



Revised: 7/14/22; 7/13/15 (MSBA Policy Review)

Adopted: 6/12/97

298 MEET AND CONFER

I. PURPOSE

The purpose of this policy is to establish procedures for meet and confer meetings in accordance with the Public Employment Labor Relations Act (PELRA).

II. GENERAL STATEMENT OF POLICY

The intent of this policy is to encourage close cooperation between the school board, administration, and the professional employees by providing for discussions and mutual exchange of ideas regarding all matters that are not terms and conditions of employment as provided by M. S. 179A.08, Subd. 1, which states “The Legislature recognizes that professional employees possess knowledge, expertise, and dedication, which is helpful and necessary to the operation and quality of public services which may assist public employers in developing their policies.”

III. COMMITTEE MEETING GUIDELINES

- A. The committee may consist of members of the school board, administration, and members selected by the professional employees’ organization of the local teachers’ association, the Mahtomedi Education Association (MEA).
- B. The committee shall meet at the request of either party to exchange views and concerns between employers and their employees. The meeting date shall be determined by mutual agreement of the superintendent, or designee and the MEA representative. The school district shall provide the facilities for the meeting.
- C. The agenda, which shall be prepared at least one (1) week prior to the meeting date, may include all meet and confer concerns of the employer and employee groups. To insure that terms and conditions of employment do not become discussion items at meet and confer meetings, the final agenda shall be adopted by mutual agreement of the administration and the association.

Legal References: Minn. Stat. § 179A.01 (Public Policy)

Minn. Stat. § 179A.03 (Definitions)
Minn. Stat. § 179A.08 (Policy Consultants)