

2014-15 PARKROSE SCHOOL DISTRICT GOALS

1. BOARD AND SUPERINTENDENT GOALS:

a. **Increase Academic Achievement for All Students**

- i. Increase Reading Scores (3rd grade reading scores 100%)
- ii. Increase Math Scores (8th grade Algebra I passed 100%)
- iii. 100% of schools out of Focus Status (by June 2016)
- iv. Increase access K-12 to Digital Curriculum (Teacher /Tech Survey)
- v. Increase Graduation 4-Year Cohort Rate (3% of state reported 4-year cohort rate for 2013-14)
- vi. Increase Critical Thinking Skills (Mini Observation Data)
- vii. Increase Credit Attainment
 1. From 9th grade to 10th grade (On Track increased 10%)
 2. Dual College Credits attained by graduation (50% increase)- Working on financial aid solution.

b. **Improve Culture in Parkrose School District**

- i. Create and Achieve District Wide Equity Goals
 1. Hiring and Retaining Staff of Color (Match district demographics)
 2. Eliminating Racial Disparities in Discipline (Relative Rate Index of 1:1 K-12)
 3. Creation and Use of a new PSD Equity Lens (Due Feb 1, 2015 and Board approved at February business meeting)
- ii. Improve Attendance (Above 90% all schools)
- iii. Reduce overall Discipline Referrals by 50% grades K-5
- iv. Reduce exclusionary discipline by 50% grades 6-12

2. BOARD OF EDUCATION GOAL:

- a. **Create and Develop Legislative Agenda and Action Plan** (Outreach Plan for legislators-report back to Board and Community)

3. SUPERINTENDENT GOALS:

a. **Improve District Communication**

- i. Improve Community Communication by:
 1. Communicate proactively
 2. Having General Parent and Culturally Specific Groups meeting monthly to teach best practices in instruction to parents while encouraging parent input to the district

b. **Support Principals Effectively**

- i. Pre and post survey results, EBISS Results

* Results for all Goals reported to Board/Community Three Times per Year