

Approval of Agreement with Building Service Employees (SEIU Local 284)

RESOLVE to approve a two-year contract between Independent School District 272 and the Building Service Employees (SEIU Local 284) effective July 1, 2023 through June 30, 2025.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: 5.50% Increase
 - Year 2: 3.50% Increase
 - Increase longevity increment at year 20 by \$0.15
2. Health Insurance:
 - Year 1: Increase district contribution for single coverage by \$27/month
 - Increase district contribution for family coverage by \$166/month
 - Year 2: No change to single coverage
 - Increase district contribution for family coverage by \$100/month
3. Additional paid holiday: Juneteenth
4. Eliminate 3 year waiting period for licensing payments

Approval of Agreement with Food Service Employees (SEIU Local 284)

RESOLVE to approve a two-year contract between Independent School District 272 and the Food Service Employees (SEIU Local 284) effective July 1, 2023 through June 30, 2025.

The following is a synopsis of the agreement.

1. Salary schedule improvement:
 - Year 1: \$3.00/hour (avg. 7.34%) increase to all wages
 - Year 2: \$1.00/hour (avg. 4.19%) increase to all wages
2. Health Insurance:
 - Year 1: No change to single or family coverage
 - Year 2: Increase district contribution for single coverage by \$25/month
 - Increase district contribution for family coverage by \$40/month
3. Additional paid holiday: Memorial Day (all staff)
- Additional paid holiday: Juneteenth (11 month staff only)