



UNITED INDEPENDENT SCHOOL DISTRICT INFORMATIONAL ITEM

TOPIC _____ Employee Voluntary Group Insurance Benefits

SUBMITTED BY Ofelia Dominguez, Director **OF:** Risk Management Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: _____ May 13, 2025

The Risk Management Staff along with review and approval of the Employee Benefit Committee (EBC) has concluded renewal negotiations for the Voluntary District Group Insurance Benefits. These premiums are 100% employee paid. The EBC has selected the following renewal as they provide the best value in terms of coverage, providers, and guarantee rate. The 2024-2025 rates are as follows:

1. Disability Insurance – Sun Life Financial

0% Increase
3 Year Guarantee
September 1, 2024 to August 31, 2027
No Increase in the past 8 Years

2. Vision Insurance – Eyetopia

0% Increase
No Increase in the past 12 Years

3. Emergency Medical Evacuations – Air Evac

\$2.00 Monthly Increase \$7.00 New Premium
September 1, 2025 to August 31, 2026
There had been No Increase in the past 11 Years

4. Fly-U-Home ir Med Care AMCN

\$4.00 Monthly Increase New Premium: \$12.99
3 Year Guarantee
September 1, 2025 to August 31, 2026
No Increase in the past 5 Years

5. Pre-Paid Legal Services – MetLife Group

0% Increase
3 Year Guarantee
September 1, 2024 to August 31, 2027
No Increase in the past 10 Years

6. IRC Cafeteria Plan – National Benefit Services ...

0% Increase
2 Year Guarantee
September 1, 2024 to August 31, 2026
No Increase in the past 6 Years

7. Dental – Delta Dental Ins.

0% Increase
2 Year Guarantee
September 1, 2024 to August 31, 2026