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DISTRICT OFFICE

Minidoka County Education Association

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January 28, 2007

Mr. Brian Duncan
Chairman of the Board of Trustees
Minidoka County School District #331
1901 V Street
Heyburn, Idaho 83336


Dear Mr. Duncan and other members of the Board of Trustees:

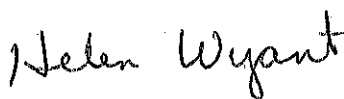
The Minidoka County Education Association requests negotiations for the 2008-2009 school year and for any issues mutually agreed upon relating to our current school year. We wish to continue to implement the "Interest Based Bargaining" strategies we have employed for the past nine years. We suggest that we each bring a team of five members to the bargaining sessions. We also wish to have two alternate team members who will observe, take notes, and enter into the negotiations in the absence of another team member.

We will be members of the team, and the other members are yet to be determined. We wish to use Bert Marley of the IEA as a consultant.

We would like to begin the first session in April to establish our ground rules and share our identified issues. It is our sincere desire to work together toward excellence in education and the improved welfare of our students and employees in Minidoka County.

Respectfully,


Teresa Lowder
MCEA Co-President


Helen Wyant
MCEA Co-President

Cc: Dr. Scott Rogers