

**Dunlap Community Unit School District 323**  
**Board of Education Meeting**  
**May 21, 2025**

**ACTION ITEM**

**TO:** Members of the Board of Education

**FROM:** Dr. Scott Dearman, Superintendent

**SUBJECT:** Approval of Administrator Salary Adjustments

**PROPOSED ACTION:** The original incentive raise program for administrator raises was originally proposed in May of 2024 and revisited with the Board of Education in September 2024. However, the program proposed by the Board was never formally developed or implemented. At this time, the Board is being asked to approve at least an additional 1% salary increase for principals and directors, bringing their total raise to a minimum 3.5%, which would be tied for the lowest in the Peoria area.