

COSSA School Board

CEO Input
October 17, 2022

I. From Board Agenda Item #C, Information Items/Reports, f. COSSA Administration Report.

- a. Grants and COSSA Foundation Donation Status. See attached grant and donation report.
- b. Partial FTE contracts have been delivered to the districts.
- c. CIP Plan. Please see attached plan
- d. COSSA Academy audit will be postponed until data has been reentered into the Accounting program. The business manager has been in contact with the state and auditor about the data loss issue. Funding will be withheld until audit is completed.
- e. The business manager has been notified that health insurance premiums are a month behind in payment for the FY 2021-2022 school year. COSSA will need to move \$58,672.38 from reserves to bring the health insurance premiums up to date.

II. From Board Agenda Item #D, Action Items, a.i. Old Business.

a. Proposed revised classified salary schedule. District contributions is broken down for each district for consideration, please see attached spreadsheet. Compensation would be included in a stipend if board recommends. Salary increases are needed to hire new staff and retain current staff. Ms. Frahm recommends the board consider the proposed stipends to assist COSSA in becoming more competitive with local school districts and businesses.

III. From Board Agenda Item #E, Action Items, a.ii. Old Business, i. New or Revised Board Policies – Second and Third reading.

- a. Ms. Frahm requests the board approve the Strategic Plan with the recommended revisions from the board.
- b. Ms. Frahm requests the board approve Policy 2700P, Policy 1210, Policy 2605, and Policy 2310 on second reading.

IV. From Board Agenda Item #D, Action Items, b.ii. New Business, i. New or Revised Board Policies – First reading.

- a. Ms. Frahm requests moving Policy 2520, Policy 2540, Policy 2515, and Policy 5750 to second reading.
- b. Ms. Frahm requests moving \$58,672.38 from reserves for payment of employee health insurance premiums.