



Governing Board Agenda Item

Meeting Date: November 14, 2024 Agenda Item No: H.3
From: Monica Harper, Director of Human Resources
Subject: Initial Personnel Report
Strategic Priority: To recruit, retain, and support highly effective staff, teachers, and leaders
Consent ☒ Action ☐ Discussion ☐

Background:

Attached please find the Initial Personnel Report of November 14, 2024.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

*Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520)682-4754*

INITIAL PERSONNEL REPORT OF NOVEMBER 14, 2024

CERTIFIED PERSONNEL HIRES

+Miller, Hailey, MMS, Teacher - SpEd Resource, 1.0 FTE year-end position, 214 days,
Contract no. 14, B.A. Level A, EOD pending certification (Replaces Tiffany Shearer)

Certified Substitutes

Angell Holmes, Karla

Crews, Ashlyn

Balder, Nicole

^Christian, Brandon

Greenberg-McClung, Ariana

Lona Rios, Allaysha

McCarter, Theresa

Narney, Jeevan

****Richards, David**

Uurtamo, Stephen

Voorhees, Christopher

^Walsh, Cody

CERTIFIED PERSONNEL TRANSFERS

None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

None

CERTIFIED PERSONNEL DISTRICT REASSIGNMENTS

****Bever, Kristen**, MHS, Teacher - SpEd Resource, 1.0 FTE regular position, 214 days,
Contract no. 10, effective 10/21/24 (Replaces Samantha Lemmer)

****Richins, Rhonda**, MVHS, Teacher - ID, 1.0 FTE regular position, 207 days, Contract no. 10,
effective 10/21/24 (Replaces Kristin Bever)

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

None

CONTRACT REVISIONS

****Abella, Judith**, MVHS, Spanish Teacher, additional Spanish section, effective 10/21/24 to 12/20/24

****Deeb, John**, MVHS, Spanish Teacher, additional Spanish section, effective 10/21/24 to 12/20/24

****Fischer, Brett**, MHS, CTE Teacher - Welding, additional Welding section, effective 10/21/24

****Pattengale, Tina**, MHS, Science Teacher, additional Intervention section, effective 10/21/24

****Venegas Mena, Adrian**, MVHS, Spanish Teacher, additional Spanish section, effective 10/21/24 to 12/20/24

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

Bowen, Emilee, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 10/28/24 (Replaces Lindy Thompson)

Henry, Samantha, ELO, Leap Asst. Supervisor, 12 month regular position, 40 hours per week, EOD 10/28/24 (Replaces Becky Mankel)

Hughes, Kathleen, TPK8, Special Education Aide - ED, 9 month regular position, 35 hours per week, EOD 10/28/24 (New Staffing - Approved 10/10/24)

Jordan, Tamika, FS, Food Services Worker, 9 month regular position, hours may vary, EOD 10/23/24 (Replaces Audrey Walker)

Keodouangsy, Malayvane, MMS, Instructional Aide - Literacy, 9 month year-end position, 35 hours per week, EOD 10/21/24 (Barbara Back)

Merrill, Emily, ESS, Intervention Specialist - SpEd, 9 month regular position, 37.5 hours per week, EOD 10/21/24 (Replaces Clay Wilson)

Mossi, Carlo, MVHS, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 10/25/24 (New Staffing - Approved 9/12/24)

Perez, Daryana, TMS, Instructional Aide - Literacy, 9 month regular position, 35 hours per week, EOD 11/04/24 (Replaces Angel Cano Leon)

Ruzek, Cierra, CTE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 10/29/24 (New Staffing - Approved 10/10/24)

Salazar, Carlos, TMS, Groundskeeper I, 12 month regular position, 40 hours per week, EOD 10/28/24 (Replaces Sebastian Laumann)

~**Valencia, Elizabeth**, ESS, ESS Clerk, 10 month regular position, 40 hours per week, EOD 10/24/24 (Replaces Cindy Sablan)

~**Wilford, Selena**, QRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 10/21/24 (Replaces Jade-Lynn Lewis)

Williams, Brittany, PRE, Special Education Aide - SLD, 9 month regular position, 35 hours per week, EOD 10/25/24 (Replaces Victoria Escobedo)

Support Substitutes

~**Boak, Lore**

~**Chambers, Lyndie**

Duthaler, Molly

Garcia, Nicholas

Kesner, Lisa
~Ramirez, Paul

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

****Galvan, Norma**, TRAN, Bus Driver - Sp.Ed., 9 month regular position, hours may vary, effective 10/28/24 (Replaces Sylvia Gozum)

****Gozum, Sylvia**, TRAN, Bus Attendant, 9 month regular position, 35 hours per week, effective 10/21/24 (New Staffing - Approved 08/08/24)

****McGuire, Kaitlyn**, CTE, Special Education Aide - ID, 9 month regular position, 35 hours per week, effective 10/28/24 (Replaces Savannah Jiron)

SUPPORT PERSONNEL BUILDING REASSIGNMENTS

****Baker, Heidi**, ELO/BE, Leap Asst. Supervisor, 12 month regular position, 40 hours per week, effective 10/10/24 (Replaces Angelica Caniglia)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

None

LEAVES OF ABSENCE

Fitzgerald, Texana, ESS, Psychologist, for medical reasons, effective 11/12/24 through 02/14/25, Ms. Clem's recommendation is to approve

Mattison, Tamara, PRE, Teacher - Sp.Ed. Resource, for family medical reasons, effective 10/24/24 through 12/20/24, Ms. Scafede's recommendation is to approve

Noriega, Jacqueline, TPK8, 1st Grade Teacher, for medical reasons, effective 12/16/24 through 02/21/25, Dr. Luce's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Alley, Shellie, ELO/DMK8, ELO Aide, for personal reasons, effective 10/04/24

Amjad, Ammara, ESS, Intervention Specialist - Sp.Ed., for personal reasons, effective 10/31/24

Baich-Lincoln, Shannon, IE, Special Education Aide - ID, for other employment, effective 10/24/24

Bleakley, Julie, DE, Special Education Aide - ED, for personal reasons, effective 10/03/24

Cassidy, Cynthia, HS, Nurse, for personal reasons, effective 11/01/24

Castillo, Nilsa, EE, Special Education Aide - ID, for other employment, effective 10/25/24

Channell, Amanda, DE, Crossing Guard/Teacher's Assistant, for personal reasons, effective 10/24/24

Dicochea, Nathan, TPK8, Special Education Aide - ED, for personal reasons, effective 11/01/24

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Doyle, Angela, MHS, Special Education Aide - ID, for personal reasons, effective 09/23/24
Drago, Kerri, MHS, Special Education Aide - ID, for other employment, effective 10/25/24
Jaffe, Rachel, DMK8, Counselor, for personal reasons, effective 10/29/24
Jensen, Lesa, DMK8, Intervention Specialist, for personal reasons, effective 11/01/24
Jiron, Savannah, CTE, Special Education Aide - ID, for personal reasons, effective 10/25/24
Kelly, Yolanda, MHS, Special Education Aide - ID, for personal reasons, effective 10/21/24
Morena, Lydia, MHS, Attendance Clerk, for personal reasons, effective 10/22/24
Patterson-Vega, Krystal, TRAN, Bus Driver, for personal reasons, effective 10/23/24
Richards, Dawn, MVHS, Special Education Aide - ID, for medical reasons, effective 10/11/24
Sablan, Cindy, ESS, ESS Clerk, for personal reasons, effective 10/31/24
Tobin, Timothy, MHS, Special Education Aide - ID, for personal reasons, effective 09/20/24
Zarate, Sylvia, FS, Food Services Worker, for personal reasons, effective 11/08/24

RETIREMENT

Charboneau, Kathy, PRE, Secretary III, effective 04/01/25
Fricks, Tammy, HS/SFSS, Secretary II, effective 07/01/25
Jones, Michael, MMS, Science Teacher, effective 05/24/25
Reesing, Frances, MVHS, Attendance Clerk, effective 04/01/25
Saffell, Marian, QRE, Teacher's Assistant, effective 03/08/25

REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF SEPTEMBER 26, 2024

RETIREMENT

Holmes, Nancy, TRAN, Bus Driver, effective 03/01/24 25

REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF OCTOBER 10, 2024

SUPPORT PERSONNEL HIRES

Lopez, Irene Irlene, CTE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 10/21/24 (Replaces Rose Sneed)
Wagner-Warner, Warren, Michael, TPK8, Hall Monitor, 9 month regular position, 37.5 hours per week, EOD 09/23/24 (Replaces William Hess)

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS

2024-2025 CTED Placement Survey, \$25/per completed survey - CTED

Babler, Jennifer	Marrano, Jason
Citro, Christopher	McConnell, Brianne
Claridge, Matthew	Morgan, Rebekah
Crosby, Paul	Oliver, Leah
Davis, Jennifer	Parag, Brian
Edgington, Matthew	Rowlett, Kody
Enriquez, Denisse	Scafede, Adam
Favela, Mario	Schnittman, Peter
Fischer, Brett	Scott, Maria
Greene, Ann	Sentz, Zoie
Haller, Ashley	Tidaback, Shea
Karlik, Ky	Vincent, Jennifer
Kercheval, Pamela	White, Charles
Kerstetter, Shannon	Williams, David
Marchello, Kayla	Winchester, Bradley

2024-2025 ELA Curriculum Review Work, \$30/hr - ES

Akins, Jana	Leyvas, Maribelle
Antonio, Jessica	Markes, Lara
Baker, Kandice	Meinke, Alayne
Bieg Baker, Christina	Morris, Linda
Bradshaw, Julie	Munoz-Judd, Shandra
Buckler, Lindsey	Parson, Jennifer
Carnes, Kristine	Patton, Ayla
Cristorfori, Clarissa	Pierce, Aleesha
Dunn, Ashley	Santos, Denise
Gonzalez, Shawn Marie	Scott, Megan
Hall, Michaelle	Toia, Dennis
Hand, Stacie	Ulibarri, Meagan
Henshaw, Elizabeth	Virginillo, Ginna
Koehly, Sylvia	Weber, Courtney
Koellisch, Gabrielle	Wilburn, Caitlin
Leonard, Aubry	Wintercorn, Mallory
Lewis-Partch, Barbara	Youngling, Margarita

2024-2025 Class Coverage, \$30/planning - ESS

Strayer, Tania

2024-2025 Homebound Teacher, thru 12/22/24 - ESS

Quenelle, Kris

2024-2025 Referral Stipend, \$500.00 - HR
Robinson, Christa

2024-2025 Bus Driver Training - TRAN
Rivera, Gustavo

2024-2025 Sub Van Driver - TRAN
Gozum, Sylvia

2024-2025 21st CCLC Programs, Teachers - PRE
Wright, Teresa

2024-2025 Title I Tutor, Certified - QRE
Wolf, Salina

2024-2025 21st CCLC Programs, Teachers - QRE
Nunn, Gabrielle

2024-2025 K-8 2nd Quarter Coaching Stipends - DMK8
Conley, Aspen, Asst. Girls Soccer, G1
Davis, Candace, Head Girl Soccer, F15
Letthand, Shane, Asst. Boys Basketball, G1
Scafede, Adam, 6th Grade Intramural Basketball, \$1,000.00
Westover, Eric, Head Boys Basketball, F15

2024-2025 K-8 2nd Quarter Coaching Stipends - TPK8
Bockstahler, Jillian, 6th Grade Intramural Basketball, \$1,000.00
Sharkey, Julie, Asst. Girl Soccer, G11
Slaughter, Baylee, Asst. Boys Basketball, G2
Weston, Doryck, Head Boys Basketball, F2

2024-2025 Long-Term Coverage for Intervention Specialist by Hall Monitor - MMS
Averyt, Brian
Brashier, Robert
Siros, Austin

2024-2025 Marana Broncos Football, \$14.35/hr - MHS
Roebuck, Sean

2024-2025 FAFSA Advisor, \$2,000.00 - MVHS
Vargas, Adam

2024-2025 Supplemental Stipends - MVHS
Rigg, Austin, Band

2024-2025 District Initiative - \$30/hr - MVHS

Oliver, Leah
Stewart, Sarah
Tidaback, Shea

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

<u>KEY OF ABBREVIATIONS</u>			
<u>SCHOOLS</u>		<u>DEPARTMENTS</u>	
ACE	Another Chance at Education	CTED	Career and Technical Education
AS	Assistant Superintendents' Office	ELO	Early Learning Opportunities
BE	Butterfield Elementary	ES	Educational Services
CTE	Coyote Trail Elementary	ESS	Exceptional Student Services
DE	DeGrazia Elementary	FM	Facilities Management
DMK8	Dove Mountain CSTEM K-8	FSC	Financial Services Center
EE	Estes Elementary	FS	Food Services
GFE	Gladden Farms Elementary	HS	Health Services
IE	Ironwood Elementary	HR	Human Resources
MHS	Marana High School	IT	Information Technology
MMS	Marana Middle School	PR	Public Relations
MCAT	MCAT High School	S&FP	State & Federal Programs
MVHS	Mountain View High School	SFSS	Student & Family Support Services
QRE	Quail Run Elementary	SO	Superintendent's Office
PRE	Picture Rocks Elementary	TRAN	Transportation
RRE	Rattlesnake Ridge Elementary		
RE	Roadrunner Elementary		
TMS	Tortolita Middle School		
TPK8	Twin Peaks K-8		