

## **BRIDGMAN PUBLIC SCHOOLS LETTER OF AGREEMENT**

This letter of Agreement is entered into between the Bridgman Board of Education (the "District") and the Bridgman 5-C Education Association MEA/NEA (the "Association") who do mutually agree to amend Article 11 2025-2026 School Calendar of the current Bridgman Public Schools Teachers' Master Contract 2023-2026.

Due to declining attendance at the Bridgman High School parent-teacher conferences, it is determined that the high school staff move from two days of conferences to one day. November 10, 2025 will be the conference date for Bridgman High School. November 13, 2025 will be removed from the calendar as a conference date for Bridgman High School.

To make up for the loss of three (3) hours of required time from the November 13, 2025 conference date, the high school teachers are required to attend the May 2026 senior honors award ceremony and high school graduation in June 2026.

All other language in Article 11 shall remain as written.

Bridgman Public Schools

Bridgman 5-C Education Association

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Eric Ramso, President  
Bridgman Public Schools Board of Ed.

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Angie Ales, President BEA

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Tishia Roberts, Secretary  
Bridgman Public Schools Board of Ed.

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Amy Knowlton, Secretary BEA

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Date

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Date