

HOURLY/SUBSTITUTE PAY RATE SHEET

EFF. 9/1/2022

Proposed 10/1/23

HOURLY/SUBSTITUTE PAY RATE SHEET				
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<u>COMMUNITY EDUCATION</u>				
American Indian Facilitator	Hourly	\$10.00	\$13.50	\$14.50
Lifeguard	Hourly	\$10.15	\$13.65	\$14.65
Locker Room Attendant	Hourly	\$10.00	\$13.50	\$14.50
Pool Director	Hourly	\$10.00	\$13.50	\$14.50
Puppeteer	Hourly	\$10.15	\$13.65	\$14.65
School-Aged/Pre-K Worker	Hourly	\$10.00	\$13.50	\$14.50
Site Supervisor Substitute	Hourly		\$13.50	\$14.50
Special Needs Helper	Hourly	\$10.00	\$13.50	\$14.50
Swim Instructor	Hourly		\$14.50	\$15.50
Temporary Building Coordinator	Hourly		\$15.50	\$16.50
<i>Youth Development Programs</i>				
Youth Service Facilitator	Hourly		\$15.50	\$16.50
Cross Age Student Helper Playground Leader Gym Supervisor Activity Leader Summer Youth Placement Coordinator	Hourly	\$10.00	\$13.50	\$14.50
<u>FOOD SERVICE</u>				
Cook and Head Cook Substitute	Hourly	\$10.15	\$13.50	\$15.00
Food Service Substitute/Non-Unit Helper	Hourly	\$10.00	\$13.00	\$14.00
Production Manager Substitute	Hourly		\$13.50	\$15.00
Satellite Manager Substitute	Hourly		\$13.50	\$15.00
Satellite Mgr Trainer	Hourly		\$15.63	\$17.00
Retired Food Service employees are paid \$1.00/hr in addition to above rates.	Hourly			
<u>MAINTENANCE AND CONSTRUCTION</u>				
Lead Person for Laborers	Hourly	\$10.00	\$13.00	\$14.00
Retired Trades People	Hourly		Step B of Maintenance CBA	
Snow Shovelers, Temporary	Hourly	\$10.00	\$13.00	\$14.00
Summer AV Repair	Hourly	\$10.00	\$13.00	\$14.00
Summer Hourly Substitute	Hourly	\$10.00	\$13.00	\$14.00
Welder and Other Skilled Trades			Step B of Maintenance CBA	
<u>BUILDING OPERATIONS</u>				
Hourly Regular Substitute	Hourly		\$15.00	\$15.00
Substitute for Licensed People	Hourly	\$10.00	\$15.00	\$15.00
Summer Hourly and Summer Hourly Lawn Crew	Hourly	\$10.00	\$13.00	\$15.00
Retired Custodian	Hourly		Step B Maintenance CBA	
Retired Custodian II	Hourly		Step B Maintenance CBA	
Retired Fireperson I	Hourly		\$14.50	Step B Maintenance CBA
Retired Fireperson II	Hourly		Step B Maintenance CBA	
Retired Engineer (Eng. 1/Eng. 2/Eng. 3/Eng. 4)	Hourly		Step B Maintenance CBA	

<u>TRANSPORTATION</u>				
Retired Bus Driver	Hourly		Step B Maintenance CBA	
Bus Driver	Hourly			\$20.00
Bus Helper	Hourly	\$10.00	\$13.50	\$15.00
Field Trip	Hourly	\$10.15	\$13.65	\$15.00
<u>PRINT SHOP</u>				
Skilled Tradesperson	Hourly		Step A of Maintenance CBA	
Summer Hourly	Hourly	\$10.00	\$13.50	\$14.50
<u>PURCHASING (STOREROOM)</u>				
Hourly Regular Substitute	Hourly	\$10.00	\$13.50	\$14.50
Hourly Student	Hourly	\$10.00	\$13.50	\$14.50
Stock Clerk (Retired Employee)	Hourly		Step A of Maintenance CBA	
<u>CLERICAL</u>				
Hourly Clerical	Hourly	\$10.15	\$13.50	\$15.00
Regular Substitute	Hourly	\$10.15	\$13.50	\$15.00
Retired/Layoff Employees	Hourly		OSS Step 1 of Clerical CBA	
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EFF. 1/1/2022				Proposed 10/1/23
<u>PARAPROFESSIONALS</u>				
Career Center Assistant	Hourly	\$10.00	\$15.00	
Career Center Coordinator	Hourly		\$15.00	
Child Care Assistant	Hourly	\$10.15	\$15.00	
Community Assistant	Hourly	\$10.00	\$15.00	
Community Liaison	Hourly	\$10.00	\$15.00	
Cultural Assistant (no language skills)	Hourly	\$10.00	\$15.00	
Cultural Assistant (with language skills)	Hourly	\$10.15	\$15.00	
Experience Center Manager	Hourly	\$10.00	\$15.00	
Health Assistant	Hourly		\$15.00	
Hearing Impaired Assistant (Signer) (Transliterators Non-Licensed)	Hourly		\$15.00	
Indian Oriented Assistant	Hourly	\$10.00	\$15.00	
Instructional Assistant (Tutor)	Hourly	\$10.00	\$15.00	
Licensed Interpreter for the Deaf	Hourly		\$20.00	
Media Assistant	Hourly	\$10.00	\$15.00	
Mental Health Practitioner Sub	Hourly		\$15.00	
Occupational Therapy Assistant	Hourly	\$10.15	\$15.00	
Physical Therapist Assistant	Hourly		\$15.00	
Special Education Assistant	Hourly	\$10.15	\$15.00	
Special Education Assistant (LPN License Required)	Hourly		\$16.50	\$18.00
Special Education Assistant (RN License Required)	Hourly		\$22.50	\$24.00
Supervisory Assistant	Hourly	\$10.15	\$15.00	
Technical Tutor			\$15.00	

Graphic Artist Cultural Assistant (with language skills) RDT Asian Oriented Evaluation/Testing	Hourly	\$10.15	\$15.00	
<u>MISCELLANEOUS</u>				
Accounting Intern	Hourly	\$10.00	\$13.50	\$14.50
Assistant Examiner	Hourly	\$10.00	\$13.50	\$14.50
Cafeteria/Playground Monitor	Hourly	\$10.00	\$13.50	\$15.00
Crossing Guard	Hourly	\$10.00	\$13.50	\$14.50
Deli Assistant	Hourly	\$10.00	\$13.50	\$14.50
Deli Operator	Hourly		\$14.00	\$15.00
Desegregation Assistant	Hourly	\$10.00	\$13.50	\$14.50
GED Examiner	Hourly		\$20.00	\$21.00
Headstart Nutritionist	Hourly		\$25.00	\$26.00
Help Desk Technician	Hourly		\$16.00	\$17.00
HRA Headstart Resource Aide	Hourly	\$10.00	\$13.50	\$14.50
Indian Adult Basic Education Assistant	Hourly	\$10.00	\$13.50	\$14.50
Parental Involvement Coordinator	Hourly	\$10.00	\$13.50	\$14.50
Systems Maintenance Technician	Hourly		\$21.54	\$22.54
Technology Intern (2 yrs college or above)	Hourly		\$15.00	\$16.00
Technology Student Intern (after 17 months)	Hourly	\$10.00	\$13.50	\$14.50
Technology Student Intern (ISD#709 Student)	Hourly	\$10.00	\$13.50	\$14.50
Work Study	Hourly	\$10.00	\$13.50	\$14.50
<u>SUBSTITUTE TEACHERS</u>				
All Certified Substitutes	Substitute		\$150.00	
Certified Retired Substitutes Only	Substitute		\$155.00	
Teacher Hourly Rate of Pay	Substitute		\$22.08	