



Oak Park Elementary School District 97

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TO: Board of Education

FROM: Carol Kelley, Superintendent

SUBJECT: Proposal to conduct a culture and climate audit and PD support/enrichment for the Lincoln Elementary School community

DATE: May 12, 2020

Attached, please find a proposal to conduct a culture and climate audit and PD support/enrichment for the Lincoln Elementary School community as recommended to the Board of Education on March 31 (Item 4.1).

Listening sessions were conducted with Paula Hughes, Cathy Hamilton, Maggie Cahill, Sheila Carter, and Ryan Gordon to inform the contents of this proposal; as well, the proposal has been reviewed by these school leaders as well. We believe the steps outlined in the proposal will lend themselves to a smooth transition into the work, should the Board of Education approval the proposal.

The cost for the proposal would be between \$2,500 - \$3,750 per month, for a contract timeframe of July 1, 2020 - June 30, 2021.

If approved during the May 26 regularly scheduled meeting of the Board of Education, the cost for this project will be included in our 2020-2021 budget.