

## VIII. SUPERINTENDENT'S REPORT

# Action

Office of Superintendent Dr. Gearl Loden

### 2% (COLA) Increase

Recommendation to transition all staff, except for assistant teachers and teachers, to the new 1% pay scales (closest to their current rate of pay without a loss in pay). After each employee is transitioned, those that are below top out will be increased two steps. (Each step equals a 1% increase).

Teacher assistants will receive a 1 step increase on their pay scale (Each step equals an approximate 2% increase).

Teachers have already been given a step increase based on their years of experience.

### ACTION BY THE BOARD:

	Motion	Second	Yes	No	Abstain	Absent
Mr. Babb	( )	( )	( )	( )	( )	( )
Mrs. Davis	( )	( )	( )	( )	( )	( )
Mr. Hudson	( )	( )	( )	( )	( )	( )
Mr. Prather	( )	( )	( )	( )	( )	( )
Mr. Wheeler	( )	( )	( )	( )	( )	( )
<b>PASSED:</b>	<b>YES</b>	( )	<b>NO</b>	( )		