

**Belmond-Klemme Community School District**  
**Minutes of the Regular Meeting of the Board of Directors**

Held in the Belmond-Klemme High School Library  
411 Tenth Avenue Northeast, Belmond, Iowa 50421

**Monday November 13, 2023**

The Board of Directors for the Belmond-Klemme Community School District met for a regular meeting at the above date in the Belmond-Klemme High School Library at 7:00 P.M.

Board President Michelle Murphy called the meeting to order.

President Murphy asked for the roll to be called. The board secretary called the roll. Present for the meeting were Michelle Murphy, Ryan Meyer, Sharon Barkema, Gary Berkland, Marc Schlichting, and Jim Swenson. Absent was Rick McDaniel. Also, present were Interim Superintendent Chris Bergman, student representative Will Hayes, and Board Secretary McKenna Pentico. President Murphy determined that a quorum was present.

Interim Superintendent Bergman added the donation of Solar Panels from Interstate Power and light company to item 4(e) Donations.

President Murphy asked for a motion to approve the amended agenda. Moved by Swenson, seconded by Barkema.

President Murphy asked for a motion to approve the consent agenda items:

- Minutes of the Regular Board Meeting from October 19, 2023;
- Financial Statements;
- Bills;
- School Board Policies: Revision of Policy 402.3R1 Abuse of Students by School District Employees Regulation;
- Donations: \$50 Amy Pollitt, \$100 Andrew Watson, Snow gear & tissues St. Francis Xavier Catholic Church, Snow gear & Creative Constructors Nell Boyd, \$400 Zion Reformed Church, \$1,000 Zion Reformed Church, Solar Panels Interstate Power and Light Company;
- Fundraisers: Candy and Flower bouquets after Holiday Concert, PTO;
- Central Rivers AEA Director Ballot;
- Early Graduation: Rozlyn King;
- School Improvement Advisory Committee: Chris Bergman, Cynthia Jensen, Mark Young, Craig Johnson, Dani Schon, John Sifert, Sarah Nelson, Shannon Wadsley, Patty Reed, Lillyanna Aguilera, Ella Negrete, Callum Sifert, Griffin Paulsen, Barry Huedepohl, Avante Woolery, Jeff Swenson, Gary Berkland, Joel Pals, Anna Buesman, Kate Nelson, Tate Goeman, Cody Nicolas, Reyna Tapia, Justin Meyer;

- Student Representative Seats: Will Hayes and Makayla O'Donnell-Heifner
- Contracts for Special Education Students Tuitioned into and out of the District;
- Scholarship Request;
- Return to Learn Plan;
- Employment Personnel Resignations and Recommendations:
  - Accept the resignation of Kelly Ysker as Para-educator in Jacobson Elementary.
  - Assign Corrine Pelzer as Title Reading teacher in Jacobson Elementary for the remainder of the 2023-224 school year. Subject to the following: Successful completion of her student teaching and her degree and obtaining a teaching license, certified in Elementary Education, on or before January 3<sup>rd</sup> 2024.
  - Accept the termination of Flor Candanosa as Para-educator in Jacobson Elementary.
  - Accept the resignation of Kristen Christanson as Para-educator in Jacobson Elementary.
  - Accept the resignation of Ethan Albertson as HS/JH Cross Country Coach.
  - Accept the resignation of Ethan Albertson as JH Girls Track Coach.
  - Accept the resignation of Kyle Wilkinson as Co-Weight Room Coordinator.
  - Accept the resignation of Tiffany Landrum from Assistant Varsity Girls Soccer Coach.
  - Appoint Nicole McMurray as Basketball Cheer Sponsor
  - Appoint Shannon Muhlenbruch as Junior High Boys Basketball Coach
  - Appoint Justin Meyer as Head Varsity Girls Track & Field Coach
  - Appoint Shannon Muhlenbruch as Head Varsity Boys Track & Field Coach
  - Appoint Leigh Jass as Assistant Varsity Boys Track & Field Coach
  - Appoint Wendy Meints as Assistant Varsity Girls Track & Field Coach
  - Appoint Cory Yoder as Junior High Boys Track and Field
  - Appoint Brooke Sunne as Head Varsity Girls Soccer Coach
  - Appoint Gannon Harsma as Head Varsity Boys Soccer Coach
  - Appoint Dennis Quinn as Assistant Varsity Boys Soccer Coach
  - Appoint Ethan Krogman as Assistant Varsity Soccer Coach
  - Appoint Bailee Frayne as Girls Head Varsity Golf Coach
  - Appoint Jordan Willms as Boys Head Varsity Golf Coach

Moved by Barkema, seconded by Berkland. Motion carried 6/0.

Director McDaniel arrived at 7:04 P.M.

## Reports

### Student Showcase- FFA and National Convention

Nine FFA members came to speak to the board about the opportunities they had by attending the National FFA Convention. They explained to the board the many career paths they were able to explore such as agricultural, marketing, distributing, breeding, and manufacturing. The students thanked the board for the opportunity to attend the convention.

### Principals Report

Principal Young and Principal Jensen reported on the Iowa School Performance Profiles and the scores received. Both principals reported that both schools had higher scores than last year in various areas.

### Superintendents Report

Interim Superintendent Bergman reported on working closely with TLC regarding the TOP20 skills and information that staff has been working on. She reported that SIAC has done some planning and they will be ready for their first meeting soon.

### School Business Office Report

Business Manager Theresa Greenfield reported that this is the final year of ESSER funding. We fund 4 positions throughout the district with this funding. Ms. Greenfield also reported that there have been legislative changes that change how we certify our budget. The board will need to hold two public hearings for budget this year.

### EDWise Superintendent Search

Director Berkland moved to hire EDWise to conduct a full superintendent search plus budget mentoring, entry plan assistance, and goal setting for the cost of \$10,950.00, seconded by Swenson. Motion carried 7/0.

### Board and Superintendent Goals

Interim Superintendent Bergman recommended the following goals to be approved by the board:

The board members and superintendent, in collaboration with a diverse group of stakeholders, will provide leadership through facilitating best practice learning, asking reflective questions, sharing experiences, gathering insights, increasing engagement, and supporting accountability systems to: Provide district-wide leadership that ensures ongoing improvement of student achievement in literacy as measured by district measures/assessments. Provide district-wide leadership that ensures enhancement of students' critical thinking as measured by district/state definitions and identified student behaviors. Provide district-wide leadership to hone students' complex communication skills as measured by district/state definitions and identified student behaviors.

Moved by Meyer, seconded by McDaniel. Motion carried 7/0.

### Board Comments and Future Agenda Planning

Director Berkland requested to add Principals contracts to the December meeting.

### Adjourn

With no further business President Murphy asked for a motion to adjourn. Moved by Schlichting, seconded by Swenson. Meeting adjourned at 8:06 P.M.