



BELLVILLE INDEPENDENT SCHOOL DISTRICT

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May 27, 2021

Subject:	2021-2022 Bellville ISD Compensation Plan
Presenter:	Dennis Jurek
Board Policy:	DEA(local)
BISD Goal:	<ol style="list-style-type: none">1. Develop and attain local standards for high levels of integrated learning and performance. [LEARNING]2. Foster a connected, collaborative, and strategic approach to continuous improvement for the district. [LEADERSHIP]3. Create a culture that attracts, develops, and retains exceptional individuals to be part of our district and community. [HUMAN CAPITAL]4. Cultivate connections in our schools and community to ensure all feel safe, valued, and engaged in meaningful ways. [COMMUNITY]

Summary:	<p>The compensation plan attached is included in the 2021-2022 Bellville ISD Budget. The Bellville ISD Board of Trustees will be adopting a budget that includes the following compensation plan.</p> <p>The Enhancement/Retention Stipend Plan designates three possible times during the year the stipend may be awarded. The 2021-2022 plan only has been budgeted one of these possible award dates under the current budget. Budget amendments can account for changes in actual revenues.</p>
Attachments:	<ul style="list-style-type: none">▪ Bellville ISD 2021-2022 Compensation Plan
Recommendation:	Consider adoption of the 2021-2022 Compensation Plan

BELLVILLE BRAHMAS
LEARNERS TODAY. LEADERS TOMORROW.