

Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
	ARCH FORD EDUCATION SERVICE COOPERATIVE	1	GRIFFIN, KRISTEN	167-Social Studies 7-12, 296-Lib Media Sci 7-12, 295-Lib Media Sci PK-8	166	166-Eng Lang Arts 7-12	23-24	Granted
	Arch Ford HUB - Horizons Day Treatment	1	ROGERS, JODY	256-Middle School Social Studies 4-8	258	258-Special Education K-12	22-23 23-24	Granted
6092000	ARK. SCHOOL FOR THE DEAF	2	HARRIS, ASHLEY	051-Reading 1-12, 114-Speech 7-12, 166-Eng Lang Arts 7-12, 247-ESOL K-12, 285-Sp Ed Hearing K-12	253	253-Elementary K-6	23-24	Granted
			WHITE, NANCY	292-Special Ed Hearing Specialist 4-12, 291-Special Ed Hearing Specialist PK-4	253	253-Elementary K-6	23-24	Granted
1002000	ARKADELPHIA SCHOOL DISTRICT	7	CLONINGER, KRISTIN	418-Career Development 4-8, 250-Business Technology 4-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
			COLBERT, JAYDEN	166-Eng Lang Arts 7-12	254, 257	254-Middle School Math 4-8, 257-Middle School Science 4-8	23-24 23-24	Granted Granted
			MEDLEY, SIDNEY	253-Elementary K-6	254	254-Middle School Math 4-8	22-23 23-24	Granted
			MILLER, MELISSA	253-Elementary K-6	258	258-Special Education K-12	23-24	Granted
			TODD, KAYLA	259-Art K-12	258	258-Special Education K-12	23-24	Denied
			VIATOR, CHARLENE	111-Middle School Mathematics 5-8, 159-Middle School Social Studies 5-8, 184-Elementary 1-6	254	254-Middle School Math 4-8	22-23 23-24	Granted
6043700	ARKANSAS VIRTUAL ACADEMY	3	CAYENNE, REBECCA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	258	258-Special Education K-12	23-24	Granted
			COLLUM, CARA	081-Health Education 7-12, 168-Middle Childhood Science/Math 4-8	288	288-Guid & Counseling K-12	21-22 22-23 23-24	Granted
			SHAW, LAUREN	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	22-23 23-24	Granted
4701000	ARMOREL SCHOOL DISTRICT	1	BARNES, LORA	183-Elementary K-6 K-6, 566-Technical Permit 7-12, 001-Early Childhood Education PK-4, 286-Library Media Spec K-12, 5012-Keyboarding/KeyCode 5-8	289	289-Gifted & Talented K-12	23-24	Granted
5801000	ATKINS SCHOOL DISTRICT	1	THOMPSON, JEROME	500-P. E. & HEALTH K-12	258	258-Special Education K-12	23-24	Granted
7301000	BALD KNOB SCHOOL DISTRICT	1	MCFADDEN, TORY	500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	23-24	Granted

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2023 - 2024 School Year  
December State Board Meeting

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6301000	BAUXITE SCHOOL DISTRICT	1	NASH, JONATHAN	002-Middle Childhood Lang Arts/SS 4-8, 228-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 227-PE/Wellness/Leisure PK-8, 271-Coaching K-12	167	167-Social Studies 7-12	22-23 23-24	Granted
1601000	BAY SCHOOL DISTRICT	1	HUFFMASTER, SONYA	200-Mathematics 7-12	113	113-Drama 7-12	23-24	Granted
5201000	BEARDEN SCHOOL DISTRICT	2	JONES, AMBER	254-Middle School Math 4-8, 257-Middle School Science 4-8	200	200-Mathematics 7-12	22-23 23-24	Granted
			THOMPSON, CHRISTY	228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8	258	258-Special Education K-12	21-22 22-23 23-24	Granted
7302000	BEEBE SCHOOL DISTRICT	3	BELL, SHAUN	257-Middle School Science 4-8	254	254-Middle School Math 4-8	23-24	Granted
			JONES, TAMEIKA	166-Eng Lang Arts 7-12	250	250-Business Technology 4-12	23-24	Granted
			NASH, MARY	236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	257	257-Middle School Science 4-8	23-24	Granted
0502000	BERGMAN SCHOOL DISTRICT	3	BURLESON, ALYSHA	001-Early Childhood Education PK-4	255	255-Middle School English 4-8	23-24	Granted
			DIXON, ALISHA	001-Early Childhood Education PK-4	255	255-Middle School English 4-8	23-24	Granted
			THARP, KERRY	259-Art K-12	258	258-Special Education K-12	22-23 23-24	Granted
0801000	BERRYVILLE SCHOOL DISTRICT	1	RAMOS, ANGEL	268-Biology Life Science 7-12	133	133-Chemistry 7-12	23-24	Granted
2901000	BLEVINS SCHOOL DISTRICT	1	DAVIS, DORA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 200-Mathematics 7-12, 312-Build Administrator PK-8, 276-Build Level Admin P-12	276	276-Build Level Admin P-12	23-24	Granted
4702000	BLYTHEVILLE SCHOOL DISTRICT	2	HEARN, SHAWN	082-Secondary Physical Education 7-12, 087-Coaching 7-12, 236-PE/Wellness/Leisure 7-12, 417-Driver Education Endorsement 7-12, 256-Middle School Social Studies 4-8, 271-Coaching K-12	167	167-Social Studies 7-12	23-24	Granted
			SMITH, MITZI	166-Eng Lang Arts 7-12, 302-Building Level Administrator 5-12, 313-Build Administrator 7-12, 4050-Oral Communications 7-12	289	289-Gifted & Talented K-12	23-24	Granted

Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

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6303000	BRYANT SCHOOL DISTRICT	2	PARKER, TAMMY	111-Middle School Mathematics 5-8, 159-Middle School Social Studies 5-8, 184-Elementary 1-6, 224-Business Tech 4-8, 225-Business Tech 7-12, 308-ESL 7-12, 418-Career Development 4-8, 307-ESL PK-8, 250-Business Technology 4-12	258	258-Special Education K-12	23-24	Granted
			PORTER, BRITTANY	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	23-24	Granted
4304000	CABOT SCHOOL DISTRICT	6	ARMSTRONG, MELISSA	253-Elementary K-6, 254-Middle School Math 4-8	200	200-Mathematics 7-12	22-23 23-24	Granted
			BOWERMAN, CHEYENNE	254-Middle School Math 4-8, 255-Middle School English 4-8	253	253-Elementary K-6	23-24	Granted
			COOMBE, AMANDA	114-Speech 7-12, 159-Middle School Social Studies 5-8, 166-Eng Lang Arts 7-12, 184-Elementary 1-6, 255-Middle School English 4-8	258	258-Special Education K-12	22-23 23-24	Granted
			GLOVER, HOPE	254-Middle School Math 4-8, 255-Middle School English 4-8	253	253-Elementary K-6	23-24	Granted
			HINES, LORI	253-Elementary K-6	258	258-Special Education K-12	22-23 23-24	Granted
			JIMMERSON, STEPHANIE	170-Life/Earth Science 7-12, 6530-Chemistry 9-12, 289-Gifted & Talented K-12	276	276-Build Level Admin P-12	23-24	Granted
3301000	CALICO ROCK SCHOOL DISTRICT	1	HIBBARD, TERRY	002-Middle Childhood Lang Arts/SS 4-8, 167-Social Studies 7-12, 300-Guid & Counseling 7-12, 299-Guid & Counseling PK-8	258	258-Special Education K-12	23-24	Denied
3212000	CEDAR RIDGE SCHOOL DISTRICT	1	EDGAR, MEGAN	256-Middle School Social Studies 4-8, 271-Coaching K-12, 500-P. E. & HEALTH K-12	255	255-Middle School English 4-8	22-23 23-24	Granted
2402000	CHARLESTON SCHOOL DISTRICT	1	MAY, BRYSON	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	23-24	Granted
3601000	CLARKSVILLE SCHOOL DISTRICT	1	RICE, SHELBY	250-Business Technology 4-12, 253-Elementary K-6	418	418-Career Development 4-8	23-24	Granted
2301000	CONWAY SCHOOL DISTRICT	3	CRITES, TORI	254-Middle School Math 4-8	258	258-Special Education K-12	23-24	Granted
			KNAPP, DENISHA	254-Middle School Math 4-8	258	258-Special Education K-12	23-24	Granted
			LE, STACEY	001-Early Childhood Education PK-4, 253-Elementary K-6, 419-Grade 5/6 Business Tech Endors 5-6	258	258-Special Education K-12	23-24	Granted

Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

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1101000	CORNING SCHOOL DISTRICT	1	GREEN, AMBER	250-Business Technology 4-12	258	258-Special Education K-12	21-22 22-23 23-24	Granted
0201000	CROSSETT SCHOOL DISTRICT	1	WILLIAMS, EVELYN	184-Elementary 1-6, 419-Grade 5/6 Business Tech Endors 5-6	286	286-Library Media Spec K-12	23-24	Granted
0402000	DECATUR SCHOOL DISTRICT	3	MILEY, BRIANNA	167-Social Studies 7-12	253	253-Elementary K-6	23-24	Granted
			SMITH, LEAGHA	001-Early Childhood Education PK-4, 258-Special Education K-12, 247-ESOL K-12, 530-Special Education Resource Elementary K-6	282	282-Curr Prog Admin / (Spec Ed) P-12	23-24	Granted
			WHITE, VICTORIA	253-Elementary K-6, 247-ESOL K-12	286	286-Library Media Spec K-12	23-24	Granted
5106000	DEER/MT. JUDEA SCHOOL DISTRICT	2	GRAHAM, LINDSEY	001-Early Childhood Education PK-4	276	276-Build Level Admin P-12	24-25	Granted
			MIZAUR, WILLIAM	167-Social Studies 7-12, 276-Build Level Admin P-12, 518-Adult Edu P-S	277	277-District Administrator P-12	23-24	Granted
6701000	DEQUEEN SCHOOL DISTRICT	1	JOHNSON, ERIN	271-Coaching K-12, 500-P. E. & HEALTH K-12	253	253-Elementary K-6	21-22 22-23 23-24	Granted
	DEQUEEN/MENA EDUCATIONAL COOPERATIVE	1	REEL, ANNE	001-Early Childhood Education PK-4	519	519-Age 3-4 Special Education endorsement P-K	23-24	Denied
7001000	EL DORADO SCHOOL DISTRICT	1	APPLEGATE, ALLISON	271-Coaching K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	22-23 23-24	Granted
7201000	ELKINS SCHOOL DISTRICT	4	ADAMS, DUSTIN	236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 566-Technical Permit 7-12, 235-PE/Wellness/Leisure PK-8, 254-Middle School Math 4-8, 271-Coaching K-12, 5012-Keyboarding/KeyCode 5-8	418	418-Career Development 4-8	23-24	Granted
			CORBELL, HUNTER	167-Social Studies 7-12, 200-Mathematics 7-12, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 418-Career Development 4-8, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12, 276-Build Level Admin P-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
			MORGAN, DREW	250-Business Technology 4-12	418	418-Career Development 4-8	23-24	Granted
			TRICKEY, KAYLEE	200-Mathematics 7-12	528	528-Computer Science 4-12	23-24	Granted
4302000	ENGLAND SCHOOL DISTRICT	3	BENJAMIN, ROSEMARY	131-General Science 7-12, 170-Life/Earth Science 7-12	257	257-Middle School Science 4-8	23-24	Granted

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2023 - 2024 School Year  
December State Board Meeting

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4302000	ENGLAND SCHOOL DISTRICT	3	BOECKMAN, MITCHELL	206-Instrumental Music 7-12, 205-Instrumental Music PK-8	265	265-Vocal Music K-12	23-24	Denied
			MARTIN, MELANIE	250-Business Technology 4-12, 5016-Computer Sciences 7-12	418	418-Career Development 4-8	23-24	Granted
6047700	ESTEM PUBLIC CHARTER SCHOOL	1	HART, KRISTIN	202-Art 7-12, 001-Early Childhood Education PK-4, 201-Art PK-8	258	258-Special Education K-12	23-24	Granted
7203000	FAYETTEVILLE SCHOOL DISTRICT	12	ALLEN, DAVID	167-Social Studies 7-12, 256-Middle School Social Studies 4-8	274	274-Speech/Drama K-12	23-24	Granted
			BARTHOLOMEW, KELSI	001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4, 254-Middle School Math 4-8, 255-Middle School English 4-8, 288-Guid & Counseling K-12	258	258-Special Education K-12	23-24	Granted
			BUNGE, MATTHEW	262-Instrumental Music K-12	258	258-Special Education K-12	23-24	Granted
			ERWIN, KAILEY	262-Instrumental Music K-12, 265-Vocal Music K-12	259	259-Art K-12	23-24	Granted
			GRIGGS, REBEKAH	167-Social Studies 7-12	257	257-Middle School Science 4-8	23-24	Granted
			LEFFORGE, GWENDOLEN	166-Eng Lang Arts 7-12, 4040-Journalism 7-12, 250-Business Technology 4-12, 255-Middle School English 4-8, 257-Middle School Science 4-8, 259-Art K-12	274	274-Speech/Drama K-12	23-24	Granted
			LINDLEY, AMBER	166-Eng Lang Arts 7-12, 255-Middle School English 4-8	114	114-Speech 7-12	23-24	Granted
			MURPHY, KARLIE	288-Guid & Counseling K-12	259	259-Art K-12	22-23 23-24	Granted
			SAVERSE, KYNDAL	254-Middle School Math 4-8, 257-Middle School Science 4-8	256	256-Middle School Social Studies 4-8	23-24	Granted
			TRIMBLE, SEPTEMBER	184-Elementary 1-6	274	274-Speech/Drama K-12	23-24	Granted
			WALES, CODY	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	258	258-Special Education K-12	23-24	Granted
WALKER, KELLEY	204-Vocal Music 7-12, 203-Vocal Music PK-8	274	274-Speech/Drama K-12	23-24	Granted			
2002000	FORDYCE SCHOOL DISTRICT	2	HINES, TRINISHA	254-Middle School Math 4-8, 255-Middle School English 4-8, 288-Guid & Counseling K-12	289	289-Gifted & Talented K-12	22-23 23-24	Granted

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2023 - 2024 School Year  
December State Board Meeting

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2002000	FORDYCE SCHOOL DISTRICT	2	SOCIA, ANTHONY	002-Middle Childhood Lang Arts/SS 4-8, 167-Social Studies 7-12, 168-Middle Childhood Science/Math 4-8, 228-PE/Wellness/Leisure 7-12, 417-Driver Education Endorsement 7-12, 227-PE/Wellness/Leisure PK-8	276	276-Build Level Admin P-12	22-23 23-24	Granted
6601000	FORT SMITH SCHOOL DISTRICT	8	AGUILAR, HEATHER	308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8	530	530-Special Education Resource Elementary K-6	23-24	Granted
			BAKER, MARY	001-Early Childhood Education PK-4, 239-Curriculum Prog Adm/Curriculum PK-12, 276-Build Level Admin P-12	530	530-Special Education Resource Elementary K-6	23-24	Granted
			CARON, MICHAEL	082-Secondary Physical Education 7-12, 085-Elementary Physical Education K-6, 166-Eng Lang Arts 7-12	410, 418	410-Career Academy Endorsement 7-12, 418-Career Development 4-8	23-24 23-24	Granted Granted
			LOYD, ASHLEY	002-Middle Childhood Lang Arts/SS 4-8, 167-Social Studies 7-12, 168-Middle Childhood Science/Math 4-8, 247-ESOL K-12, 288-Guid & Counseling K-12	500	500-P. E. & HEALTH K-12	23-24	Granted
			OLIVAREZ, DIEGO	167-Social Studies 7-12, 254-Middle School Math 4-8, 256-Middle School Social Studies 4-8	276	276-Build Level Admin P-12	23-24	Granted
			SHARP, LESLIE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 184-Elementary 1-6, 247-ESOL K-12	702	702-German K-12	23-24	Granted
			STOCKING, VICTORIA	271-Coaching K-12, 500-P. E. & HEALTH K-12	254	254-Middle School Math 4-8	23-24	Granted
4602000	GENOA CENTRAL SCHOOL DISTRICT	1	RUSSELL, SYDNEY	253-Elementary K-6	258	258-Special Education K-12	23-24	Granted
0403000	GENTRY SCHOOL DISTRICT	3	BABCOCK, LOREN	250-Business Technology 4-12, 528-Computer Science 4-12, 5016-Computer Sciences 7-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
			HEESE, MICHAELA	167-Social Studies 7-12, 256-Middle School Social Studies 4-8	253	253-Elementary K-6	22-23 23-24	Granted
			JACKSON, WENDY	218-Agri Sci & Tech 7-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
3002000	GLEN ROSE SCHOOL DISTRICT	2	MATLOCK, WADE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 271-Coaching K-12	500	500-P. E. & HEALTH K-12	22-23 23-24	Granted
			MCCRACKIN, AMBER	273-Speech Lang Pathology K-12	282	282-Curr Prog Admin / (Spec Ed) P-12	23-24	Granted

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2023 - 2024 School Year  
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4708000	GOSNELL SCHOOL DISTRICT	1	HICKS, HUNTER	254-Middle School Math 4-8, 256-Middle School Social Studies 4-8	200	200-Mathematics 7-12	23-24	Granted
0404000	GRAVETTE SCHOOL DISTRICT	3	SELF, SAMMI	253-Elementary K-6	258	258-Special Education K-12	23-24	Granted
			STEELE, MARY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	530	530-Special Education Resource Elementary K-6	23-24	Granted
			TERRY, JENNIFER	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 258-Special Education K-12	258	258-Special Education K-12	23-24	Granted
0803000	GREEN FOREST SCHOOL DISTRICT	2	FORSHEE, NANCY	159-Middle School Social Studies 5-8, 166-Eng Lang Arts 7-12, 183-Elementary K-6 K-6, 308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8	200	200-Mathematics 7-12	23-24	Granted
			MATZENBACHER, CHARISSE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8	258	258-Special Education K-12	23-24	Granted
1003000	GURDON SCHOOL DISTRICT	1	NEWTON, ELIZABETH	215-Family & Con Sci 7-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
5602000	HARRISBURG SCHOOL DISTRICT	1	MOORE, MONICA	183-Elementary K-6 K-6, 566-Technical Permit 7-12, 602-Commercial Photography 7-PS, 001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4	215	215-Family & Con Sci 7-12	23-24	Granted
5403000	HELENA / WEST HELENA SCHOOL DISTRICT	2	BURGESS, TINA	002-Middle Childhood Lang Arts/SS 4-8, 107-Grade 5-6 Endorsement (P-4) 5-6, 168-Middle Childhood Science/Math 4-8, 001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24	Granted
			ROCA, MICHAEL	212-Industrial Tech Edu 7-12	258	258-Special Education K-12	23-24	Granted
0601000	HERMITAGE SCHOOL DISTRICT	2	HOSKINS JR, RONALD	159-Middle School Social Studies 5-8, 184-Elementary 1-6	257	257-Middle School Science 4-8	22-23	Granted
			LEDBETTER, KRISTA	001-Early Childhood Education PK-4, 246-Early Childhood Spec Edu PK-4	258	258-Special Education K-12	23-24	Granted
3809000	HILLCREST SCHOOL DISTRICT	2	DURHAM, JAMES	228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8	167	167-Social Studies 7-12	22-23	Granted
			ROBY, TYLER	268-Biology Life Science 7-12	133	133-Chemistry 7-12	23-24	Granted

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2023 - 2024 School Year  
December State Board Meeting

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2903000	HOPE SCHOOL DISTRICT	1	TERRELL, CHRISTY	139-Middle School Science 5-8, 159-Middle School Social Studies 5-8, 184-Elementary 1-6	247	247-ESOL K-12	23-24	Granted
3804000	HOXIE SCHOOL DISTRICT	1	SHAVER, TREVOR	500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	23-24	Granted
4401000	HUNTSVILLE SCHOOL DISTRICT	2	BEAVER, JANA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 215-Family & Con Sci 7-12, 253-Elementary K-6, 258-Special Education K-12	418	418-Career Development 4-8	23-24	Granted
			GOODMAN, MARIA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 200-Mathematics 7-12, 413-Career Ser Special Population 7-12, 418-Career Development 4-8, 250-Business Technology 4-12	429	429-Special Ed. Resource-Science 7-12	23-24	Granted
6004000	JACKSONVILLE NORTH PULASKI SCHOOL DISTRICT	2	CALDWELL, SHARLA	254-Middle School Math 4-8, 255-Middle School English 4-8, 257-Middle School Science 4-8	256	256-Middle School Social Studies 4-8	23-24	Granted
			NEWBERRY, WILLIAM	167-Social Studies 7-12	166	166-Eng Lang Arts 7-12	23-24	Granted
5102000	JASPER SCHOOL DISTRICT	7	FARMER, COURTNEY	001-Early Childhood Education PK-4	276	276-Build Level Admin P-12	22-23 23-24	Granted
			LIGGETT, KIMBERLY	183-Elementary K-6 K-6, 225-Business Tech 7-12, 522-Guidance Elementary K-9, 523-Guidance Secondary 5-12, 7010-Arkansas History 5-8, 7015-American History 5-8, 7065-Geography 7-12, 001-Early Childhood Education PK-4, 250-Business Technology 4-12, 276-Build Level Admin P-12	277	277-District Administrator P-12	22-23 23-24	Granted
			RAMSEY-SEAMAN, LANETTE	001-Early Childhood Education PK-4	257	257-Middle School Science 4-8	23-24	Granted
			WARREN, KATIE	257-Middle School Science 4-8	254, 255, 256	254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8	23-24 23-24	Granted Granted
			WILLIS, KAYLEA	001-Early Childhood Education PK-4, 276-Build Level Admin P-12, 280-Curriculum Prog Adm/Curriculum P-12	286	286-Library Media Spec K-12	23-24	Granted



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2023 - 2024 School Year  
December State Board Meeting

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7003000	JUNCTION CITY SCHOOL DISTRICT	1	WELDON, JORDAN	002-Middle Childhood Lang Arts/SS 4-8, 200-Mathematics 7-12, 254-Middle School Math 4-8, 255-Middle School English 4-8, 257-Middle School Science 4-8	288	288-Guid & Counseling K-12	22-23 23-24	Granted
5440700	KIPP DELTA PUBLIC SCHOOLS	1	WASHAM, CHARLYN	036-Business Ed/Voc Endors 7-12, 225-Business Tech 7-12, 298-Reading Specialist 7-12, 9042-Work Place Readiness 7-12, 297-Reading Specialist PK-8, 250-Business Technology 4-12	258	258-Special Education K-12	23-24	Denied
3704000	LAFAYETTE COUNTY SCHOOL DISTRICT	1	STINSON, MEGAN	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	22-23 23-24	Granted
2605000	LAKE HAMILTON SCHOOL DISTRICT	3	COVEY, KIRSTEN	253-Elementary K-6	166	166-Eng Lang Arts 7-12	23-24	Granted
			NUNLEY, KATHLEEN	166-Eng Lang Arts 7-12	289	289-Gifted & Talented K-12	23-24	Granted
			SMITH, KATHERINE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	258	258-Special Education K-12	23-24	Granted
3904000	LEE COUNTY SCHOOL DISTRICT	2	TURNER, KENYATA	500-P. E. & HEALTH K-12	418	418-Career Development 4-8	23-24	Granted
			VILLAN, KRISTAL ANN	200-Mathematics 7-12, 253-Elementary K-6	258	258-Special Education K-12	23-24	Denied
7205000	LINCOLN SCHOOL DISTRICT	2	HUDSON-WESTLIN, CHRISTY	166-Eng Lang Arts 7-12, 167-Social Studies 7-12	427	427-Special Ed. Resource-Eng. Lang. Arts 7-12	22-23 23-24	Denied
			JONES, RACHEL	224-Business Tech 4-8, 225-Business Tech 7-12, 250-Business Technology 4-12	258	258-Special Education K-12	23-24	Denied
6041700	LISA ACADEMY	1	TOWNSEND, CATHRYN	184-Elementary 1-6, 289-Gifted & Talented K-12	258	258-Special Education K-12	23-24	Granted
6001000	LITTLE ROCK SCHOOL DISTRICT	25	BENJAMIN, KORTLAND	001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4	276	276-Build Level Admin P-12	23-24	Granted
			BOWMAN, DANIEL	224-Business Tech 4-8, 225-Business Tech 7-12, 413-Career Ser Special Population 7-12, 250-Business Technology 4-12	528	528-Computer Science 4-12	23-24	Granted
			BRADFORD, BRIUNNA	001-Early Childhood Education PK-4	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			CASH, ANDREW	250-Business Technology 4-12	528	528-Computer Science 4-12	23-24	Granted

Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
6001000	LITTLE ROCK SCHOOL DISTRICT	25	COOK, CHARLOTTE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 001-Early Childhood Education PK-4, 312-Build Administrator PK-8	289	289-Gifted & Talented K-12	23-24	Granted
			COX, CARON	230-Special Ed Inst Specialist 4-12, 001-Early Childhood Education PK-4, 231-Special Ed Ech Inst Specialist PK-4, 247-ESOL K-12	255	255-Middle School English 4-8	23-24	Granted
			CROSS, SHARESE	169-Phys/Earth Science 7-12, 170-Life/Earth Science 7-12	280	280-Curriculum Prog Adm/Curriculum P-12	23-24	Granted
			CUNNINGHAM, LEANN	256-Middle School Social Studies 4-8	262	262-Instrumental Music K-12	23-24	Granted
			DOLDEN, JENA	184-Elementary 1-6	258	258-Special Education K-12	20-21 21-22 22-23 23-24	Granted
			DUPREE, TYEISHA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	254	254-Middle School Math 4-8	23-24	Granted
			HOLMES, DEVONA	159-Middle School Social Studies 5-8, 183-Elementary K-6 K-6, 001-Early Childhood Education PK-4	254	254-Middle School Math 4-8	23-24	Granted
			HOOD, TAKESSA	308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8	276	276-Build Level Admin P-12	23-24	Granted
			HORNES, TIFFANY	166-Eng Lang Arts 7-12	253	253-Elementary K-6	23-24	Granted
			ISGRIG, SARAH	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	427	427-Special Ed. Resource-Eng. Lang. Arts 7-12	21-22 22-23 23-24	Granted
			JACKSON, LATONYA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 247-ESOL K-12	286	286-Library Media Spec K-12	22-23 23-24	Granted
			JEFFERSON, LESLIE	254-Middle School Math 4-8	215	215-Family & Con Sci 7-12	23-24	Granted
			JOHNSON, TRANICE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 276-Build Level Admin P-12	528	528-Computer Science 4-12	22-23 23-24	Granted
KYZER, KRISTI	170-Life/Earth Science 7-12, 308-ESL 7-12, 307-ESL PK-8	257	257-Middle School Science 4-8	23-24	Granted			
MCCREE, DARIUS	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	428	428-Special Ed. Resource-Math 7-12	22-23 23-24	Granted			

Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
6001000	LITTLE ROCK SCHOOL DISTRICT	25	MCFARLAND, BILLY	083-Physical Education K-12, 159-Middle School Social Studies 5-8, 230-Special Ed Inst Specialist 4-12, 402-Elementary Principal K-9, 403-Secondary Principal 5-12, 441-Curriculum Specialist K-12, 231-Special Ed Ech Inst Specialist PK-4, 311-District Administrator PK-12	256	256-Middle School Social Studies 4-8	22-23 23-24	Granted
			ROMAIN, KARL	200-Mathematics 7-12	280	280-Curriculum Prog Adm/Curriculum P-12	23-24	Granted
			SASSER, LATISTE	214-Family & Con Sci 4-8, 215-Family & Con Sci 7-12	710	710-Spanish K-12	23-24	Granted
			SCOTT II, OLIVER	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 289-Gifted & Talented K-12	254	254-Middle School Math 4-8	23-24	Granted
			SIGEL, KELLY	166-Eng Lang Arts 7-12	247	247-ESOL K-12	22-23 23-24	Granted
			SPENCER, JOEL	001-Early Childhood Education PK-4, 253-Elementary K-6	289	289-Gifted & Talented K-12	23-24	Granted
4301000	LONOKE SCHOOL DISTRICT	1	COLLINS, DAVID	167-Social Studies 7-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
1402000	MAGNOLIA SCHOOL DISTRICT	1	REEVES, NATALIE	253-Elementary K-6	167	167-Social Studies 7-12	23-24	Granted
2501000	MAMMOTH SPRING SCHOOL DISTRICT	1	MILLER, ADRICK	133-Chemistry 7-12, 268-Biology Life Science 7-12	250	250-Business Technology 4-12	23-24	Granted
4712000	MANILA SCHOOL DISTRICT	2	GLENN, ETHAN	271-Coaching K-12, 500-P. E. & HEALTH K-12	256	256-Middle School Social Studies 4-8	23-24	Granted
			VEACH, NATALIE	001-Early Childhood Education PK-4	253	253-Elementary K-6	23-24	Granted
2305000	MAYFLOWER SCHOOL DISTRICT	1	KEITH, VICTORIA	253-Elementary K-6, 254-Middle School Math 4-8	257	257-Middle School Science 4-8	23-24	Granted
6102000	MAYNARD SCHOOL DISTRICT	1	LAWRENCE, JEANISE	001-Early Childhood Education PK-4	286	286-Library Media Spec K-12	22-23 23-24	Denied
7403000	MCCRORY SCHOOL DISTRICT	1	MCCOY, RUSTY	271-Coaching K-12, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	23-24	Granted
3104000	MINERAL SPRINGS SCHOOL DISTRICT	3	CHAVELO, LIZETH	254-Middle School Math 4-8	253	253-Elementary K-6	23-24	Granted
			CONWAY, RHONDA	253-Elementary K-6	258	258-Special Education K-12	23-24	Denied
			LONG, CASEY	001-Early Childhood Education PK-4, 247-ESOL K-12	254	254-Middle School Math 4-8	23-24	Granted
0303000	MOUNTAIN HOME SCHOOL DISTRICT	2	CORP, MELISSA	001-Early Childhood Education PK-4, 254-Middle School Math 4-8	118	118-Geometry 7-12	23-24	Granted

Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
0303000	MOUNTAIN HOME SCHOOL DISTRICT	2	HAMBY, TONI	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	289	289-Gifted & Talented K-12	23-24	Granted
1611000	NETTLETON SCHOOL DISTRICT	5	CAPISTRANO, JENNY	256-Middle School Social Studies 4-8	257	257-Middle School Science 4-8	23-24	Granted
			GASAWAY, ETHAN	500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	22-23 23-24	Denied
			IMMEGART, VICTORIA	001-Early Childhood Education PK-4	253	253-Elementary K-6	22-23 23-24	Denied
			SANDS, TIFFENY	083-Physical Education K-12, 087-Coaching 7-12, 159-Middle School Social Studies 5-8, 228-PE/Wellness/Leisure 7-12, 227-PE/Wellness/Leisure PK-8, 271-Coaching K-12	114	114-Speech 7-12	23-24	Denied
			UNGERANK, ZOE	001-Early Childhood Education PK-4	259	259-Art K-12	22-23 23-24	Granted
3403000	NEWPORT SCHOOL DISTRICT	2	DOYLE, JORDAN	236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 235-PE/Wellness/Leisure PK-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	23-24	Granted
			MCCARVILLE, NATHAN	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8	167	167-Social Studies 7-12	22-23 23-24	Granted
6002000	NORTH LITTLE ROCK SCHOOL DISTRICT	6	BOWIE, COURTNEY	001-Early Childhood Education PK-4	258	258-Special Education K-12	22-23 23-24	Denied
			FIELDS, MARCUS	200-Mathematics 7-12, 254-Middle School Math 4-8	118	118-Geometry 7-12	23-24	Granted
			FLETCHER, JENNIFER	001-Early Childhood Education PK-4, 287-Reading K-12, 527-Dyslexia K-12	276	276-Build Level Admin P-12	23-24	Granted
			MARSHALL, KRISSENA	056-Middle School English 5-8, 159-Middle School Social Studies 5-8, 184-Elementary 1-6, 224-Business Tech 4-8, 312-Build Administrator PK-8	280	280-Curriculum Prog Adm/Curriculum P-12	23-24	Granted
			ROBERTSON, ANDREA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 184-Elementary 1-6, 312-Build Administrator PK-8	258	258-Special Education K-12	23-24	Granted
			VEASLEY, KATINA	114-Speech 7-12, 258-Special Education K-12	282	282-Curr Prog Admin / (Spec Ed) P-12	23-24	Granted

Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
0504000	OMAHA SCHOOL DISTRICT	2	POLK, MELANIE	253-Elementary K-6, 254-Middle School Math 4-8, 257-Middle School Science 4-8, 247-ESOL K-12, 289-Gifted & Talented K-12, 287-Reading K-12	528	528-Computer Science 4-12	23-24	Granted
			ROBINSON, JENNIFER	255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 5016-Computer Sciences 7-12	274	274-Speech/Drama K-12	23-24	Granted
6505000	OZARK MOUNTAIN SCHOOL DISTRICT	4	GOULET, EMILY	255-Middle School English 4-8, 256-Middle School Social Studies 4-8	258	258-Special Education K-12	22-23 23-24	Granted
			JONES, PATRICIA	166-Eng Lang Arts 7-12, 253-Elementary K-6	289	289-Gifted & Talented K-12	23-24	Granted
			MIDDLETON, ELVIS	081-Health Education 7-12, 082-Secondary Physical Education 7-12, 087-Coaching 7-12, 302-Building Level Administrator 5-12, 313-Build Administrator 7-12, 312-Build Administrator PK-8, 271-Coaching K-12	417	417-Driver Education Endorsement 7-12	23-24	Granted
			SMITH, MELISSA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6, 257-Middle School Science 4-8, 289-Gifted & Talented K-12, 419-Grade 5/6 Business Tech Endors 5-6	250	250-Business Technology 4-12	23-24	Granted
6205000	PALESTINE-WHEATLEY SCH. DIST.	3	ERICKSEN, MATTHEW	167-Social Studies 7-12, 257-Middle School Science 4-8	133	133-Chemistry 7-12	23-24	Granted
			HILL, MELISA	183-Elementary K-6 K-6, 306-Gift & Talented 7-12, 001-Early Childhood Education PK-4, 305-Gift & Talented PK-8	166	166-Eng Lang Arts 7-12	22-23 23-24	Denied
			VAUGHN, MELISSA	001-Early Childhood Education PK-4, 528-Computer Science 4-12, 5016-Computer Sciences 7-12	222	222-Marketing Tech 7-12	22-23 23-24	Denied
2808000	PARAGOULD SCHOOL DISTRICT	1	ELMORE, STEPHANIE	001-Early Childhood Education PK-4, 288-Guid & Counseling K-12	276	276-Build Level Admin P-12	23-24	Granted
6103000	POCAHONTAS SCHOOL DISTRICT	2	TAYLOR, BRANDON	257-Middle School Science 4-8	256	256-Middle School Social Studies 4-8	23-24	Granted
			TAYLOR, SARAH	001-Early Childhood Education PK-4	253	253-Elementary K-6	23-24	Granted
5006000	PRESCOTT SCHOOL DISTRICT	1	THORNTON, QUINTON	253-Elementary K-6	200	200-Mathematics 7-12	23-24	Granted

Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
6003000	PULASKI COUNTY SPECIAL SCHOOL DISTRICT	25	BAHLOUL, LINDA	036-Business Ed/Voc Endors 7-12, 222-Marketing Tech 7-12, 225-Business Tech 7-12, 9051-Career Orn/Voc Fund 7-12, 250-Business Technology 4-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
			BARTHOLOMEW, ROSELETA	166-Eng Lang Arts 7-12, 167-Social Studies 7-12, 308-ESL 7-12, 307-ESL PK-8	258	258-Special Education K-12	23-24	Denied
			BOWMAN, BREEANN	254-Middle School Math 4-8	253	253-Elementary K-6	23-24	Granted
			BROOKS, PHYLLIS	159-Middle School Social Studies 5-8, 184-Elementary 1-6	258	258-Special Education K-12	23-24	Granted
			BURNS, ASHLEY	001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24	Granted
			ESPINDA, KELLY	254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	253	253-Elementary K-6	23-24	Granted
			FULLER, MONICA	215-Family & Con Sci 7-12	418	418-Career Development 4-8	23-24	Granted
			GATLIN, SHADEANNA	254-Middle School Math 4-8	200	200-Mathematics 7-12	23-24	Granted
			GEORGE, JULEE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 530-Special Education Resource Elementary K-6, 427-Special Ed. Resource-Eng. Lang. Arts 7-12, 428-Special Ed. Resource-Math 7-12, 429-Special Ed. Resource-Science 7-12	258	258-Special Education K-12	23-24	Granted
			GREEN, DEUNDRA	254-Middle School Math 4-8	256	256-Middle School Social Studies 4-8	23-24	Granted
			HEMPHILL, LILLIAN	167-Social Studies 7-12	255	255-Middle School English 4-8	23-24	Granted
			JEREMIAH, DANA	253-Elementary K-6	114, 215	114-Speech 7-12, 215-Family & Con Sci 7-12	23-24 23-24	Granted Granted
JOHNSON, STEPHANIE	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	258	258-Special Education K-12	23-24	Granted			

Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
6003000	PULASKI COUNTY SPECIAL SCHOOL DISTRICT	25	KEESEE, SHERRI	224-Business Tech 4-8, 225-Business Tech 7-12, 566-Technical Permit 7-12, 7015-American History 5-8, 7020-Contemp Am History 7-8, 7030-World Cult/History 5-8, 226-Business Tech PK-PS, 250-Business Technology 4-12, 646-Career-Principles of Engineering 7-12, 630-Career-Civil Engineering and Architecture 7-12, 647-Career-Intro to Engineering Design 7-12	528	528-Computer Science 4-12	23-24	Granted
			KELLY, KERA	102-Library Media Ancillary K-12	258	258-Special Education K-12	23-24	Denied
			MILLER, KATHRYN	710-Spanish K-12	274	274-Speech/Drama K-12	23-24	Granted
			MOORE, ANN	056-Middle School English 5-8, 159-Middle School Social Studies 5-8, 184-Elementary 1-6	258	258-Special Education K-12	23-24	Granted
			MOORE, STACEY	001-Early Childhood Education PK-4	254	254-Middle School Math 4-8	23-24	Granted
			RASICO, ROGER	250-Business Technology 4-12	418	418-Career Development 4-8	23-24	Granted
			SILVA, ALLISON	004-Spanish 7-12, 159-Middle School Social Studies 5-8, 183-Elementary K-6 K-6, 296-Lib Media Sci 7-12, 306-Gift & Talented 7-12, 001-Early Childhood Education PK-4, 003-Spanish PK-8, 295-Lib Media Sci PK-8, 305-Gift & Talented PK-8	258	258-Special Education K-12	23-24	Granted
			SMITH, STACY	108-Journalism 7-12, 114-Speech 7-12, 166-Eng Lang Arts 7-12, 167-Social Studies 7-12	259	259-Art K-12	23-24	Granted
			WAITS, TERESA	081-Health Education 7-12, 082-Secondary Physical Education 7-12, 087-Coaching 7-12, 230-Special Ed Inst Specialist 4-12, 231-Special Ed Ech Inst Specialist PK-4, 271-Coaching K-12	282	282-Curr Prog Admin / (Spec Ed) P-12	22-23 23-24	Granted
			WYATT, EMILY	250-Business Technology 4-12	418	418-Career Development 4-8	23-24	Granted
YOUNG, MARY	083-Physical Education K-12, 087-Coaching 7-12, 271-Coaching K-12	268	268-Biology Life Science 7-12	23-24	Granted			
1106000	RECTOR SCHOOL DISTRICT	5	AUSTIN, CHELSEA	166-Eng Lang Arts 7-12	288	288-Guid & Counseling K-12	22-23 23-24	Granted

Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
1106000	RECTOR SCHOOL DISTRICT	5	HESTER, TARA	001-Early Childhood Education PK-4, 253-Elementary K-6	288	288-Guid & Counseling K-12	22-23 23-24	Granted
			JENKINS, CLAIRE	254-Middle School Math 4-8, 257-Middle School Science 4-8	200	200-Mathematics 7-12	23-24	Granted
			MCCAIN, DESHEA	500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	23-24	Granted
			WOFFORD, SYDNEY	166-Eng Lang Arts 7-12	167	167-Social Studies 7-12	23-24	Granted
0405000	ROGERS SCHOOL DISTRICT	6	CROLAND, SHEILA	001-Early Childhood Education PK-4, 253-Elementary K-6, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 257-Middle School Science 4-8, 247-ESOL K-12	530	530-Special Education Resource Elementary K-6	23-24	Granted
			KNIPE, CARLEY	001-Early Childhood Education PK-4, 253-Elementary K-6	258	258-Special Education K-12	23-24	Granted
			OLLER, JASON	002-Middle Childhood Lang Arts/SS 4-8, 500-P. E. & HEALTH K-12	276	276-Build Level Admin P-12	23-24	Granted
			PLAISANCE, RENEE	001-Early Childhood Education PK-4, 247-ESOL K-12	530	530-Special Education Resource Elementary K-6	23-24	Granted
			SMITH, DAVID	166-Eng Lang Arts 7-12, 403-Secondary Principal 5-12	247	247-ESOL K-12	23-24	Granted
			WEBER, STEVEN	159-Middle School Social Studies 5-8, 184-Elementary 1-6, 402-Elementary Principal K-9, 277-District Administrator P-12	276	276-Build Level Admin P-12	23-24	Granted
5805000	RUSSELLVILLE SCHOOL DISTRICT	12	COX, MARY	166-Eng Lang Arts 7-12, 302-Building Level Administrator 5-12, 4050-Oral Communications 7-12, 410-Career Academy Endorsement 7-12, 312-Build Administrator PK-8, 280-Curriculum Prog Adm/Curriculum P-12	229	229-Adult Educ PK-PS	23-24	Granted
			HILL, KAY	083-Physical Education K-12, 001-Early Childhood Education PK-4	256	256-Middle School Social Studies 4-8	22-23 23-24	Granted
			JACKSON, MELISSA	001-Early Childhood Education PK-4, 288-Guid & Counseling K-12, 530-Special Education Resource Elementary K-6	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			LYLES, MACKENZIE	271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	22-23 23-24	Granted
			MONTICELLI, SELENA	166-Eng Lang Arts 7-12, 427-Special Ed. Resource-Eng. Lang. Arts 7-12	258	258-Special Education K-12	22-23 23-24	Granted



Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
5805000	RUSSELLVILLE SCHOOL DISTRICT	12	NEWTON, GLENN	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 302-Building Level Administrator 5-12	258	258-Special Education K-12	22-23 23-24	Granted
			PENCE-AGLUPOS, REBECCA	253-Elementary K-6, 247-ESOL K-12	530	530-Special Education Resource Elementary K-6	23-24	Granted
			SNIDER, LADONNA	001-Early Childhood Education PK-4	252	252-ECH/SP. ED. INTEG B-K	22-23 27-28	Granted
			TAYLOR, JESSICA	255-Middle School English 4-8	113	113-Drama 7-12	22-23 23-24	Granted
			TRIPP, LAURA	001-Early Childhood Education PK-4, 247-ESOL K-12	257	257-Middle School Science 4-8	22-23 23-24	Granted
			TURNER, AUSTIN	271-Coaching K-12, 500-P. E. & HEALTH K-12	255	255-Middle School English 4-8	22-23 23-24	Granted
			WILSON, LARRY	254-Middle School Math 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	21-22 22-23 23-24	Denied
7311000	SEARCY SCHOOL DISTRICT	3	BARKER, PAUL	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	250	250-Business Technology 4-12	23-24	Denied
			LONG, MATTHEW	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 412-Career Preparation Endorsement 7-12, 566-Technical Permit 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12, 627-Aviation Flight Technology 7-12	268	268-Biology Life Science 7-12	22-23 23-24	Granted
			SITZMANN, KIMBERLY	500-P. E. & HEALTH K-12	412	412-Career Preparation Endorsement 7-12	23-24	Granted
0406000	SILOAM SPRINGS SCHOOL DISTRICT	21	BEEKS, KRISSI	166-Eng Lang Arts 7-12, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 247-ESOL K-12	286	286-Library Media Spec K-12	23-24	Granted
			BLOHM, ERYN	184-Elementary 1-6	258	258-Special Education K-12	22-23 23-24	Granted
			CAUDILL, REBECCA	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	23-24	Denied
			CROWE, LEONA	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	23-24	Granted
			DUMAS, WILLIAM	271-Coaching K-12, 500-P. E. & HEALTH K-12	258	258-Special Education K-12	23-24	Granted

Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
0406000	SILOAM SPRINGS SCHOOL DISTRICT	21	FARMER, MARISA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 115-Online Teaching K-12	418	418-Career Development 4-8	23-24	Granted
			GIBSON, JOANNA	259-Art K-12	258	258-Special Education K-12	23-24	Granted
			HENDERSON, ROBERT	254-Middle School Math 4-8, 256-Middle School Social Studies 4-8, 500-P. E. & HEALTH K-12	167	167-Social Studies 7-12	23-24	Granted
			HOWARD, JILLIAN	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	23-24	Denied
			JORDAN, SARAH	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4	289	289-Gifted & Talented K-12	21-22 22-23 23-24	Granted
			KEELE, SAMUEL	253-Elementary K-6	530	530-Special Education Resource Elementary K-6	22-23 23-24	Granted
			MADDING, KELCIE	253-Elementary K-6, 256-Middle School Social Studies 4-8	215	215-Family & Con Sci 7-12	23-24	Granted
			MCREYNOLDS, TYLER	236-PE/Wellness/Leisure 7-12, 413-Career Ser Special Population 7-12, 566-Technical Permit 7-12, 625-Sports Medicine 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	257	257-Middle School Science 4-8	23-24	Granted
			MILLSAP, YOCHABEL	253-Elementary K-6	252	252-ECH/SP. ED. INTEG B-K	22-23 23-24	Granted
			MUNISE, KARISHA	218-Agri Sci & Tech 7-12	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			OGDEN, SAMANTHA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6	500	500-P. E. & HEALTH K-12	23-24	Granted
			ROMIG, STEPHEN	111-Middle School Mathematics 5-8, 139-Middle School Science 5-8, 159-Middle School Social Studies 5-8, 184-Elementary 1-6	530	530-Special Education Resource Elementary K-6	23-24	Denied
SKELTON, BRANDON	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 236-PE/Wellness/Leisure 7-12, 293-Coaching 7-12, 417-Driver Education Endorsement 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	418	418-Career Development 4-8	23-24	Granted			

Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
0406000	SILOAM SPRINGS SCHOOL DISTRICT	21	TURNER II, TERRY	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	167	167-Social Studies 7-12	23-24	Granted
			WATKINS, TREVA	184-Elementary 1-6	530	530-Special Education Resource Elementary K-6	23-24	Denied
			WILLIAMS, JEFFREY	081-Health Education 7-12, 082-Secondary Physical Education 7-12, 087-Coaching 7-12, 5020-Driver Education 7-12, 271-Coaching K-12	276	276-Build Level Admin P-12	21-22 22-23 23-24	Granted
5504000	SOUTH PIKE COUNTY SCHOOL DISTRICT	1	ERWIN, RACHELLE	002-Middle Childhood Lang Arts/SS 4-8, 167-Social Studies 7-12, 168-Middle Childhood Science/Math 4-8, 228-PE/Wellness/Leisure 7-12, 001-Early Childhood Education PK-4, 227-PE/Wellness/Leisure PK-8	288	288-Guid & Counseling K-12	23-24	Granted
7105000	SOUTH SIDE SCHOOL DISTRICT (VANBUREN)	1	DECKARD, PAULA	224-Business Tech 4-8, 225-Business Tech 7-12, 250-Business Technology 4-12	289	289-Gifted & Talented K-12	23-24	Granted
3209000	SOUTHSIDE SCHOOL DISTRICT (INDEPENDENCE)	1	AYNES, KEISHA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	258	258-Special Education K-12	22-23 23-24	Granted
2906000	SPRING HILL SCHOOL DISTRICT	6	FREEL, JOY	159-Middle School Social Studies 5-8, 183-Elementary K-6 K-6, 402-Elementary Principal K-9, 001-Early Childhood Education PK-4, 419-Grade 5/6 Business Tech Endors 5-6	254	254-Middle School Math 4-8	23-24	Granted
			JOHNSON, RANDI	253-Elementary K-6	166, 255	166-Eng Lang Arts 7-12, 255-Middle School English 4-8	23-24 23-24	Granted Granted
			KIZER, JOSEPH	236-PE/Wellness/Leisure 7-12, 235-PE/Wellness/Leisure PK-8, 271-Coaching K-12	256	256-Middle School Social Studies 4-8	23-24	Granted
			MOORE, TIFFANY	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 419-Grade 5/6 Business Tech Endors 5-6	118	118-Geometry 7-12	23-24	Granted
			PORTER, ALLISON	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6	167	167-Social Studies 7-12	23-24	Granted
7207000	SPRINGDALE SCHOOL DISTRICT	9	DUST, LEAH	254-Middle School Math 4-8, 255-Middle School English 4-8, 256-Middle School Social Studies 4-8, 247-ESOL K-12	418	418-Career Development 4-8	23-24	Granted

Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
7207000	SPRINGDALE SCHOOL DISTRICT	9	ESTES, CORIE	288-Guid & Counseling K-12	167	167-Social Studies 7-12	23-24	Granted
			JONES, RANDAL	082-Secondary Physical Education 7-12, 087-Coaching 7-12, 200-Mathematics 7-12, 271-Coaching K-12, 247-ESOL K-12	418	418-Career Development 4-8	23-24	Granted
			MANSELL, LORETTA	184-Elementary 1-6, 308-ESL 7-12, 307-ESL PK-8	289	289-Gifted & Talented K-12	23-24	Granted
			NORMAN, BAKARI	271-Coaching K-12, 500-P. E. & HEALTH K-12	289	289-Gifted & Talented K-12	23-24	Granted
			PICKEL, LAUREL	308-ESL 7-12, 001-Early Childhood Education PK-4, 307-ESL PK-8	289	289-Gifted & Talented K-12	22-23 23-24	Granted
			SIMPSON, ERIN	166-Eng Lang Arts 7-12	289	289-Gifted & Talented K-12	22-23 23-24	Granted
			WILTON, CYNTHIA	253-Elementary K-6	258	258-Special Education K-12	23-24	Granted
			WINTERS, ANGELA	250-Business Technology 4-12, 254-Middle School Math 4-8, 255-Middle School English 4-8	418	418-Career Development 4-8	23-24	Granted
4605000	TEXARKANA SCHOOL DISTRICT	5	BRUCE, ADAM	271-Coaching K-12, 500-P. E. & HEALTH K-12	257	257-Middle School Science 4-8	23-24	Granted
			BURGESS, CAMILLE	001-Early Childhood Education PK-4, 253-Elementary K-6	252	252-ECH/SP. ED. INTEG B-K	23-24	Granted
			GRAY-CHIRWA, BRENDA	225-Business Tech 7-12, 250-Business Technology 4-12	166	166-Eng Lang Arts 7-12	23-24	Granted
			SMITH, YOLANDA	107-Grade 5-6 Endorsement (P-4) 5-6, 001-Early Childhood Education PK-4, 276-Build Level Admin P-12	166	166-Eng Lang Arts 7-12	23-24	Granted
			TORRANS, KELLY	159-Middle School Social Studies 5-8, 184-Elementary 1-6, 613-Performing Art Permit 5-12, 235-PE/Wellness/Leisure PK-8	259	259-Art K-12	23-24	Granted
5605000	TRUMANN SCHOOL DISTRICT	1	GEORGE, JAMIE	204-Vocal Music 7-12, 206-Instrumental Music 7-12, 001-Early Childhood Education PK-4, 203-Vocal Music PK-8, 205-Instrumental Music PK-8	258	258-Special Education K-12	23-24	Granted
1705000	VAN BUREN SCHOOL DISTRICT	2	CALDWELL, KELSEA	254-Middle School Math 4-8	258	258-Special Education K-12	23-24	Granted
			HOWARD, AMY	253-Elementary K-6	289	289-Gifted & Talented K-12	21-22 22-23 23-24	Granted
0602000	WARREN SCHOOL DISTRICT	1	SUBER, LAKEISHA	256-Middle School Social Studies 4-8	258	258-Special Education K-12	22-23 23-24	Granted

Additional Licensure Waiver Requests  
2023 - 2024 School Year  
December State Board Meeting

LEA	District Name	# Waivers Requested	Teacher Name	License Areas	ALP Code	Out of Area	Years ALP	Granted / Denied
3509000	WATSON CHAPEL SCHOOL DISTRICT	3	EDWARDS, JASMETRIA	001-Early Childhood Education PK-4	258	258-Special Education K-12	23-24	Granted
			HIGGINS, DANEEN	001-Early Childhood Education PK-4	254	254-Middle School Math 4-8	23-24	Granted
			MAULDIN, ERICA	001-Early Childhood Education PK-4	276	276-Build Level Admin P-12	23-24	Granted
1803000	WEST MEMPHIS SCHOOL DISTRICT	1	HARGROVE JR, ARTHUR	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	258	258-Special Education K-12	23-24	Granted
7509000	WESTERN YELL CO. SCHOOL DIST.	6	CHARVAT, DEBRA	418-Career Development 4-8, 250-Business Technology 4-12, 5016-Computer Sciences 7-12	412, 255	412-Career Preparation Endorsement 7-12, 255-Middle School English 4-8	23-24	Granted
			DICKEY, AUDREY	268-Biology Life Science 7-12	500	500-P. E. & HEALTH K-12	23-24	Granted
			KIRBY, COURTNEY	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	258	258-Special Education K-12	22-23 23-24	Granted
			KIRBY, CHRISTOPHER	256-Middle School Social Studies 4-8, 257-Middle School Science 4-8	133	133-Chemistry 7-12	23-24	Granted
			TURLEY, AMELIA	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8	286	286-Library Media Spec K-12	23-24	Granted
3510000	WHITE HALL SCHOOL DISTRICT	3	COOPER, MAGDALYN	254-Middle School Math 4-8	257	257-Middle School Science 4-8	23-24	Granted
			HOLLAND, JACOB	500-P. E. & HEALTH K-12	258	258-Special Education K-12	21-22 22-23 23-24	Granted
			MASSEY, KRISTI	183-Elementary K-6 K-6, 001-Early Childhood Education PK-4, 530-Special Education Resource Elementary K-6	258	258-Special Education K-12	22-23 23-24	Granted
1505000	WONDERVIEW SCHOOL DISTRICT	1	DUNSON, JAIME	002-Middle Childhood Lang Arts/SS 4-8, 168-Middle Childhood Science/Math 4-8, 253-Elementary K-6	118	118-Geometry 7-12	23-24	Granted
98	Total # Districts Requesting Waivers	307	Total # Waivers Requested this month					

Total # of Waivers Granted	283
Total # of Waivers Denied	24
Total # of Waivers this month	307