

**MEMORANDUM OF AGREEMENT
PAYMENT FOR PACKING**

The Board of Education of Crete-Monee Community Unit School District 201-U (“Board”) has undertaken a flooring replacement project to replace carpet and tile in specific classrooms at Crete-Monee Middle School. Due to this project, it will be necessary to unpack all materials and supplies for the start of the 2026-2027 school year. In order to facilitate these activities, the Board and the Crete-Monee Education Association (“Association”) agree to the following conditions which may vary from those listed in the collective bargaining agreement and/or conducted as accepted past practice:


- The employee must be assigned to one of the classrooms in which carpet or tile is being removed at the conclusion of the 2025-2026 school year.
- The employee must unpack in accordance with district guidelines and instructions which will be given to the teacher.
- The employee will not ask or request a teacher assistant or non-CMEA member employee to assist with unpacking, unless given direct permission to do so by a supervisor.
- All unpacking will be completed no later than two (2) business days following the staff’s first day of the 2026-2027 school year.
- Upon completion of unpacking, the employee must report such to the principal or supervisor to validate that the unpacking has been completed and to ensure that the employee name is submitted for payment. Upon validation, the employee should enter the two hours into Time Tracking in Qmaltiv.
- Affected employees who meet these conditions and are employed in the 2026-2027 school year will be paid for up to two (2) hours to unpack their materials and supplies at the rate of \$38.00/hour.

The parties recognize that in all other respects, all bargaining unit employees will be bound by the terms of the collective bargaining agreement. This Memorandum of Agreement will expire at the termination of the 2026-2027 school year and in no way is deemed precedential.



For the Association

For the Board



Date

Date