

## **DENTON ISD PROPOSED AMENDMENT TO CURRENT LOCAL INNOVATION PLAN**

With regard to each area of innovation, the District declares exemption from the listed statutory provision, as well as any implementing rules or regulations promulgated pursuant to those statutory provisions by any state agency or entity, including but not limited to the Commission of Education, Texas Education Agency, State Board for Educator Certification, and State Board of Education.

### **Texas Education Code §21.102 (b). Probationary Contracts: Probationary Contract**

(b) A probationary contract may not be for a term exceeding one school year. The probationary contract may be renewed for two additional one-year periods, for a maximum permissible probationary contract period of three school years, except that the probationary period may not exceed one year for a person who has been employed as a teacher in public education for at least five of the eight years preceding employment by the district.

### **Texas Education Code §21.211 (b). Term Contracts: Termination or Suspension**

(b) For a good cause, as determined by the board, the board of trustees may suspend a teacher without pay for a period not to extend beyond the end of the school year:

- (1) pending discharge of the teacher; or
- (2) in lieu of terminating the teacher.

### **Exemption from Texas Education Code §21.102(b) and §21.211(b)**

TEC §21.102(b) and §21.211(b) are not included in any of the prohibited exemptions that can be included in a District's local innovation plan pursuant to TEC §12A.004 or the list of the Commissioner's prohibited exemptions in the Texas Administrative Code Title 19, Chapter 102, subchapter JJ, Section 102.1309. Therefore, in order to allow the District the flexibility of hiring a probationary teacher for a second year to provide for more growth and coaching, and to suspend an employee without pay when under an allegation that is covered in the Educator Code of Conduct, it is proposed that the District of Innovation Plan be amended to exempt the District from requirements in TEC §21.102(b) and §21.211(b).