Hispanic, Economically Disadvantaged, At Risk, Special Education, and LEP students in all subject areas

Performance Objective 3: Mark Twain students will have a 96% attendance rate or better, in the face to face or the virtual learning platform.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: A minimum of 10 opportunities for parents to participate in school activities will be offered. This will be pending for 2020-2021 due to COVID19.

Performance Objective 2: Mark Twain will maintain the highest level of safety for our staff, students and parents.

Goal 3: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: A minimum of 3 professional learning opportunities will be offered to support student learning and promote student achievement.

Performance Objective 2: Mark Twain will have a 96% or greater attendance rate for all staff members.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of all teachers will learn Google classroom and integrate this program into their classrooms.

Performance Objective 2: We will offer parents training on Google classrooms 1x each semester.

Mary Burks Marek Elementary Goals 2020-2021

Goal 1: Student Growth: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Campus will increase Domain 1: Student Achievement performance on state assessments.

Performance Objective 2: Campus will increase Domain 2: School Progress performance on state assessments.

Performance Objective 3: Campus will increase Domain 3: Closing the Gaps performance on state assessments.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Provide a minimum of four opportunities for parents to participate in school activities, virtually, during the school year.

Performance Objective 2: The campus will host a minimum of four relevant events to involve parents during the school year.

Performance Objective 3: Maintain weekly communication through E-News, Twitter, and Skyward.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Continue to support teachers with classroom management in order to decrease the number of office referrals by 10%.

Performance Objective 2: 100% of teachers will receive professional learning on best practices within Google Classroom.

Performance Objective 3: Alvin Mentoring Program for new teachers will be implemented at least once a month on campus.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Each core academic teacher will incorporate technology into a minimum of 1 lesson per week.

Performance Objective 2: A minimum of 2 technology professional development opportunities will be offered to staff this school year.

Performance Objective 3: Teachers will establish and maintain assignments through the Google Classroom platform for students.

Melba Passmore Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Passmore Elementary students will meet or exceed Domains 1-3 of the state accountability system.

Performance Objective 2: Passmore Elementary will meet or exceed district averages on year end reading, math, and science benchmark scores.

Performance Objective 3: 90% of students in all grades will increase their Developmental Reading Assessment (DRA) scores by one year's growth.

Goal 2: Parental/Community Involvement: Alvin ISD will actively engage and effectively communicate with parents and the district communities in the education process of our students.

Performance Objective 1: Passmore Elementary will provide a minimum of six opportunities for parents and community members to participate in campus activities.

Performance Objective 2: Passmore Elementary will communicate with parents and community members in a variety of methods at least six times each month during the school year.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of all staff members will participate in professional learning opportunities that support student learning and promote student achievement.

Goal 4: Technology: Passmore will continue to invest in evolving technology which will result in students participating in as well as creating learning opportunities using technology.

Performance Objective 1: Technology will be incorporated into instruction and work stations at least three times each week during the school year.

Performance Objective 2: Classroom teachers will be given an opportunity to participate in a minimum of 2 instructional technology professional development trainings during the 2020-2021 school year.

Meridiana Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Meridiana Elementary will meet or exceed state average on STAAR math, reading, writing, and science assessments.

Performance Objective 2: Meridiana will increase the number of students in grades K-2 reading on or above grade level from the previous year.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Meridiana will communicate by a minimum of three different ways such as Principal Weekly Newsletters, Teacher Newsletters, and social media.

Performance Objective 2: Meridiana will provide a minimum of two opportunities for parents and the community to participate in the education process of their students.

Goal 3: Teachers and Staff: Meridiana will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Meridiana teachers will be provided with a minimum of one professional development opportunity per nine weeks.

Performance Objective 2: Meridiana teachers will plan weekly with instructional coaches.

Goal 4: Technology: Meridiana will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Meridiana will continue to implement 5% more technology devices and provide training for teachers.

Nolan Ryan Jr. High School Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Students in MAP classes will demonstrate mastery on campus and state-level assessments at a rate of 90% or better.

Performance Objective 2: We will demonstrate an increase of 3% across all district and state level assessments and sub-populations.

Performance Objective 3: We will decrease our ISS/OSS rates across all populations and by 20% for African-American males, in order to increase instructional time for students, through a mentorship and behavioral contract program.

Performance Objective 4: We will implement a comprehensive academic and SEL remediation program through the use of Advisory and STAAR Saturdays, targeting all subpopulations, students who have previously failed STAAR, and students who are struggling in personal or home life.

Goal 2: Parental/Community Involvement: NRJH will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: A minimum of 4 opportunities will be provided for families to engage with our campus, teachers, staff, and administration in both academic and non-academic settings.

Performance Objective 2: NRJH will provide a minimum of 5 opportunities for parent and community input, such as open forum meetings, the Let's Talk platform, advisory committees, PTOs and parent and community surveys.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Increase teacher attendance from previous year by 2%

Performance Objective 2: 100% of teaching staff will receive professional development and support on the process of unpacking curriculum standards to provide students with meaningful, engaging, and grade level appropriate work, as well as Sheltered Instruction practices.

Performance Objective 3: 100% of teaching staff will engage in an annual book study, targeting race and culture and its impact on student performance in order to better equip teachers to meet the needs of students.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: NRJH will increase the available devices on on campus by at least one laptop cart per year.

Performance Objective 2: NRJH will better utilize all technology on campus to ensure continued access for students by creating a comprehensive distribution plan for all available devices.

Pomona Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Pomona Elementary will increase the percentage of students scoring on level or above on DRA in Grades K-2 (Kinder - 75%, 1st - 80%, 2nd - 79%).

Performance Objective 2: Pomona Elementary will increase the percentage of at-risk students meeting expectations on district assessments (CBA and SIM) and on STAAR Math and Reading.

Performance Objective 3: Pomona Elementary will exceed the targets set by the state for each domain on the state accountability system.

Goal 2: Parental/Community Involvement: Pomona Elementary will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Pomona Elementary will effectively communicate with parents and community members through weekly eNews and classroom newsletters.

Performance Objective 2: Parents will be provided a minimum of 4 opportunities to participate and engage in school events and activities.

Goal 3: Teachers and Staff: Pomona Elementary will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Campus teachers will have a minimum of 2 opportunities to participate in professional learning monthly that will impact student learning.

Performance Objective 2: Increase staff attendance to 95% or higher.

Performance Objective 3: Retain 90% or higher of campus staff from previous school year.

Goal 4: Technology: Pomona Elementary will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of classroom teachers will integrate technology in the classrooms for instruction, workstations, and extension activities.

R.L. Stevenson Primary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Increase the percentage of students reading on or above grade level by at least five percent in Kindergarten through 2nd Grade.

Performance Objective 2: R. L. Stevenson Primary will meet or exceed the district's average for student performance on the end of the year Mathematics benchmarks.

Performance Objective 3: Student attendance will increase by at least one percent.

Performance Objective 4: R. L. Stevenson Primary will increase opportunities for students to read and write in all content areas to at least 1 time per week.

Performance Objective 5: R. L. Stevenson Primary will continue implementation of Positive Behavioral Support and Interventions (PBIS) and Capturing Kids Hearts (CKH) to increase positive behaviors and decrease discipline referrals by 5%.

Performance Objective 6: R. L. Stevenson Primary will have a minimum of 60% of students progressing at least one level on TELPAS.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: R. L. Stevenson Primary will host a minimum of 10 parent involvement activities and 90% of parents will report satisfaction with opportunities to be involved in school related activities.

Performance Objective 2: 90% of parents will report satisfaction with campus communication.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: 100% of the R. L. Stevenson Primary instructional staff will participate in ongoing professional development provided by campus personnel, district personnel and other outside sources.

Performance Objective 2: Staff attendance percentage will increase by at least 1% from the previous year.

Performance Objective 3: 90% of staff will report satisfaction with school culture on end of year survey.

Performance Objective 4: 90% of staff will report satisfaction with campus communication on end of year survey.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: To increase proficiency with instructional technology, R.L. Stevenson Primary's instructional staff will be provided a minimum of two professional learning sessions.

Performance Objective 2: Technology will be incorporated into instruction, intervention and acceleration (based on students identified needs) in 100% of core classes.

RISE Academy Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Campus and each subgroup will meet or exceed state standards in Domains 1-3 STAAR/EOC performance.

Performance Objective 2: Increase student attendance rate by 2% from 93.5% to 95.5%.

Performance Objective 3: Meet or exceed the yearly target Board Outcome Goal of 45% of graduates that meet criteria for CCMR for 20-21.

Performance Objective 4: Exceed the federal Domain 3 Closing the Gaps target of 41% of Hispanics approaching, meeting or exceeding in all tests/all subjects Student Success Status.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: RISE Academy will provide weekly communication through Skylert and the campus website.

Performance Objective 2: Students will serve in the community or in a role on campus in order to learn valuable employability skills and experience relative learning outside of the classroom once per semester.

Performance Objective 3: Monthly parent engagement nights for parents and community members will be held. Small group and virtual meetings will be held instead of large group meetings until COVID restrictions are lifted.

Goal 3: Teachers and Staff: RISE will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Retain core academic teachers and staff at 95% year to year and provide professional development opportunities to increase instructional capacity weekly.

Performance Objective 2: Campus Leadership will develop a Professional Learning Plan to PD once per week on targeted areas of need, including Utilization of Data Systems, Data Driven Lesson Planning, Standards Alignment, Formative Assessments, Technology Integration, Blended Learning, and Relationships.

Performance Objective 3: PO 3 - Build a positive culture which encourages teamwork and relationship building, with a favorable survey return of 90% or more, as a base line.

Goal 4: Technology: RISE will invest in evolving technology and maintaining existing infrastructure in order to promote student engagement in the teaching and learning process.

Performance Objective 1: Increase technological devices used by students and teachers by 10% annually. Teachers will be provided training on evolving technology and distance learning instructional tools once per month at PLCs and through Technology Tuesdays.

Performance Objective 2: Students will be provided a minimum of four learning opportunities to increase their knowledge in digital citizenship and the Google platform.

Rodeo Palms Junior High Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Increase the number of MAP and APA students scoring at the Master's level in all core content subjects to meet or exceed state standards.

Performance Objective 2: Increase the number of students in sup-populations scoring in all core content subjects to meet or exceed state standards.

Performance Objective 3: Decrease the number of African American and Hispanic students assignments to ISS/OSS, in order to increase instructional time for these students.

Performance Objective 4: Decrease the number of excessive student absences, in order to increase instructional time for students.

Performance Objective 5: Implement a comprehensive intervention program four days a week to provide remediation for all students based on their progress.

Performance Objective 6: Increase overall teacher attendance rate in order to increase instructional time for all students.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: A minimum of one parent/community involvement opportunity will be provided for families to engage with the campus, teachers, staff and administration in both the academic and non-academic setting.

Performance Objective 2: Parents will be provided communication, at least once a week, utilizing Skylert, Facebook, Twitter, campus website, and school planners.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: All teachers will be provided professional development and support on the process of unpacking curriculum standards to provide students with meaningful, engaging, relevant and grade level appropriate lessons and activities.

Performance Objective 2: Provide Capturing Kids' Hearts training for all teachers new to AISD

Performance Objective 3: Increase teacher/staff professional growth choices by allowing 100% of teachers/staff to seek professional development opportunities in or out of the district, based on their goals and evaluations.

Performance Objective 4: Instructional Coaches will provide support for all core subjects/teachers through monthly workshops and PLCs.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: RPJH will increase the number of devices and hotspots available for student use.

Performance Objective 2: All teachers will incorporate the use of Google Classroom into their lessons.

Performance Objective 3: Ongoing Professional Development will be provided to teachers a minimum of one time per semester through the AISD Instructional Technologist.

Savannah Lakes Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Savannah Lakes Elementary will increase in the three Domains of the Accountability System from previous year (2018-2019).

Performance Objective 2: Savannah Lakes Elementary will increase performance on the STAAR assessments in math, reading, writing, and science from previous year (2018-2019).

Performance Objective 3: At least 65% of Savannah Lakes Elementary Gifted and Talented students will perform at the "Masters Grade Level" STAAR expectation in math and reading and increase the amount of GT students performing at "Masters Grade Level" on the 4th Grade Writing STAAR assessment.

Performance Objective 4: 100% of Savannah Lakes Elementary students will make at least one year's growth in their reading level.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Savannah Lakes Elementary will offer a minimum of 10 parental involvement activities.

Performance Objective 2: Savannah Lakes Elementary will provide resources and materials to parents concerning parenting and school related issues through a minimum of 3 Parent Workshops.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Savannah Lakes Elementary staff will participate in a minimum of 8 Professional Learning opportunities that support student learning and promote student achievement.

Performance Objective 2: Savannah Lakes Elementary staff attendance will exceed 95%.

Performance Objective 3: Savannah Lakes Elementary will retain 90% of teachers from the previous year.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of Savannah Lakes Elementary core classroom teachers will participate in instructional technology professional development.

Performance Objective 2: Savannah Lakes Elementary will send a minimum of 20 electronic communications to parents and community members, utilizing Skylert, Twitter, and/or Facebook.

Performance Objective 3: Savannah Lakes Elementary will provide at least 12,000 books, audiovisual software and multi-media or 20 items per student.

Performance Objective 4: Savannah Lakes Elementary will establish a ratio of one to four internet-connected devices per student.

Shadow Creek High School Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Increase the number of students that achieve Meets and Masters Grade Level on STAAR EOC exams by from previous tested year.

Performance Objective 2: Increase the percentage of AP students scoring 3, 4, or 5 across all AP exams from previous year.

Performance Objective 3: Meet or exceed the CCMR Board Goal of 69%

Performance Objective 4: Increase the percentage of ELL students achieving Meets Grade Level on the EOC and show growth in TELPAS domains (based on 18-19 data).

Performance Objective 5: Increase the percentage of Special Education students achieving Meets Grade Level on the EOC exam. (based on 18-19 data)

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Provide at least 2-3 opportunities (virtual if necessary) for parents, students, and community to interact with SCHS staff members and students in order to promote communication and increase parent/community involvement.

Performance Objective 2: Maintain effective/efficient communication with students, family, and community members through weekly newsletters, social media, and web-based communication

Performance Objective 3: Maintain existing partnerships and develop at least two new community partnerships with local businesses or business owners designed to increase community support for our students.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Increase staff retention rate of professional and para-professional employees from previous year.

Performance Objective 2: Build a positive campus culture which encourages teamwork and relationship building, with a favorable survey return of 80% or more, as a base line.

Performance Objective 3: Campus Leadership will develop a Professional Learning Plan to include PD on targeted areas of need, including Standards

Alignment, Student Conversations and Questioning, Technology Integration, Design, and Relationships.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of teachers will be offered professional learning opportunities for technology throughout the year to support virtual learning strategies, digital organization, and educational platform support.

Performance Objective 2: Students will be provided learning opportunities to increase their knowledge in digital citizenship such as using the internet safely, responsibly, and effectively to maximize learning and protect personal information.

Shirley Dill Brothers Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Meet or exceed student performance on STAAR according to state standards including all student groups in all academic areas.

Performance Objective 2: Maintain a 10% or less gap between our economically disadvantaged and non-economically disadvantaged groups on STAAR reading, math, science, and writing assessments.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Campus will communicate school information to parents weekly.

Performance Objective 2: 100% of teachers will communicate with parents through a weekly newsletter or email.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Teachers and staff will be provided with staff development and support at least once per 9 weeks to encourage innovative classrooms and high quality motivation in the classroom.

Performance Objective 2: Meet monthly to develop routines and procedures for teachers to use through a campus discipline committee

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: Each teacher on campus will create a google classroom and provide instruction through their google classroom weekly.

Walt Disney Elementary Goals 2020-2021

Goal 1: Academic Performance: Student academic performance will reflect continuous improvement and excellence to achieve profound student learning.

Performance Objective 1: Walt Disney Elementary will meet or exceed expectations in the three Domains within the state accountability system.

Performance Objective 2: Walt Disney Elementary will score in the 1st or 2nd Quartile for all Indicators on the Distinction Designation Summary Report.

Performance Objective 3: Walt Disney Elementary will increase student attendance to 97%.

Goal 2: Parental/Community Involvement: Alvin ISD will effectively communicate and will actively engage with parents and the district communities in the education process of our students.

Performance Objective 1: Walt Disney will provide a minimum of four opportunities for parental and community involvement during virtual school events.

Performance Objective 2: Walt Disney will effectively communicate with parents using a variety of methods on average once a week.

Goal 3: Teachers and Staff: Alvin ISD will attract and retain the highest quality teachers and staff and support their efforts with quality professional development.

Performance Objective 1: Teachers will be provided a minimum of six opportunities for campus level, district level, or out of district professional development.

Performance Objective 2: 100% of Walt Disney's new teachers will be provided on-going support through our mentoring program.

Performance Objective 3: Monthly staff meetings will include professional development to help meet instructional campus goals.

Goal 4: Technology: Alvin ISD will continue to invest in evolving technology which will result in profound student learning.

Performance Objective 1: 100% of core classroom teachers will integrate technology into their classrooms as a means of instruction, as well as communication with parents and students

Performance Objective 2: Increase the number of technology devices and equipment available for students at WDE in order to provide a 1:1 ratio of students to devices.