



**FOREST LAKE AREA SCHOOLS
FOREST LAKE, MN 55025**

August 2, 2012

AGENDA ITEM: 9.1

TOPIC: STRATEGIC PLAN

BACKGROUND: The Forest Lake Area School District is participating in the strategic planning process to engage community and staff members in examining beliefs, mission, objectives, parameters, and specific strategies for our school district. In total, over 130 people have either served on the strategic planning committee and/or on an action team.

PROCESS: The strategic planning process began in March with community and staff members coming together for three days to draft beliefs, a mission statement, objectives, parameters, and specific strategies. This draft was presented to various community groups and staff members. Feedback was collected.

The second stage of the process involved staff members being trained as action team leaders to lead a group of community and staff members in clearly defining and developing specific result statements in order to accomplish each strategy. District directors, principals and assistant principals were trained as action team leaders. They recruited action team members and lead them through the process.

In June, the strategic planning committee came together again for one day to listen to and review the work of the action teams. Each action team leader(s) presented the work of their team in a 30 minute presentation. The strategic planning committee made final decisions on the work of the actions teams, as well as a final decision on the beliefs, mission statement, objectives, and parameters.

The School Board had its first review of the new plan at the June 28th meeting. The attached document reflects the recommendations of the strategic planning committee to the school board.

RECOMMENDATION: Adopt the Strategic Plan.