



BOARD OF SCHOOL TRUSTEES

KELLER INDEPENDENT SCHOOL DISTRICT

8C. Action

Date: January 22, 2007

SUBJECT: 2007-08 DISTRICT STAFFING PLAN

BOARD GOAL: The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.

FISCAL NOTE: 2007-08 General and Federal Funds

Background Information:

- Campus positions are authorized based upon student projections for 2007-08
- Campus instructional position proposals included in the 2007-08 District Staffing Plan are:
 - Elementary
 - Additional PE Teacher at 800 students instead of 1,000 – Estimated 7 additional positions @ \$50,000 = \$210,000
 - Deletion of additional Co-Curricular Teacher at 1,000 students – No budget impact 2007-08
 - Intermediate
 - Additional 0.5 Band Teacher at 800 students – Estimated 0.5 additional position @ \$50,000 = \$25,000
 - Additional 1 Co-Curricular Teacher in Basic Staffing instead of 0.5 at 800 students and 0.5 at 1,000 students – Estimated 2 additional positions @ \$50,000 = \$100,000
 - Middle School
 - Additional 0.5 Band Teacher at 800 students – Estimated 0.5 additional position @ \$50,000 = \$25,000
 - High School
 - No additional requests

Administrative Considerations:

- This portion of the District Staffing Plan provides for changes to campus instructional staffing.
- The cost of the proposed changes for instructional positions is estimated to be \$360,000

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The Administration recommends that the Board approve the Campus Administrative and Instructional position guidelines for the 2007-08 school year to allow for the transfer and hiring of campus administrative and instructional support positions.

Respectfully submitted,

Penny Benz
Asst. Superintendent of Human Resources