

**AT A SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD IN THE BOARD ROOM AT THE ADMINISTRATION BUILDING, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, at 5:30 p.m., September 8, 2009, with the following members:**

**Present:**

Fay Batch  
Ray Beaty, DC  
Carol Gregg  
Dr. Donnie Norwood  
Tom Pace  
Dr. Donna C. Smith  
Yollie Wilkins

**Absent:**

**School Officials:** Hector Mendez, Janet Baker, Shawn Bell, Dr. Steve Brown, David Finley, Leon Fuller, Wendy Hines, Brian Moersch, Randy Talley, Tonya Tillman, Gilbert Vasquez

**Others:** Kathy Sanders, Ron Leach, Ian Roark, Natividad Armendarez, Minka Oldham, Michael Adkins, Mike Barker, Al Harris, Mike Atkins, Mary Franco, Nelda Loya

**20678** **Meeting Called to Order:** Dr. Donna Smith, Board President, called the Board of Trustees Special Meeting to order.

**20679** **Verification of Compliance with Open Meeting Law:** Dr. Donna Smith, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**20680** **Request for Approval of Out-of-State Travel for SkillsUSA:** Moved by Gregg, seconded by Wilkins to approve the Out-of-State Travel request for SkillsUSA.

Motion unanimously approved.

**20681** **Level III Grievance Hearing:** A Level III Grievance Hearing was held in closed session.

**20682** **Closed Meeting (Level III Grievance Hearing – Section 551.082 of the Texas Government Code [Board will deliberate a matter regarding a public school student]) and Section 551.074 of the Texas Government Code [Board will hear a complaint against an employee]:** Dr. Donna Smith, Board President, convened the Board of Trustees in Executive Session at 5:40 p.m.

Dr. Donna Smith, Board President, stated the Board ended its Closed or

Executive Session at 6:33 p.m.

**20683**      **Request for Approval to take Action on Level III Grievance:** Moved by Gregg, seconded by Wilkins to uphold the Level II decision with following conditions:

- Coach be monitored and documented at each game by an administrative designee
- Absolutely no profanity or abusive physical contact between coach and the girls
- Practices will be open and strongly suggest parental involvement
- Female supervision must exist for out-of-town games
- Recommend the coach be placed on a PDAS formal growth plan reflecting the four requirements in Level I

Motion unanimously approved.

**20684**      **Adjournment:** Dr. Donna Smith, Board President, adjourned the Board of Trustees Special meeting at 6:35 p.m.

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**Board President**  
*Dr. Donna Smith*

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**Board Secretary**  
*Yollie Wilkins*