



FIRST READING OF SCHOOL BOARD POLICIES

POLICY ISSUE/SITUATION:

Attached are OSBA and BSD staff suggested changes presented for a first reading. The following will be reviewed:

- **BBB** Board Elections
- **CBG** Evaluation of the Superintendent
- **DA** Fiscal Management Goals
- **DBA** General Fund Contingency Appropriation
- **EEA** Student Transportation Services
- **GBEDA -** Drug and Alcohol Testing Transportation Personnel
- **JC** School Attendance Areas
- JFCK Use of Drugs and Alcohol on School Premises
- **JHCD** Administering Non-injectable Medicines to Students
- **JHCDA** Administering Injectable Medicines to Students
- **KG** Community Use of District Facilities
- **KGBA** Conduct of Raffles and Bingo by School-Related Groups
- **KL** Public Complaints

BACKGROUND INFORMATION:

Departments are continuing to work to reach compliance of the policies pertinent to their areas. During this school year the district will continue to present various sets of new policy changes for review.

RECOMMENDATION:

It is recommended that the School Board review these first readings.

District Goal: All students will show continuous progress toward their personal learning goals, developed in collaboration with teachers and parents, and will be prepared for post-secondary education and career success.

The Beaverton School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Beaverton School District that there will be no discrimination or harassment of individuals or groups based on race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.

Code: <u>BBB</u> Adopted: <u>9/8/97</u>

Revised: 11/15/04, 2/24/14

BOARD ELECTIONS

1. Number of Directors

The Board will consist of seven members elected at large and will be known as the District School Board.

2. Designation of Board Positions

Board members' positions and their respective successors in office will be designated by numbers as Position No. 1, No. 2, No. 3, No. 4, No. 5, No. 6 and No. 7. In all proceedings for the nomination or election of candidates for or to the office of Board member, every petition for nomination, declaration of candidacy, certificate of nomination, ballot or other document used in connection with the nomination or election will state the position number to which the candidate aspires.

Individuals may seek more than one elected position such as school board and education service district board.

Re-elections for Board positions will occur as follows:

Position No. 1: May 2005, and every four years thereafter; Position No. 2: May 2005, and every four years thereafter;

Position No. 3: May 2007, and every four years thereafter;

Position No. 4: May 2005, and every four years thereafter;

Position No. 5: May 2005, and every four years thereafter;

Position No. 6: May 2007, and every four years thereafter;

Position No. 7: May 2007, and every four years thereafter.

3. Board Zones

The School Board shall divide the seven district zones so that they are nearly equal in population, as shown by the latest federal census, taking into account school attendance areas.

END OF POLICY

Legal References:

ORS 249.013	ORS 332.011
ORS 332.018	ORS 255.235
ORS 255.245	ORS 332.136
ORS 332.118 - 332.126	



Code: CBG Adopted: 2/9/98

EVALUATION OF THE SUPERINTENDENT

The superintendent's job performance will be evaluated formally at least annually. The evaluation will be based on *achievement measured against District performance* standards and progress in attaining any the goals for the year established by the superintendent and/or the Board. The evaluation process provides the public with transparent information about the superintendent's performance and serves as a constructive guide for the superintendent to continually improve his or her performance.

The Board chair shall develop a mechanism for soliciting individual Board member input in determining the attainment of the goals <u>and measuring performance</u>. <u>Board members</u> <u>will gather feedback from District stakeholders to inform their evaluation</u>. Results of the evaluation will be written, shared with the superintendent by the Board chair and may be discussed in executive session, unless the superintendent requests an open session.

Any time the superintendent's performance is deemed to be unsatisfactory, the superintendent will be notified in writing of specific areas to be remedied and will be given an opportunity to correct the problem(s). If performance continues to be unsatisfactory, the Board may dismiss the superintendent pursuant to Board policy, the employment contract with the superintendent and state law and rules.

END OF POLICY

Legal References:

ORS 192.660 (1)(i) ORS 332.505 ORS 342.513 ORS 342.815 OAR 581-022-1720

Hanson v. Culver School District No. 5 (FDAB 1975)



Code: DA

Adopted: 3/10/97

FISCAL MANAGEMENT GOALS

The Board will review the needs of the \underline{D} istrict annually, considering instruction, capital outlay, building improvements, <u>reserves requirements</u>, and adjustments to accommodate any growth or decline of student enrollment or \underline{D} istrict area. The Board encourages the input of staff, parents and members of the community as a part of the review and recommendation process. After due consideration of recommendations, the Board will adopt fiscal goals for the school year.

END OF POLICY

Legal Reference:

ORS 332.107



Code: DBA Adopted: 12/13/93 Readopted: 3/10/97, 2/10/03, 8/27/12

GENERAL FUND CONTINGENCY AND FINANCIAL RESERVES

The School Board recognizes the importance of financial reserves to deliver sustainable and stable levels of instruction, staffing, number of instructional days, and operation of facilities. The eontingency appropriations is reserves are necessary to:

- 1. Maintain financial stability for program continuity and public confidence;
- 2. Ensure budget and financial compliance with Oregon Revised Statutes and Oregon Administrative Rules:
- 3. Provide an emergency reserve to balance risk of availability and liquidity of resources in other funds as well as the potential drain upon general fund resources; liquidity; and designations. Such factors will be reviewed annually;
- 4. Protect the District from unnecessary borrowing in order to meet cash flow needs;
- 5. Provide prudent reserves to meet unexpected emergencies and protect against catastrophic events;
- 6. Meet the uncertainties of state and federal funding; and
- 7. Help ensure a District credit rating that would qualify the District for lower interest costs and greater marketability of bonds that may be necessary in the construction and renovation of school facilities.

District <u>Rreserves</u> include both a sufficient General Fund Ending Fund Balance and a Rainy Day Reserve.

General Fund Balance

The Board will require a minimum annual contingency appropriation of 5% appropriation for contingency during the budget development process, and *Tthe Board directs the Superintendent to manage the adopted budget in such a way as to ensure an Ending General Fund Cash Balance of at least five (5) percent of total actual revenues.* By establishing an appropriation for contingency, the Board is directing the minimum ending fund balance will be at least equal to the amount of the appropriation for contingency.

Rainy Day Reserve

The Board also directs the Superintendent to develop a Rainy Day Reserve of five (5%) percent of the total resources of the beginning General Fund within three years of the effective date of this policybalance. Access to these funds will be permitted when the State School Fund, based on per ADMw estimates from the State for education, fail to increase above prior school years, or when the Board declares a financial emergency.

Use of Reserves

The Board may authorize use of the General Fund Balance to address unanticipated, non-recurring needs and may authorize use of the Rainy Day Reserve to address adverse economic conditions which negatively affect the District's revenues and ability to meet the needs of students.

Replenishment of Reserves/Notice of Shortfall

In the event the Board authorizes use of reserves, the Superintendent shall propose a plan for the replenishment of the reserves as soon as practicable, within five years of use. Prior to the Ending Fund Balance reserves becoming less than projected, the Superintendent will notify the Board of the possibility the Ending Fund Balance reserves may fall below the minimum targeted level. The Board will approve any transfers from the appropriation for contingency.

During times of emergency or catastrophic events, the Board may approve action to reduce the contingency appropriation. The Board's authority will be limited to the currently adopted budget or a budget for the following fiscal year.

Any proposal to reduce the appropriation *Reserves* must include a "recovery plan" that demonstrates the Board and Superintendent's commitment to restore the contingency appropriation *Reserves, including* both the Ending Fund Balance and the Rainy Day Reserves.

Code: **EEA** Adopted: 3/09/09

Revised/Readopted: 11/13/12

Student Transportation Services *

School transportation services will be provided for students to and from their neighborhood school, consistent with ORS 327.043. Transportation to and from parent/student selected optional program placements, as well as to curricular and extracurricular activities associated with District programs, may be provided at the discretion of the District. Transportation will be provided for homeless students to and from the student's school of origin¹ as required by the No Child Left Behind Act of 2001 (NCLBA).

Elementary students who live more than one mile from school will be transported. Secondary students who live more than one and one-half miles from school will be transported. Mileage exceptions for health, safety or disability will be made in accordance with the district's approved supplemental plans.

The District will provide notice to families affected by any proposed change to their students' transportation and will seek timely feedback regarding any safety or health implications of the proposed change, prior to the Board's approval of the supplemental plans.

Special Education Students may be eligible for transportation for health or safety reasons.

Miles from school will be determined by District Transportation practice, in accordance with OAR 581-023-0040 (1)(c).

Upon parental request, transportation will be provided to a student of a school receiving Title I funds to attend a District school out of the student's attendance area if his/her home school has been identified as in need of improvement, corrective action or restructuring. Such transfers will be permitted and transportation provided only to a safe school that has not been identified for improvement, corrective action or restructuring. The obligation of the District to provide transportation will terminate at the end of the school year if the school from which the student transferred is no longer in need of school improvement.

In the event all other District schools a student may transfer to have also been identified as in need of improvement, corrective action or restructuring the District shall, to the extent practicable, establish a cooperative agreement with other districts in the area for a transfer. Transportation for students who transfer for such purposes will be provided in accordance with the agreement.

The District may also provide transportation using federal funds² or through cooperative agreements with local victims assistance units for a student to attend a safe District school³ out of the student's

¹ "School of origin" means the school that the student attended when permanently housed or the school in which the student was last enrolled.

²Federal funds means funds available through Title IV, Part A, and Title V, Part A.

attendance area for any student who is a victim of a violent criminal offense occurring in or on the grounds of the school the student attends, or for a student who attends a school identified as persistently dangerous. Transportation provided will, to the extent possible, be to a school that is making adequate yearly progress and that has not been identified as in need of improvement, corrective action or restructuring. If there are no other schools within the District a student may transfer to, the District may establish a cooperative agreement with other districts in the area for a transfer. Transportation for students who transfer for such purposes will be provided in accordance with the agreement.

Students attending private, parochial or public charter school under the compulsory school attendance laws will, where the private, parochial or public charter school is along or near the bus route, be provided riding privileges consistent with federal and state statute.

A seat that fully supports each person and meets the minimum standard and specifications of law will be provided at all times. Seating is not permitted on any portion of the vehicle not designed for that purpose. Passengers shall not be permitted to stand while the vehicle is in motion. A child under 40 inches in height or under 40 pounds must be properly secured with a child safety system that meets the minimum standards and specification established by the Oregon Department of Education. In accordance with ORS 811.210 and 811.215 vehicles in excess of 10,000 pounds used for student transportation are exempt from statutory requirements unless they have been equipped with lap belts. Vehicles in excess of 10,000 pounds that have been equipped with lap belts must meet child car seat requirements as set forth in law.

School buses carrying students will be considered extensions of the school experience. All students using school transportation will abide by the code of conduct posted in each school bus. Violations of such code, as well as other conduct which is improper or which jeopardizes the safety of self or others, will be reported by the school bus driver to the school. Violators, consistent with OAR 581-053-0010(16), may forfeit their bus rider privilege for a period of time as deemed proper by the building principal and/or transportation supervisor. A student entitled to home to school to home transportation services, and subject to suspension or expulsion from his/her assigned school under School Board Policy JGD/JGE, may be provided such transportation to a District determined alternate educational placement.

The principal or designee shall ensure transportation officials and drivers receive notification of students having special medical or behavioral protocols identified in student records.

Appropriate training, regarding specific protocols including confidentiality requirements, will be provided to drivers.

The school bus driver will be responsible for the school bus at all times from departure until return. The driver will not participate in any activities that might impair his/her driving abilities.

The District will comply with all state and federal laws and regulations pertaining to school bus transportation.

END OF POLICY

³If there is not another school in the district to which students can transfer, districts are encouraged, but not required to, explore other appropriate options, i.e., an agreement with a neighboring district.

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Legal Reference(s):
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ORS 327.006
ORS 327.033
ORS 327.043
ORS 332.405
ORS 332.415
ORS 338.145
ORS 339.240 - 339.250
ORS 343.155 - 343.246
ORS 343.533
ORS 811.210
ORS 815.055
ORS 815.080
ORS 820.105 - 820.190
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OAR 581-021-0050 to -0075 OAR 581-022-1530 OAR 581-023-0040 OAR 581-053-0002-0004, 0010, 0031, 0040, 0053, 0060, 0070, 0210, 0220, 0230, 0240 OAR 735-102-0010

Letter Opinion, Office of the Attorney General (Nov. 22, 1988).

No Child Left Behind Act of 2001, P.L. 107-110, Title I, Section 1116 and Title IX, Section 9532.

McKinney-Vento Homeless Education Assistance Improvements Act of 2001, P.L. 107-110, 42 U.S.C. Section 11431 Elementary and Secondary Education Act (ESEA) Flexibility Waiver, July 18, 2012

Code: <u>GBEDA</u> Adopted: <u>Unknown</u> Readopted: 2/9/98 Orig. Code: 4108

DRUG AND ALCOHOL TESTING - TRANSPORTATION PERSONNEL

The Beaverton School District adheres to a policy of providing all employees, students and the public an environment which is free of drugs, as defined by the Drug-Free Workplace Act and Board policy GBEC, Drug-Free Workplace. Further, the district affirms that particularly those employees who are engaged in safety sensitive occupations must be drug and alcohol free.

Therefore, all district personnel holding commercial driver's licenses, assigned to safety sensitive positions, who are required to operate district vehicles which transport sixteen (16) or more passengers, including the driver, or who operate a district vehicle with a gross vehicle weight rating (GVWR), or gross combination weight rating (GCWR) of 26001 lbs. or more; substitute drivers; driver trainers; other designated staff; and contractors/subcontractors engaged in safety sensitive activities on behalf of the district will be subject to pre-employment, random, reasonable suspicion, post accident, return to duty and follow-up testing in accordance with the Omnibus Transportation Employee Testing Act of 1991, as amended, and shall annually certify this information to the Oregon Department of Education.

The superintendent is directed to develop administrative regulations to carry out this policy and meet the requirements of applicable federal, state and local laws.

END OF POLICY

Legal References:

ORS 657.176

OAR 581-053-0220(3)(h)

OAR 581-053-0230(9)(t)

OAR 581-053-0420(4)(b)(B)(ii)

OAR 581-053-0531(12)(13)

OAR 581-053-0615(2)(c)(D)(ii)

OAR 581-053-0620(1)(d)

SB 193(2013)

OAR 581-053-0015 (7)(u)

Omnibus Employee Testing Act of 1991, P.L. 102-143, Title V., 49 CFR Parts 40, 382 and 391-395 (2006).

Code: <u>JC</u> Adopted: <u>3/10/80</u>

Revised/Readopted: 3/10/97, 11/19/07, 2/9/09

Orig. Code: 5117

SCHOOL ATTENDANCE AREAS

School attendance areas shall be defined to support the established goals of the School District and the welfare of its students.

If the student enrollment at one or more schools is outside the guideline range established by the District, the Superintendent shall determine whether the attendance boundaries of such school(s) should be adjusted. At the outset of any boundary adjustment process, the Superintendent shall propose and the Board shall approve the objectives sought to be achieved. These objectives may include target enrollments for each affected school.

In planning and developing an adjustment of attendance area boundaries, the superintendent first shall consider the following primary criteria: availability of space, proximity to school, safety, and neighborhood unity. Whenever possible, neighborhood areas, particularly at the elementary level, should be retained within a single attendance boundary.

The superintendent also shall consider transportation costs, student body composition, staffing patterns, feeder school alignment, and the efficient and economical utilization of the buildings

The District is committed to boundary adjustment processes that are transparent, collaborative and inclusive. Residents of the District shall be given opportunities to offer input and to respond to any proposed changes prior to implementation. In any adjustment process involving three or more schools at one level, the District shall form an advisory committee to assist in applying the criteria and evaluating proposed adjustments. The District also shall promote consistent and timely communication among the affected schools, parents and other community members.

An adjusted attendance plan as developed by the superintendent shall be reviewed by the Board to ensure that (1) the set of objectives approved by the Board at the outset were met; and (2) the superintendent applied the relevant criteria. If the objectives were met and the criteria were reasonably applied, the Board shall approve the attendance plan.

At schools impacted by redrawn attendance boundaries, where and when possible, the superintendent may allow students to remain at their current school for one or more years to complete the highest grade level or levels offered.

The attendance plan as developed by the superintendent and approved by the Board shall be posted on the District website and reported to each affected local school committee <u>Community Partnership</u> Team and Parent Teacher Organization prior to its implementation.

END OF POLICY

Legal References: ORS 332.107 ORS 339.010 - 339.090

Code: JFCK Adopted: 3/10/97

USE OF DRUGS AND ALCOHOL ON SCHOOL PREMISES

The district shall publish expectations and develop procedures that prohibit the use of drugs and alcohol on district premises. However, concern for drug and alcohol use extends beyond school premises.

Each year the district shall include in the student/parent handbook and code of conduct clear statements of expectations and consequences should a <u>for</u> student use <u>of</u> drugs or alcohol on school premises <u>in the school or disciplinary handbook</u>. Students and parents shall be informed that unlawful delivery of a controlled substance to a student or minor within 1,000 feet of school property is a Class A felony. Punishment is a maximum of 20 years of imprisonment, \$100,000 fine, or both.

The district shall record incidents and report the findings to the Board annually.

END OF POLICY

Legal References:

ORS 339.240 ORS 339.250 ORS Chapter 475

OAR 581-021-0050 to -0075 OAR 581-053-0015 OAR 581-053-0545 (4)(c)(R,S,T) OAR 581-053-0550 (5)(t,u,v)

Anti-Drug Abuse Act of 1988, P.L. 100-690, Title III (amending the Drug Free Schools and Communities Act of 1986), 102 Stat. 4181 (West 1988).

Cross References:

Policy GBK - Tobacco-Free Environment

Policy KGB - Public Conduct on District Property

Policy KGC - Smoking on District Premises by Public

Code: **JHCDA** Adopted: 11/19/07

Revised/Readopted: 11/22/10,

5/9/11

PRESCRIPTION MEDICATION ADMINISTERING INJECTABLE MEDICINES TO STUDENTS**

Beaverton School District recognizes that administration of routine injectable prescription medication as prescribed by a physician and as allowed under Oregon Law (OAR 851-047-0030) may be necessary when the failure to take such medication would jeopardize the health of the student. In addition, in order to ensure the health and well-being of District students who may experience life threatening allergic reactions or severe hypoglycemia, epinephrine or glucagon may be administered by means of injection to the student by trained staff in emergency situations when a licensed health care professional is not immediately available and the medication is prescribed by a physician and allowed under Oregon Law (ORS 433.800-433.830).

When directed by a physician or other licensed health care professional, students may be allowed to self-administer injectable prescription medication. A Health Management Plan, developed and overseen by District nurses, regarding each student who self-administers injectable medication will be kept on file.

All requests for the District to administer injectable medication to a student shall be made by the parent or guardian in writing. Requests shall be accompanied by the physician's order for administering epinephrine, and/or glucagon, or other injectable medication as allowed by law. A prescription label will be deemed sufficient to meet the requirements for a physician's order for epinephrine, glucagon or other injectable medication as provided by a parent/guardian. A written treatment plan for a student who self-administers medication will be developed and signed by a physician or other Oregon licensed health care professional and kept on file.

The District reserves the right to reject a request to administer or allow self-administration of a medication when such medication is not necessary for the student to remain in school.

The District may designate staff authorized to administer epinephrine and glucagon as allowed under Oregon law. Training shall be provided to designated staff as required by law in accordance with approved protocols as established by Oregon Department of Human Services and Health Services.

The District may designate staff to administer routine injectable medications as allowed under Oregon law. Delegation of this nursing task shall be provided by district nurses in accordance with Oregon Law (OAR 851-047-0030).

<u>Injectable Prescription medication</u> will be handled, stored, monitored, and disposed of, and medication administration records will be maintained in accordance with established district regulations governing administration of non-injectable/injectable, or prescription/nonprescription medicines to students.

The superintendent will ensure student Health Management Plans are developed by District school nurses as determined necessary and maintained on file, and that pertinent health information is provided to District staff as appropriate. Such plans shall consider will include provisions for administering medication and/or responding to emergency situations while the student is in school, at a school-sponsored activity, under the supervision of school personnel, in before or after school care programs on school-owned property and in transit to or from school or school-sponsored activities. situations during regular school hours, the emergency medical systems (EMS) will be utilized to respond to situations occurring after school hours including those occurring during eurricular or extracurricular activities whether on or off District property.

This policy and administrative regulation shall not prohibit, in any way, the administration of recognized first aid to students by district employees in accordance with established state law, Board policy and procedures.

END OF POLICY

Legal Reference(s):

ORS 109.640

ORS 339.866 to 339.871 OAR 851-047-0030

ORS 433.800 - 433.830

ORS 475.005 to 475.285

OAR 166-400-0010(17)

OAR 166-400-0060(29) OAR 851-047-004030

OAR 333-055-0000 to - 0035

Code: **JHCD**Adopted: <u>5/31/85</u>
Revised/Readopted: 3/10/97, 9/14/98
Orig. Code: 5000-33

Administering Non-Injectable Medicines to Students Nonprescription Medication**

Beaverton School District recognizes that administration of <u>nonprescription</u> medication to students <u>and/or self-medication</u> may be necessary when the failure to take such medication would jeopardize the health of the student or the student would not be able to attend school if medication was not made available during school hours, would prevent the student from attending school. Consequently, students may be permitted to take <u>non-injectable nonprescription</u> or nonprescription medication at school, on a temporary or regular basis.

All requests for the District to administer <u>nonprescription</u> medication to a student <u>and/or self-medication</u> shall be made by the parent <u>or guardian</u> in writing. Requests shall include the <u>name of the student, name of the medication, dosage, method of administration, frequency of administration, any other special <u>instructions, and a signature of the parent of guardian.</u> written instructions of the physician and parent for the administration of a prescription medication to a student or the written instructions of the parent for the administration of a nonprescription medication to a student. A prescription label will be deemed sufficient to meet the requirements for written physician instructions.</u>

The District reserves the right to reject a request to administer prescription or nonprescription medication when such medication is not necessary for the student to remain in school.

Beaverton School District will designate school staff authorized to administer medication to students and training shall be provided as required by law (HB 2535). This policy and administrative regulation shall not prohibit in any way, the administration of recognized first aid to students by District employees in accordance with established state law, Board policy and procedures.

Parents are an essential component of the safe handling and administering of medication within the schools. As such, they need to be aware of the policy requirements for supplying medication, granting permission to the school to administer medication to their child, and all restrictions which may apply regarding self-medication.

The Superintendent shall develop administrative regulations as needed to meet the requirements of law, Oregon Administrative Rules, and for the implementation of this policy.

END OF POLICY

Legal References:

ORS 109.640 ORS 339.870<u>866 to 339.871</u> ORS 433.8005 - 433.830

OAR 166-400-0010(17) OAR 166-400-0060(29) OAR 581-021-0037 OAR 581-022-0705

Code: KG

Adopted: 9/6/62

Revised/Readopted: 9/25/67, 8/14/79, 9/14/81, 2/9/98

Orig. Codes: 1330, 1331.1, 1333-1337, 1338, 3272

COMMUNITY USE OF DISTRICT FACILITIES

The Beaverton School District believes that schools are at the heart of our community and that active community engagement is a critical factor in the success of all students. The District supports strengthening our community and providing enhancements to our own programs through the responsible use of District facilities.

While the primary use of District facilities is for the delivery of public education programs, the District believes that community engagement and effective use of taxpayers' capital investments are also important.

Buildings and Grounds

The community is permitted and encouraged to use district buildings and grounds when such uses will not interfere with the school program.

The local school committee, under the rules and regulations of the district, shall determine the use of school facilities not inconsistent with their primary use. Application <u>for use of district buildings and grounds</u> shall be made in writing to the principal of the school involved and signed by an adult who will be responsible for the care of the buildings and grounds involved. <u>Charges for use of facilities should be consistent, reasonable and designed to recover the operations and capital costs associated with the specific use (e.g., utilities, equipment use and incurred labor costs).</u>

School-related organizations and youth groups will be given priority over other groups. <u>Priority may</u> be given to school-related, co-curricular, and non-profit community groups that provide programs aligned with the District's strategic plan and do not charge participants. Groups will be given priority over individuals.

The principal is responsible for his/her school at all times and shall assign a custodian or building monitor when a school is in use and a cafeteria worker when the cafeteria is in use.

District buildings will be available for short-term use of political or religious organizations. The buildings shall not be used by religious groups during the hours when school is usually and regularly in session. Nor shall individuals or organizations use the buildings for promotion of political activities of any nature during the hours when school is usually and regularly in session.

Community use of District facilities shall not interfere with the normal operations of schools or jeopardize student safety. Users shall be held responsible for any property damage or loss caused by the user.

Procedure

The superintendent will develop administrative regulations to implement this policy and a schedule of charges and hours when school facilities may be used shall be prepared by the administration. All changes in the schedule shall be <u>ealled to the attention of approved by the Board.</u>

Requests to permit the sale and/or consumption of alcoholic beverages and games of chance may be approved by the Superintendent.

Gratuities to Personnel

District personnel whose time is required for out-of-school use of facilities must be paid through the district payroll system. Gratuities and/or gifts to these personnel by other district personnel, students or parents are to be discouraged.

Printing Services

As time and material are available beyond that required for the school program, school duplicating and print equipment and print services may be used by school related groups (such as local school committees, parent-teacher organizations and booster clubs) and in-district employee organizations only. In-district employee organizations are charged fees for these services.

District duplicating and/or print shop equipment and services are not available for use by political parties or committees or candidates for public office or representatives of religious organizations.

Use of Telephones

Use of administration center telephones may be granted, upon request, to political committees that are supporting or opposing ballot measures that have a potential significant effect upon the educational, health, recreational or other needs of young people of public school age, provided that the political committee requesting such use has complied with requirements of Oregon Revised Statutes.

END OF POLICY

Legal References:

ORS 241.525

ORS 241,990

ORS 329.705

ORS 330.430

ORS 332.107

ORS 332.172

Code: KGBA Adopted: 5/24/93 Readopted: 3/10/97,

6/18/12

Orig. Code: 1315

Conduct Of Raffles And Bingo By School-Related Groups

Oregon law permits the conduct of raffles and bingo by tax-exempt organizations that obtain licenses from the Oregon Department of Justice.

The district will not conduct or otherwise participate directly in raffles or bingo. A district employee may not participate in a raffle or bingo-related activity of any organization during the employee's normal work time. No student may participate in such activity during school time.

The district has no governing authority over school-related groups such as parent-teacher organizations and booster clubs, nor does it have authority over such groups obtaining raffle licenses or instituting raffles and bingo if they choose to do so.

Each Community Engagement Committee <u>school</u> may, at its discretion, permit the use of district facilities in its attendance area for raffle and bingo activities by school-related groups, in accordance with law and existing district policies.

The district may accept donations of money or property derived from lawful raffles and bingo or school-related groups.

END OF POLICY

Legal References:

ORS 464.250 (1)

OAR Chapter 137, Division 025

Code: KL

Adopted: 3/10/97

Revised/Readopted: 10/9/06,

<u>11/19/07, 6/16/10</u>

PUBLIC COMPLAINTS

The district will develop and implement effective means of receiving concerns voiced by employees, students, parents and the public in order to reduce potential areas of complaints, and to establish and maintain recognized channels of communication.

A complaint is a concern, problem or difficulty related to the district educational process presented to the district by an employee, student, parent or a member of the public.

An individual properly presenting a concern or complaint shall be assured the opportunity for an orderly review of the concern or complaint without reprisal. The district supports the resolution of a complaint at the closest level possible.

The Board advises the public that the proper channeling of complaints involving instruction, discipline or learning materials is as follows:

- 1. Teacher or employee;
- 2. Principal or supervisor;
- 3. Appropriate central administrator;
- 4. Deputy Superintendent for Teaching and Learning or Deputy Superintendent for Operations and Support Services;
- 5. Superintendent;
- 6. School Board.

Complaints in these areas must be filed under the following:

- 1. Harassment: GBN/JBA, GBN/JBA-AR, GBNA, GBNA-AR, JFCF, JFCF-AR;
- 2. Instructional Resources/Instructional Materials; IIA, IIA-AR;
- 3. Compliance with Standards: LGA.

Although no community member will be denied the right to petition the Board for redress of a grievance, complaints will be referred through the proper administrative channels for solution before investigation or action by the Board. Exceptions are complaints that concern Board actions or Board operations. Generally, all complaints will be responded to within ten (10) working days. When a complaint has been referred through the proper administrative channels and the complainant seeks further redress by the Board, the complaint will be heard by the Board at the next regularly scheduled board meeting. The Board will then have twenty (20) days within which to respond.

Any complaint about school personnel other than the superintendent will be investigated by the administration before consideration and action by the Board. The Board will not hear charges against employees in open public meetings. If the Board deems it advisable, it may provide for a hearing of the complaint at an official meeting of the Board.

While speakers may offer objective criticism of operations and programs, the Board will not hear personal complaints concerning district personnel nor against any person connected with the school system. To do so could expose the Board to a charge of being party to slander and would prejudice any necessity to act as the final review of administrative recommendations regarding the matter. The Board chair will direct the visitor to the appropriate means for Board consideration and disposition of legitimate complaints involving individuals.

END OF POLICY

Legal References:

ORS 192.610 - 192.690 ORS 332.107 OAR 581-022-1940

Anderson v. Central Point School District No. 6, 554 F. Supp. 600 (D. Oregon 1982); aff'd in part, 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Cross Reference:

Policy KLD - Public Complaints About District Personnel