



DUNCANVILLE ISD

Writing success stories, one student at a time.

Regular Board Meeting

July 15, 2024

AGENDA SECTION:	Action Item
SUBJECT:	Bereavement Leave
BOARD POLICY:	DEC LOCAL
STRATEGIC GOAL(S):	3.1
FISCAL NOTE:	General Budget
PREPARED/PRESENTED BY:	Andrea Fields, Chief of Staff and Pamela Brown, Chief of Human Resources

Background Information

Bereavement leave is a designated period of time that an employee is allowed to take off from work following the death of an immediate family member, as outlined in DEC LOCAL. The rationale for bereavement leave is to give employees the opportunity to process their grief and handle funeral arrangements, legal, and other responsibilities without the additional burden of work obligations. Thus, bereavement leave supports employees' overall well-being and allows them to return to work better able to perform their duties. The revisions to Policy DEC LOCAL will include paid bereavement for the death of an immediate family member.

Recommendation

It is recommended that the Board of Trustees approve the revisions to Policy DEC LOCAL to include paid bereavement leave for employees.

Communication Deployment

Board Policy
Internal Communication

Suggested Motion

I move that we approve the update to Board Policy DEC LOCAL.

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Respectfully submitted,

Dr. T. Lamar Goree
Superintendent