

## ITEM 4-B

### Consideration of Approval of Appointment of Full-Time Professional Staff

Staff Recommendation: Approval

The following individuals are being recommended by the President for appointment as members of the Full-Time Professional Staff.

- ★ **De La Garza, Maria** –ERP Colleague Programmer/Analyst– Mrs. De La Garza earned her Associate in Applied Science degree from University of Texas at Brownsville. She has over 20 years of experience in software development and system analysis.
- ★ **Martinez-Ray, Makayla** –Staff Accountant – Mrs. Martinez-Ray earned her Bachelor's in Business Administration-Accounting degree from Texas A&M University-Central Texas. She has three years of experience in accounting.
- ★ **Hubbard, Shari** –Financial Aid Analyst - Mrs. Hubbard earned her Bachelor's in Business Administration degree from Franklin University. She has 10 years of experience in record and asset management.
- ★ **Del Real, Ruby** –Dual Credit and Early College Enrollment Advisor- Mrs. Del Real earned her Master of Arts degree from Sam Houston State University. She has eight years of experience in education.