

Oppe Elementary

2021-2022 Goals and Performance Objectives

Goal 1: Oppe Elementary will achieve a rating not less than "A" under the A- F Accountability System.

Performance Objective 1:

At least 70% of students from each accountability subgroup who take STAAR will pass at Meets and 30% at Masters Level in mathematics. Teachers and students will focus on problem solving and critical thinking skills. Parents will be given information regarding STAAR and ways to support their children.

Performance Objective 2:

At least 70% of students from each accountability subgroup who take STAAR will pass at Meets and 30% at Masters Level in Reading. Teachers and students will focus on problem solving and critical thinking skills. Parents will be given information regarding STAAR and ways to support their children.

Performance Objective 3:

Oppe will work to maintain the 100% summary score for closing the achievement gap as reported on TEA Accountability Summary Report.

Performance Objective 4:

Every student will be on or above grade level by the end of third grade.

Performance Objective 5:

Every student will have one year of growth in Reading with the help of REACH classroom teachers and REACH Content Specialist funded through the ESSR fund initiative.

Goal 2: Oppe Elementary will provide effective teachers to serve Oppe students.

Performance Objective 1:

At least 90% of our teachers will be rated highly qualified for the 2021-2022 school year.

Performance Objective 2:

By the end of the 2022-2022 school year we will maintain our positive school climate and highly motivated staff.

Performance Objective 3:

Oppe new teachers will be successful in their first year of teaching through intentional mentor programs.

Goal 3: Oppe Elementary expects students to be respectful, responsible and attend school regularly.

Performance Objective 1:

By the end of the school year the attendance rate will average 96%. Our attendance committee will work to implement new

regulations and procedures put in place to increase our student attendance rate from 94% to 96%.

Performance Objective 2:

Maintain 96% or higher in the number of students who attain zero % classroom removals, as indicated on the Framework of System of Schools.

Performance Objective 3:

In order to meet the social emotional needs of our students, 100% of staff will work to develop the fundamental skills of self-awareness, responsible decision making, relationship skills, social awareness and self- management through the implementation of SEL Second Step Curriculum, CHAMPS, Capturing Kids Hearts and PBIS.