

# Lyon County School District Board Memo

**Date:** October 22, 2024  
**To:** Board of School Trustees  
**From:** BillieJo Hogan, Executive Director of Human Resources  
**Re:** Revisions to LCSD Board Policy GBB: Fair Employment Practices

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**Recommendation:**

That the Board of Trustees approve revisions to LCSD Board Policy GBB: Fair Employment Practices as a second and final reading.

**Background Information:**

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. The LCSD Policy GBB eliminates outdated NRS and federal law language and replaces it with current updated language. It also clearly outlines the investigation process into complaints.

**Budget Considerations:**

None

**Discussed at Previous Meeting:**

September 24, 2024

**Attachment(s):**

LCSD Board Policy GBB: Fair Employment Practices

*Mission Statement* Lyon County School District fosters learning for life, empowers connected learners, promotes student ownership, and encourages discovery learning for success in a rapidly evolving world.