



Board of Education Special Meeting – Board Retreat  
Saturday, June 29, 2024 at 10:00 a.m. – 2:00 p.m.  
134 Norwood Road  
West Hartford, CT 06117

**Attendance:** L. Easmon, Chair Present  
H. Frydman, Vice Chair Present  
F. Bogle-Assegai, Secretary Present  
T. Moore Present  
K. Dunbar Present  
T. Mack-Mohammed Present  
L. Simone Present

**Also Present:** B. Silver, Acting Superintendent  
T. Curtis, Interim Assistant Superintendent  
A. Crumbie, Board of Education Attorney  
K. Wallach, Director of Facilities (*arrived at 11:15 a.m.*)  
J. Goeler, Senior Policy Associate at CABE

**1. Establishment of a Quorum and Call to Order**

L. Easmon determined a quorum was present and the Bloomfield Board of Education Special Meeting was called to order at 10:10 a.m.

**2. New Business**

**A. Learning the Process of Policy Adoption and Revision**

Jody Goeler, Senior Policy Associate at the Connecticut Association of Boards of Education (CABE) provide a presentation on learning the process of policy adoption and revision. Mr. Goeler reviewed when policies are adopted by the Board of Education in compliance with state laws or to ensure good district practices. Mr. Goeler stated that agencies such as CABE will often provide draft language that will provide compliance to state statues. Other policies will require research by the policy committee and revisions to align with best or current practices.

Mr. Goeler introduced an example of cellphone policies in schools as a means of discussion.

In addition, an overview of the difference between administrative regulations and Board policies was provided.

A break was provided from 11:16 a.m. to 11:33 a.m.

**B. Learning the Process of Bargaining Unit Contract Negotiations**

Dr. Tiffany Curtis, Interim Assistant Superintendent and Andrew Crumbie, Board of Education Attorney provided a high-level overview of the bargaining and negotiations process. Dr. Curtis noted that the district management maintains a relationship with the unions through regulars meeting with union presidents.



Prior to the start of negotiations, a timeline is established with the union and management team. The management team will include Dr. Curtis as the lead, Human Resources, a Supervisor and the Board attorney. A review of each step of the process was shared.

It was noted the only contracts required by law to negotiate and ratify within a specific timeline are the administrators (BAA) and teachers (BEA).

A break was provided from 12:18 p.m. to 12:30 p.m.

### **C. Planning for Capital Improvement**

Dr. Bethany Silver, Acting Superintendent and Kenny Wallach, Director of Facilities shared a presentation with the Board of Education on the current state of Bloomfield Public Schools facilities and technology. They also reviewed a list of 2024-2025 prioritized projects by school and associated costs. Dr. Silver discussed the prospect of developing a 10-Year Facilities Plan to construct a roadmap for the future and exploring options for programs that are currently contracted outside the district.

The Board of Education engaged in discussion regarding the HVAC system, communications with local emergency dispatch and priorities for a 10-Year Plan.

A break was provided from 1:20 p.m. to 1:30 p.m.

### **3. Adjournment**

At 3:19 p.m. a motion to adjourn was made by F. Bogle-Assegai and seconded by L. Simone.

The motion passed unanimously 6-0-0. (T. Moore departed at 2:10 p.m.)

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F. Bogle-Assegai, Secretary

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B. Silver, Acting Superintendent