

Building Poder-Power Short-Review

Program Duration: 12 months
Number of Participants: 60-100

Project Summary

As the demand for skilled-trades people continue to grow, and there remains a significant gap in the availability of qualified individuals to fill these roles, and the probability rate of recidivism, a partnership was formed. Recognizing this need, Building Poder-Power established a Pre-Apprenticeship Program for Skilled-Trades. This program aims to equip individuals with foundational knowledge, practical skills, and hands-on-learning, paired with classroom learning that is necessary to pursue successful careers in various skilled-trades. Building Poder-Power's ultimate goal is to help communities create and expand economic opportunities.

Over the course of 12-week sessions, participants will then become the driving force with comprehensive training and begin to transition into life-skills mastery. Through this method, communities and our participants begin to create sustainability practices that catapults change and everyday comforts.

The project involves transforming a condemned school building into a vibrant center for a pre-apprenticeship program, creating valuable training opportunities for young people in skilled trades. This revitalized facility will serve as both an educational hub and a sustainable business model, offering hands-on training in fields such as carpentry, plumbing, electrical work, and green building practices. To ensure ongoing revenue, the facility will incorporate commercial workshops and event spaces available for community rentals and skill-based public workshops. By combining education with a sustainable revenue strategy, this project will support workforce development, workforce housing and enhance community engagement, and preserve the building as a community asset.

Objectives:

1. **Bridge the Gap:** Address the shortage of skilled-trade workers by preparing individuals for apprenticeships and eventually careers in trades such as plumbing, electrical, carpentry, welding, and heating and cooling.
2. **Empower Participants:** Provide participants with hands-on experience, technical knowledge, and soft skills essential for success in the workplace.
3. **Increase Diversity:** Encourage individuals from diverse backgrounds, including women, minorities, and underprivileged communities, to explore and enter the skilled-trades industry.

4. Forge Partnerships: Collaborate with local trade unions, businesses, educational institutions, and government agencies to create a network of support and resources for a sustainable program.
5. Promote Economic Growth: Contribute to the growth of Saginaw, and other local economies by supplying a skilled workforce capable of meeting the demands of framing, electrical, plumbing and heating/cooling industries.

Program Quick Shot:

Organizational Goals

The establishment of a Pre-Apprenticeship Program for Skilled-Trades will not only address the shortage of skilled workers but also provide individuals with valuable opportunities for personal and professional growth. By investing in the development of Saginaw's own workforce, we can build Saginaw more stronger communities, foster economic prosperity, reduce recidivism among returning citizens, and ensure a brighter future for generations here and those yet to come.

Duration of Organization

Building Poder-Power has been operating for One Year.

Performance Measures

By way of tailored programing, participants in Building Poder-Power pre-apprenticeship program will be able to receive resources and training that they would not normally have access to. Through direct evaluation and case management practices, outcomes will be measured by way of regular feedback, employer reviews, and long-term tracking.

Serving Area | Serving the City of Saginaw Residents (those below 80% or of the area median income)

Building Poder-Power and T-and-S construction has partnered over the last 12 months and assisted the City of Saginaw and its residents with repairs, construction, and remodeling services under a hand full of the City of Saginaw low-income programs. Those programs were as follows:

- *City of Saginaw Rehab Program*
- *CAC – Community Action Center*
- *The AARP Roof Program*

Organization's Fiscal Management

Currently, Building Poder-Power is seeking Saginaw Community Foundation to act as our Fiduciary.

External Audits

Currently, No external audits.

Program Governance

Our Program have written policies and procedures that govern our program, including outreach and selection of participants.

Legal Matters

There a no unresolved legal matters, audits issues, or findings.

Oversight

Rene Torres | President

DBE Certified Contractor of the City of Saginaw, and State of Michigan

Minority Status Certified Contractor

Lead Safety Certified Contactor

Lead Abatement Certified Contactor

Certified Journeyman Carpenter

Founder/President Building Poder-Power

Owner/Operator of T-and-S Construction, LLC

Julius Tate | Vice President

MBE Certified Contractor of the City of Cleveland, and State of Ohio

LPE Certified Contractor

VSBE Certified Contractor

Vice-President of Building Poder-Power

Owner/Operator of Complete Construction, PMG, LLC

Executive Administrator of T.D. Jail and Prison Ministries, Inc

Oversight/Compliance and adherence to Federal Regulations

Currently, Building Poder-Power is seeking Saginaw Community Foundation to act as our Fiduciary.

Staffing

Available per request

Program Location(s)

612 Millard Street, Saginaw, MI 48607

General Business License

Available per request

Board of Directors and Meeting Schedule.

Available per request

Current Bylaws

Available per request

Budget Justification for Building Poder-Power

Available per request