

**THREE RIVERS SCHOOL DISTRICT
BOARD OF DIRECTORS
WORK SESSION
SEPTEMBER 1, 2015**

Three Rivers School District Board of Directors met for a work session, Tuesday, September 1, 2015 at the District Administrative Office, 8550 New Hope Road, Grants Pass, Josephine County, Oregon. A full recording of the meeting is available on the District web page.

PRESENT

Danny York, Board Chair
Kate Dwyer, Board Vice Chair
Paul Kelly, Board Member
David Holmes, Superintendent
Shelly Quick, Recording Secretary

Casey Alderson, Director
Stephanie Allen-Hart, Director
Debbie Breckner, Director
Dave Valenzuela, Director

ABSENT

Ron Lengwin, Board Member
Kara Olmo, Board Member

CALL TO ORDER

Board Chair York called the board retreat to order at 5:05 p.m. and led the audience in the Pledge of Allegiance.

AGENDA APPROVAL

Ms. Dwyer made a motion to approve the agenda. Mr. Lengwin seconded the motion.

Mr. York made a revision to the agenda. The Long Range Facility Plan, an action item, was added after item #5. He also added an Executive Session at the end of the meeting under ORS 192.660(2)(d) for Collective Bargaining. Ms. Dwyer made a motion to approve the agenda as amended. Mr. Lengwin seconded the motion; the motion passed unanimously (*Mr. Lengwin and Ms. Olmo absent*).

CONSENT AGENDA

Items in the Consent Agenda will be approved by a single motion unless a member of the Board or the Superintendent requests that an item or items be removed and voted upon separately.

- Routine Personnel Items – September 1, 2015
- Coaches – September 1, 2015
- Grant Requests

Mr. York explained under the Consent agenda one of the athletic coaches is listed as a present board member, Mr. Kelly. Since there are only three board members present Mr. Kelly won't be able to abstain. It was clarified that the assistant girls' soccer coach position at North Valley High School is an unpaid/volunteer position.

Ms. Dwyer made a motion to approve the Consent Agenda. Mr. Kelly seconded the motion; the motion passed unanimously.

WORK SESSION AGENDA ITEMS

- **Resolution 2015/16 #03 to Transfer Appropriations from Contingency (ACTION)**
 - Official transfer of funds from Ending Fund Balance in to the appropriate accounts to pay for the positions the Board already approved for the District to post and hire.
 - Mr. Kelly made a motion to approved Resolution #03. Ms. Dwyer seconded and the motion passes unanimously.

- **Long Range Facility Plan Revision**
 - The revision added the following item to the updated plan: *Improve irrigation and drainage infrastructures at Hidden Valley High School*. The estimated cost, on the high side, is \$20,000. CET Funds will be used for the project.
 - There was some discussion about the scope of the project.
 - Mr. Kelly made a motion to approve the revised Long Range Facility Plan. Ms. Dwyer seconded the motion; the motion passed unanimously.
 - Mr. Holmes provided an update on other projects:
 - Evergreen Elementary gym floor – in progress.
 - Wastewater treatment at Fleming – the District’s work completed today. Mr. Bollweg to work on it the next three days. It will be done and ready by Tuesday morning.
 - 6th Grade roof at Fleming – complete.
 - Roofing on portables at Evergreen – complete.
 - Two small used pickups purchased for maintenance to replace old vans.
 - Fruitdale portable – Is functional and teachers are in it. There are a few minor issues to be completed. The portable is great quality and matches the school nicely.
 - Illinois Valley High School fire alarm system – out for bids. We will open bids on September 17th.
 - Fueling station at Lincoln Savage – in engineering. It is just backed up due to a backlog of work.
 - There was additional discussion about the issue at Hidden Valley. Mr. York expressed concern about communication and hoped to use this as a learning tool. Ms. Dwyer suggested when we have a major project such as this there should be a central facilitator at the District level and not just left to the administrators.
 - Mr. Holmes said the two maintenance leads should now be in that supervisory type of role. They are the appropriate people to handle the oversight of such projects.
 - Mr. York called for a vote and the motion passed unanimously.
- **Board Goals**
 - The two main broad goals are to improve graduation rates and to improve communication across the district.
 - Mr. Holmes shared a document with the Board via Google docs that has the Board goals along with feedback from administrators on how to meet the Board goals at each of the individual schools. All principals were invited to continually add to the document. It is a living document that will continue to expand throughout the year.
 - Mr. Alderson said we will be putting together a committee of CTE folks to apply for the CTE revitalization grant – up to \$500,000 if it is a joint effort. Possibly a presentation to the Board at the October Board meeting.
 - The two major Board goals were discussed at all three of the area start up meetings. Mr. Holmes also presented the idea of the Board’s grant process utilizing teacher talents. Possibly do some things this Spring connected to 21st Century and next year perhaps offer electives at the middle school and high school level within the schedule. He will be the leader in that process and keep the Board in the loop.
 - Mr. Holmes talked about the importance of ParentVue and made the Board aware of the District’s new website. Three Rivers is utilizing Google at no cost to the district which is a savings of about \$11,000. The website is not as robust as needed but we will continue to work on that.
 - Ms. Dwyer asked about the issue of addressing people and transmitting that message. Mr. Holmes transmitted that message at the All Admin meeting and it was very well received.
 - Three Rivers School District Twitter feed is: 3riversSD
- **Board Policies – First Reading**
 - A. GAB – Job Descriptions
 - B. GBC – Staff Ethics

- C. GBC-AR – Staff Ethics
- D. GBCA – Staff Dress
- E. GBCA-AR – Staff Dress
- F. GBLA – Disclosure of Information
- G. GC – Licensed Staff Positions
- H. GCA – Maintenance of Licensure
- I. GCC – Recruitment of Licensed Staff
- J. GCL-AR – Staff Development-Licensed
- K. GDC – Recruitment of Licensed Staff
- L. GDCA – Posting of Vacancies
 - o Due to the fact that there were two Board members absent it was decided to hold these policies over to the next board meeting for the second reading on September 15th.
 - o There was some discussion about adding additional policies to the next agenda. Due to the large number still to review, the board felt comfortable adding an additional 12-15 policies.

Mr. York recessed the meeting at 5:57 p.m.

EXECUTIVE SESSION

Mr. York reconvened the meeting in Executive Session at 6:01 p.m. under ORS 192.660(2)(d) *Collective Bargaining*.

ADJOURNMENT

Mr. York adjourned the meeting at 6:30 p.m.

Danny York
Chairperson of the Board

David Holmes
Superintendent-Clerk