

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: September 12, 2017



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**Recognition:**     Students                       Staff                       Parents  
**Information:**    Building Report             Old Business             Superintendent's Report  
**Action:**         Resignation                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State             Travel In State             Approvals  
                     Termination                       Legal Matters             Other:  
                    This action request pertains to  Elementary (only)     High School/District Wide

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**Date:**        September 7, 2017

**To:**            **Corrina Guardipee-Hall**  
                    Superintendent of Schools

**From:**        Tony Wagner Director of Student Activities  
**Title:**        Human Resources Director

**Subject: Afterschool Activities Coordinator**

**Description:** Create 2 new positions for Afterschool program. The positions will be Afterschool Activities Coordinators. These positions will be working directly with the Afterschool Program that holds open gym Monday - Thursday for the following grades Elementary K-6, Middle School 7-8 and High School 9-12 during the school year. The stipend for these positions will be \$6,000.00 per position. Please see attached position description.

**Financial Impact:**    \$6,000.00 x 2 = \$12,000.00 x 18% fringe = \$14,160.00

**Funding Source (Budget/grant, etc):** Elementary Impact Aid 126.64.170.1340.120

**Attachment(s):**    Job Description.

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial) \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**     N/A (Info)     Approved     Denied     Tabled to: \_\_\_\_\_

Browning Public Schools  
JOB DESCRIPTION  
Effective: September, 12, 2017

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**After School Activities Coordinator**

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**Summary of Functions**

Under general supervision, plans, organizes and oversees recreational activities of the Ee Kah Kii Maht Afterschool Program.

**Essential Duties and Responsibilities**

General

- 1) Activities – Schedules, organizes and administers a series of regularly scheduled, ongoing in-tramural athletics, activities utilizing school playgrounds, gymnasiums, and other recreational facilities during non-school hours.
- 2) Special Programs – Develops and conducts special programs to meet the needs of individuals or groups with disabilities, impairments, or who require assistance to participate in the Program.
- 3) Administration – Assists supervisor in managing recreational activities of the including selection and hiring of staff, training staff, and supervising staff, obtaining chaperones, compiling information, preparing building use requests and preparing and presenting reports
- 4) Students – Encourages and recruits student peer leaders to participate and assist in recreational activities of the Program. Provides supervision of students engaged in afterschool activities and events and ensures that all such activities are carried out in a safe and orderly manner.
- 5) Equipment – In conjunction with supervisor, coordinates the purchase of supplies and equipment for afterschool activities. Coordinates with school sports programs and community services to utilize surplus or available equipment. Maintains an equipment inventory and provides control to secure equipment and supplies against theft, loss or damage. Determines that equipment is safe for its intended use.
- 6) Training – Instructs assistants in conducting afterschool events, in the use of equipment, and monitors their activities to insure that the work is properly performed. Works closely with the District Student Activities Department to leverage community resources. Attends and participates in training as assigned. Must obtain First Aid/CPR certification at the first date offered by the district following hiring unless previously qualified.
- 7) Technical Support – Provides technical advice and assistance to other school programs or departments.
- 8) Other – Performs such other functions and assumes such other responsibilities as the supervisor may from time to time assign or delegate.

**BOARD AGENDA REQUEST**

## Scope

- Afterschool, weekend and school vacation activities
- Intramural Athletic Activities: Plans and conducts activities, such as: basketball tournaments, flag football tournaments, soccer tournaments, baseball tournaments, track and field tournaments, etc., after school and on weekends.
- Host Drug and Alcohol Free Resistance social events
- Leadership programs planned in conjunction with Elementary, Middle School and High School Students
- Host large intramural sporting events Monday – Thursday during after school hours
- Data collection and reporting
- Assist with New Year’s Eve activities, Lights On Afterschool, After Prom, and other activities assigned.

## **Organizational Relationships**

Supervised by and reports to the Director of Student Activities. May oversee district employees assigned to the Program, student volunteers and chaperones.

## **Qualifications**

Education/Experience – Any combination of education and experience that would provide the required skill and knowledge for successful performance would be qualifying. However, applicants must meet the following minimum qualifications:

- High school diploma or GED
- Valid Montana driver’s license and good driving record
- Knowledge of and experience in operating and maintaining recreational equipment
- Knowledge of a variety of after school activities and club participation
- Good communication, problem solving and organizational skills
- Ability to handle details in a timely and accurate manner
- Willingness to work a flexible schedule: outside of normal school hours, during school breaks, and up to three (3) weekends per month on a rotating basis
- Ability to work with others and without close supervision
- Physical ability to stand for prolonged periods, walk long distances, stoop, bend and twist frequently, climb ladders, work at heights; reach above shoulder height, exert up to 60 pounds of force to lift, carry, push, pull or otherwise move objects, and work outdoors during all types of weather
- Good work habits

Desirable Qualifications – Previous successful experience in after school activities and/or outdoor education activities.

## **BOARD AGENDA REQUEST**

Work Environment – The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The information contained in this job description is for compliance with the American with Disabilities Act (ADA) and is not an exhaustive list of duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.