



ANTIOCH COMMUNITY CONSOLIDATED SCHOOL DISTRICT 34

INSPIRE TO DREAM - EMPOWER TO ACHIEVE

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION

March 18, 2025 – 6:30 P.M.

A Regular Meeting of the Board of Education of Antioch School District 34 was held on Tuesday, March 18, 2025, and was held at W.C. Petty Elementary 850 Highview Dr. Antioch, Illinois, in said District. Vice President Linck called the meeting to order at 6:30 pm.

Roll Call showed the following members were present: Members Baronello, Beall, Linck, Ruminski.

Absent: Cornwell, Lasko, Hulting

Member Cornwell arrived at 6:33pm.

APPROVAL OF AGENDA

Member Ruminski moved and Member Baronello seconded the motion to approve the agenda as presented.

Roll call vote: Members Baronello, Beall, Linck, Ruminski Ayes- 4. | Nays - None. Motion carried.

Board Recognitions

- Ms. Amy Henning, Oakland Gifted and Talented teacher, recognized D34's Published Poets
- Mr. Brendan Frank, AUGS Band Teacher, recognized AUGS's Outstanding Solo & Ensemble Recital Participants.
- Ms. Anne Mager recognized the AUGS Geography Bee winners.
- Director of Curriculum & Instruction Kristina Guntharp recognized February's staff in-service day presenters.
- Superintendent Aron Borowiak recognized board members who were recently recognized IASB Lake Division's Distinguished Members award: Members Mary Beth Hulting and Angela Baronello
- Superintendent Aron Borowiak recognized the entire board of education for the recent Board Governance recognition by IASB.
- Member Linck presented the Lori Bednar Board Spotlight Award to the 2024-2025 recipient, Devan Hope.

Member Linck called an intermission at 6:59 pm.

Meeting Linck called the meeting back to order at 7:09 pm.

Presentations/Discussions

Director of Student Services, Ms. Carole Allert presented annual updates from Student Services.

SUPERINTENDENT'S REPORT

Aron Borowiak, Superintendent, reported that seven FOIA requests were received; one was completed and six are in progress. He also reported on the following:



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Early Learning Center

- At Mary Kay McNeill Early Learning Center, students were buzzing with excitement as they designed and built their very own leprechaun traps with their families! This hands-on activity sparked creativity, problem-solving, and teamwork as children used various materials to craft clever traps in hopes of catching a mischievous leprechaun. From colorful rainbows to tiny ladders and hidden doors, each trap is unique and filled with imagination. The anticipation grew as students eagerly awaited St. Patrick's Day, wondering if their traps would be clever enough to catch a leprechaun—or at least find some magical surprises left behind!
- With the sun shining brightly and a gentle breeze in the air, our preschoolers are embracing the joy of outdoor play. Laughter fills the playground as children run, climb, and explore, making the most of the beautiful weather. The warmer temperatures provided the perfect opportunity for hands-on learning, social interaction, and physical activity—key components of early childhood development. Days like these remind us of the importance of play in fostering curiosity, creativity, and a love for learning.

Hillcrest

- For Read Across America week, Mrs. Sherman's first-grade class read the Dr. Seuss story Bartholomew and The Oobleck and conducted a science experiment to see what happens when cornstarch and water mix. Students discovered that sometimes, depending on the force around the Oobleck, the mixture is a solid and other times it's a liquid! The kids had a great time engrossed in this cross-curricular activity!
- Mrs. Reagle's 4th graders embarked on an exciting exploration of Illinois, uncovering the state's diverse topography, rich history, evolving culture, and population trends. From the rolling prairies to the towering city skylines, students delved into the forces that shaped Illinois into what it is today ... and the learning didn't stop there! Taking on the roles of town council members, students put their knowledge into action through an immersive town simulation. They collaborated on how to allocate funds, planned infrastructure, government buildings, and housing, and created detailed town maps to showcase their vision for a thriving community.

Oakland

- Officer Schultz and the Lake Villa Fire Department helped make D34 Day and the Read-a-thon even more memorable by celebrating a few lucky winners in a truly unforgettable way. The students were treated to an exciting ride home in either a fire truck or a police car—an experience they'll cherish for years to come!
- Ms. Latuszek and Ms. Henning inspired over 100 students to participate in Battle of the Books, culminating in an exciting final competition that drew enthusiastic support from families and our 3rd through 5th graders.
- Beyond professional growth, Oakland staff also values camaraderie and school spirit. A spontaneous, unofficial spirit week added excitement to the school, with themed days like Flannel Day, Blackout Day, and Anything But a Cup Day. Students enjoyed the fun and surprises each day brought.

Petty

- Mrs. Struss's 5th grade English classes recently engaged with an excerpt from Jim Haskins' "Delivering Justice," about the Great Savanna Boycott and also have had discussions on the Children's March in the



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South. Students explored the historical context of the 1960s Civil Rights Movement, analyzing the bravery and impact of young activists. The lesson extended beyond reading comprehension, as students created advocacy posters and practiced articulating their rights, fostering a deeper understanding of civic engagement and the power of their voices.

- Mrs. Hehn's class embarked on an exciting adventure following the Iditarod! They eagerly tracked the race, learning about the challenging rerouting due to this year's unusual snow conditions. Students gained fascinating insights into the rigorous training mushers and their incredible dog teams undergo. Each day, the class buzzed with anticipation, using their wall chart to meticulously track distances, check-in times, and the thrilling progress of each musher, culminating in the exciting reveal of the ultimate champion!

AUGS

- The AUGS Drama Club successfully completed its spring play, Knights of the RAD Table, on March 14th and 15th. With over 30 cast and stage crew members, the production showcased the dedication and talent of our students. Directors Ms. Melissa Stetkus and Ms. Jo Clark led the group, while parents volunteered to assist with costumes and stage setup. The D117 Drama Department generously supported AUGS by providing stage props, and additional assistance came from our staff, custodial team, print shop, and administration. Since January, students committed themselves to rehearsals, perfecting their lines, enhancing their acting skills, and managing technical aspects such as lighting and sound. Their hard work and teamwork resulted in an outstanding performance, demonstrating the power of collaboration and creativity within our school community.
- AUGS celebrated its annual Pi Day with various engaging activities, including the memorization contest, a trivia contest where students solved math riddles throughout the week to unlock Pi facts, create a Pi chain of digits, and explore how Pi is used in circle calculations. Students demonstrated incredible dedication, with Aiden memorizing 1,010 digits of Pi, Anastasia memorizing 222 digits, Max memorizing 105 digits, and Charles earning the Wildcard Winner title with 191 digits. As part of the tradition, winning students had the chance to "pie" a teacher, with Mrs. Guanci, Mrs. Fisher, Mrs. Snodgrass, Mr. Piech, Mr. Weida, Mr. Capulong, and Mr. Koeune all taking a pie to the face in good fun. This exciting event brought math to life while fostering school spirit and student engagement.

District

- IAR testing- Illinois Assessment of Readiness (IAR) testing began in our schools in March and will continue throughout April.
- D34 WEEK
- AUGS clinched the D34 Week Community Service Award by collecting 777 items for the D34 Week Open Arms Mission Food Drive and Antioch Traveling Closet - Way to go AUGS!
- Congratulations to Oakland Elementary School, for once again winning the D34 Week Spirit Award!
- During D34 Week we collected over 1700 items for the food drive at Open Arms Mission Food Drive and toiletry drive for Antioch Traveling Closet.



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D34 WEEK - 2025			
School	Food Drive	Toiletry Drive	Total
AUGS	150	627	777
ELC	43	91	134
HC	268	257	525
OAK	36	113	149
WCP	80	43	123
TOTAL	577	1,131	1,708

- 2025-26 Registration- We have released our online registration information for all returning and new families. If families are not able to register online, they can come to the District office to register in person. Thus far, we have about 12% of our students have started the registration process - about 273 students.



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ANTIOCH CCSD 34

KINDERGARTEN REGISTRATION NIGHTS

Mark your calendars!

ALL REGISTRATION NIGHTS WILL BE HELD AT THE D34 ADMINISTRATIVE SERVICES BUILDING

HILLCREST	OAKLAND	W.C. PETTY	MAKE-UP DAY
TUESDAY	WEDNESDAY	THURSDAY	MONDAY
APRIL 8, 2025	APRIL 9, 2025	APRIL 10, 2025	APRIL 14, 2025
4:30-6:30 PM	4:30-6:30 PM	4:30-6:30 PM	4:30-6:30 PM

- ✓ REGISTRATION ASSISTANCE
- ✓ SUBMIT MEDICAL AND RESIDENCY FORMS
- ✓ CHAMPIONS BEFORE AND AFTER SCHOOL CARE
- ✓ JOIN YOUR SCHOOL'S BOOSTER ORGANIZATION
- ✓ PRIORITY SIGN-UP FOR KINDERGARTEN SCREENINGS

UPCOMING KINDERGARTEN EVENTS

KINDERGARTEN COUNTDOWN CAMP*	POPSICLES WITH THE PRINCIPAL	KINDERGARTEN SCREENINGS	MEET & GREET NIGHT
MON - THURS	TUESDAY	AUGUST 4	MONDAY
JUNE 3 - JULY 3	AUGUST 5	12 - 8 PM	AUGUST 19
8 AM - 12 PM	4:30 - 5:30 PM	AUGUST 5 8 AM - 4 PM	5:00 - 6:30 PM

* Priority given to students who did not attend preschool

964 Spafford St., Antioch, IL 60002 | 847.838. 8486 | www.antioch34.com

- 5essentials Survey- The 5 Essentials Survey window closes on March 28. We have set a district goal of 50% for family response rate. Our completion rates for families are much lower this year at every building except ELC.

	Student	Teacher	Family	(last year's Family)
AUGS	94	93	15	42
HC	90	81	31	40
OAK	42	84	23	59



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PETTY	89	90	16	45
ELC		71	27	27

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Job Openings for 25-26

- ELC
 - Special Education Teacher (if new classrooms open per the Grant)
- AUGS:
 - Math Teacher
 - Math Interventionist
 - Special Education Resource
 - Permanent Substitute
 - Paraprofessional
- Elementary
 - Paraprofessionals
 - Special Education Resource Teacher
 - Special Education Self-Contained Teacher
- Petty:
 - Assistant Secretary
- Hillcrest
 - Principal
- Oakland
 - Assistant Principal
- Multilingual
 - EL Bilingual Resource
 - Bilingual Teacher - Spanish
 - EL Resource Teacher
- OTC
 - Maintenance
 - Bus Driver
 - Bus Monitor
 - Custodian
- Student Services
 - Nurse (RN, LPN)
 - OT
 - PT
 - BCBA
 - Speech/Language Pathologist
 - Social Worker



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Upcoming Events

- March 24-28 | Spring Break
- April 15 | Regular Board Meeting

SPRING SHOWCASE

- April 3 | AUGS | 6-7pm
- April 7 | K-2 | 6-7pm
- April 8 | ELC | 5-6pm
- April 10 | 3-5 | 6-7pm

REGISTRATION

- April 8 | HC | 4:30-6:30 pm
- April 9 | OAK | 4:30-6:30 pm
- April 10 | PETTY | 4:30-6:30 pm
- April 11 | ALL | 4:30-6:30 pm

PUBLIC PARTICIPATION

Public participants who spoke: Bennett Elbert, Finley Elbert, Kate Elbert, Arda Bowles, Gina Swain, Hudson Swain, Lucia Johnson, Charles Erickson

BOARD COMMITTEE REPORTS

No comments from the Board on Board Committee Reports.

CONSIDERATION TO APPROVE: CONSENT AGENDA

Member Linck asks Board members if there are any questions or comments related to any items presented on the consent agenda. None are reported. Member Ruminski moved to approve the consent agenda as presented which includes meeting minutes, financial reports, and personnel consent motioned and Member Cornwell seconded.

Roll call vote: Baronello, Beall, Cornwell, Ruminski - Ayes; Linck - Nay. Motion Carried

1. Minutes

- Special Meeting | Open Session Minutes | February 11, 2025
- Special Meeting | Closed Session Minutes | February 11, 2025
- Regular Meeting | Open Session Minutes | February 18, 2025
- Regular Meeting | Closed Session Minutes | February 18, 2025

2. Financial Reports

- Activity Fund Statement | February 2025
- Bills | February 2025
- Bills | March 2025
- Payroll Report | February 2025
- Treasurer's and Investment Report | February 2025



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3. Personnel Consent Agenda
 - i. New Hires/Appointments, Leave of Absence Requests, Resignations, Notification of Intent to Retire, and Discharge of Staff
 - ii. Stipend Report
4. Enrollment Report

B. Personnel Consent Agenda

1. New Hires/Appointments, Leave of Absence Requests, Resignations, Notification of Intent to Retire, and Discharge of Staff.

MARCH 18, 2025 STAFFING UPDATES			
First Name	Last Name	Position	Status
Kelly	Wilske	Permanent Substitute	Sub to New Hire
Azalia	Ferrer Dominguez	Health Aide (LPN)	New Hire
Dakota	Johnson	Lunch Supervisor	Resignation
Carrie	Caldani	Lunch Supervisor	New Hire
Haley	Horn	Social Worker	LOA
Joanna	Gerritsen	Principal	FMLA
Rebecca	Stefani	3rd Grade Teacher	FMLA
Vivian	Bell	Bus Driver	New Hire
LeeAnn	Trabert	Bus Monitor (Aide)	New Hire
Kathy	Strathman	Computer application Teacher	Intent to Retire
Katherine	Lange	Bus Monitor (Aide)	New Hire
Steven	Dschida	SPED Aide (Assistant)	Resignation
Peggy	Kudingo	Supervisory Aide	Retirement
Kaitlin	Walsh	Speech Language Pathologist	FMLA
Mary	Hell	Bus Driver	Deny LOA
Guntharp	Kristina	Reading intervention	reassignment
Alyssa	Russell-Smith	Lunch Supervisor	Resignation
Timothy	Madler	German Teacher	Resignation
Jennifer	Cruz	Science Teacher	FMLA

2. Stipend Amounts for Individuals by Building



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Presented at the March 18, 2025 Board Meeting

STIPEND ANNUAL

Location	Position	2024-2025 STIPEND	Sponsor's Name	Stipend Start Date	Stipend End Date	FUNDING ACCOUNT
HILL	Running Club	\$298.00	Jen Kalmus	3.10.25	5.19.25	10-1500-134-08-1
HILL	Running Club	\$298.00	Corrine Zajac	3.10.25	5.19.25	10-1500-134-08-1
HILL	Running Club	\$298.00	Emily Hellmann	3.10.25	5.19.25	10-1500-134-08-1
WCP	Choir	\$298.00	Judy Schaibly	3/1/25	5/1/25	10-1500-134-04-1
AUGS	Track & Field Assistant Coach	\$3,184.78	Samantha Chandler	3/31/2025	5/23/2025	10-1500-135-05-1A
AUGS	Track & Field Assistant Coach	\$3,184.78	Michael Eck	3/31/2025	5/23/2025	10-1500-135-05-1A

C. Enrollment Report

ANTIOCH SCHOOL DISTRICT #34 ENROLLMENT REPORT														
2024-25														
HILLCREST ELEMENTARY SCHOOL										MARY KAY MCNEILL EARLY LEARNING CENTER				
3/11/25										6th Day 3-18-25 Diff				
K	21	22	22	22		89	89			86	89		3	
1	19	19	19	19	19	96	97			95	97		2	
2	18	19	19	20	21	104	103			102	103		1	
3	21	21	21	21	20	107	107			109	107		-2	
4	20	20	21	21	21	105	106			105	106		1	
5	24	24	24	24		96	96			96	96		0	
TOTAL										593	598		5	
OAKLAND ELEMENTARY SCHOOL										6th Day 3-18-25 Diff				
K	18	19	19	19	3	79	78			80	78		-2	
1	21	21	21	22	6	89	88			91	88		-3	
2	19	19	20	20	2	80	81			80	81		1	
3	23	23	23	24	4	96	97			97	97		0	
4	20	21	21	21	6	85	86			88	86		-2	
5	22	22	22	23	5	95	97			94	97		3	
TOTAL										530	527		-3	
W.C. PETTY ELEMENTARY SCHOOL										6th Day 3-18-25 Diff				
K	22	22	22			68	68			65	68		3	
1	23	24	24			70	70			68	70		2	
2	18	19	19	19		75	75			74	75		1	
3	24	24	25			73	73			72	73		1	
4	22	22	23	23		91	91			90	91		1	
5	25	25	26			76	75			74	75		1	
TOTAL										443	452		9	
DISTRICT TOTAL										SIXTH DAY ENROLLMENT				
										2010	3108	(50)		
										2011	3086	(22)		
										2012	3078	(8)		
										2013	3047	(31)		
										2014	2962	(85)		
										2015	2949	(13)		
										2016	2935	(14)		
										2017	2846	(89)		
										2018	2810	(36)		
										2019	2803	(7)		
										2020	2590	(213)		
										2021	2598	8		
										2022	2661	63		
										2023	2663	2		
										2024	2560	(103)		
										ELC	98	138	40	
										K	231	235	4	
										1	254	255	1	
										2	256	259	3	
										3	278	277	-1	
										4	283	283	0	
										5	264	268	4	
										6	279	281	2	
										7	304	300	-4	
										8	278	280	2	
										ODD	35	37	2	
										TOTAL	2560	2,613	53	

PUBLIC HEARING:

- At 8:00pm Member Linck entered a public hearing concerning the intent of the Board to sell Working Cash Fund Bonds in an amount not to exceed \$6,000,000 (6 Million Dollars) and Alternate Bonds in an amount not to exceed \$59,000,000 (59 Million Dollars).
 - The public and board members were offered the opportunity to present oral or written testimony and none were reported.



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- b. Member Linck asked for a motion to adjourn the Public Hearing. Member Beall motioned to adjourn the Public Hearing. Member Baronello seconded.
- c. Public Hearing adjourned at 8:01pm

CONSIDERATION TO APPROVE: ACTION ITEMS

A. Purchase of School Buses

- 1. Member Linck asked if any members had any questions.
 - a. Member Beall moved to approve the proposed purchase of five (5) 2024, 72-passenger buses with 5-year extended warranties through 2029 for the total purchase price of \$543,705.00. Member Cornwell seconded.
 - b. Roll call vote: Baronello, Beall, Cornwell, Linck, Ruminski, - Ayes- 5. Nays - None. Motion carried.

B. Annual Serious Safety Hazard Review

- 1. Member Linck asked if any members had any questions regarding the Annual Serious Safety Hazard Review.
 - a. Member Baronello moved to approve the Serious Safety Hazard Determinations list for the 2025-26 school year.
 - 1. Roll call vote: Baronello, Beall, Cornwell, Linck, Ruminski, - Ayes- 5. Nays - None. Motion passes.

C. Proposed Impact Fees

- 1. Member Linck asked if any members had any questions. None presented.
 - a. Member Ruminski approved the proposed impact fees as presented. Member Cornwell seconded the motion.
 - b. Roll call vote: Baronello, Beall, Cornwell, Linck, Ruminski, - Ayes- 5. Nays - None. Motion carried

D. EL Resource | Learning A-Z

- 1. Member Linck asked if any members had any questions regarding EL Resource | Learning A-Z. None presented.
 - a. Member Cornwell moved to approve Learning A-Z as an English Language Learners Resource at the price not to exceed \$1,367.00. Member Baronello seconded the motion.
 - b. Roll call vote: Baronello, Beall, Cornwell, Linck, Ruminski, - Ayes- 5. Nays - None. Motion carried

E. AUGS | Math Adoption

- 1. Member Linck asked if any members had any questions regarding the AUGS math adoption. None presented.
 - a. Member Ruminski moved to approve the adoption of Carnegie Learning Math program for



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Antioch Upper Grade School for an amount not to exceed \$175,223.64. Member Cornwell seconded.

- b. Roll call vote: Baronello, Beall, Cornwell, Linck, Ruminski, - Ayes- 5. Nays - None. Motion carried

F. Increase in FTE | Additional Paraprofessional at Mary Kay McNeill ELC

1. Member Linck asked if any members had any questions regarding an increase in Paraprofessional at Mary Kay McNeill ELC.
 - a. Member Cornwell moved to approve the addition of a 0.5 FTE Paraprofessional position for the 2024-25 school year. Member Ruminski seconded.
 1. Roll call vote: Baronello, Beall, Cornwell, Linck, Ruminski, - Ayes- 5. Nays - None. Motion carried.

G. Resolution Authorizing the Reduction-In-Force of Licensed Teachers

1. Member Linck asked if any members had any questions regarding Resolution Authorizing the Reduction-In-Force of Licensed Teachers
 - a. Member Ruminski asked if this was related to the Staffing Presentation that Amy Mahr had just given. Amy Mahr clarified that this was different, as it was a reduction in positions, not of
 - b. the Resolution for a Reduction in Force of licensed teachers
 1. Member Ruminski moved to approve the Resolution for a Reduction in Force of licensed teachers. Member Baronello seconded.
 1. Roll call vote: Baronello, Beall, Cornwell - Ayes- 3 . Linck, Ruminski - Nays - 2. Motion carried.

H. Interim Administrator Contract

1. Member Linck asked if any members had any questions regarding the Interim Administrator contract.
 - a. Member Ruminski moved to approve the Interim Administrator Contract for Pat Flynn beginning March 3, 2025. Member Baronello seconded.
 1. Roll call vote: Baronello, Beall, Cornwell, Linck, Ruminski- Ayes- 5. Nays - None. Motion carried.

I. Northwestern Illinois Association Service Agreement for 2025-26

1. Member Linck asked if any members had any questions regarding approval of the Northwestern Illinois Association Service Agreement for 2025-26. None.
 - a. Member Ruminski moved to approve the Northwestern Illinois Association's Service Agreement for contracted services for professional development and supervision for \$5,181.00. Member Cornwell seconded.
 1. Roll call vote: Baronello, Beall, Cornwell, Linck, Ruminski, - Ayes- 5. Nays - None. Motion carried.

J. Easterseals Illinois Autism Partnership Contract Agreement for 2025-26



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1. Member Linck asked if any members had any questions regarding approval of the Easterseals Illinois Autism Partnership Contract Agreement for 2025-26
2. Member Beall moved to approve the Easterseals - Illinois Autism Partnership Contract Agreement for coaching and consultation support and services for \$50,994.90. Member Baronello seconded.
 - a. Roll call vote: Baronello, Beall, Cornwell, Linck, Ruminski, - Ayes- 5. Nays - None. Motion carried.

CLOSED SESSION

Member Ruminski moved Member Beall seconded the motion to enter closed session at 8:10 p.m.

For the following purposes, as stated in the Open Meetings Act:

- a. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1).
- b. The setting of a price for sale or lease of property owned by the District. 5 ILCS 120/2(c)(6).
- c. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8).
- d. Student disciplinary cases. 5 ILCS 120/2(c)(9).
- e. Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11).

Roll call vote to Adjourn: Members Linck, Baronello, Beall, Ruminski, Aye- 5 Nay- 0. Motion carried.

Reconvene to Open Session

Member Hulting moved to reconvene to open session at 9:12 pm; Ruminski seconded. Aye-6 Nay-0. Motion carried.

- Discussion occurred regarding future agenda items



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Adjournment

Member Linck moved to adjourn at 9:56 pm. Member Ruminski seconded. Aye- 6. Nay- 0. Motion carried.

Respectfully submitted,

Mary Beth Hulting, President

Angela Baronello, Secretary