

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56

Regular Board Meeting 6:30 PM

October 9, 2023

New DO Board Room, and Virtual

504 N. Third Ave.

Rockaway Beach, OR 97136

**PRESENT**

**Board Members**

Sandy Tyrer, Chairman

Michele Aeder, Vice Chair (virtual)

Keri Fleisher

Renae Scalabrin

Mike Wantland

Marisa Bayouth-Real (virtual)

Joe Carr

**District Office Staff**

Dr. Tyler Reed

Mark Sybouts, Business Manager

Kathie Sellars, Administrative Assistant

**Student Representative**

Graham Stacy

Present

**EXECUTIVE SESSION** Pursuant to ORS 332.061(1) and District policy JGE - 5:30 p.m. to 6:30 p.m.

Ms. Tyrer called executive session to order at 5:33 p.m. to hear an expulsion appeal. The board voted to uphold the expulsion. The executive session adjourned at 6:34 p.m.

Executive session

Ms. Tyrer called for a five minute break.

Call to Order

**CALL TO ORDER**

The regular meeting of the Neah-Kah-Nie School District Board of Directors was called to order at 6:41 p.m.

Ms. Tyrer welcomed staff and patrons of the district. All present stood for the flag salute.

Ms. Tyrer introduced Graham Stacy as our new student board representative to the board.

**APPROVE AGENDA**

Approve Agenda

**M-Fleisher/2nd Wantland to approve the agenda as presented. Motion carried unanimously.**

Motion to Approve

**VOLUNTEER OF THE MONTH**

Kirk Dicky and Dave Allen, Nominated by Neah-Kah-Nie High School

Volunteer of the Month

Catriona Fry shared the written nomination for Kirk Dicky as volunteer of the month for Neah-Kah-Nie High School. Dr. Reed presented Mr. Dicky with a certificate of appreciation. Graham read the nomination for the high school nominating Dave Allen. Dave Allen was not present at the meeting.

**CONSENT AGENDA**

Approve Minutes from the September 11, 2023 Work Session and Regular Board Meeting

OSAA Collective Sponsorship for Swimming for Neah-Kah-Nie High School

Consent Agenda

**PERSONNEL**

Hiring – Licensed

Melinda Rumage as Garibaldi Grade School Head Teacher

Hiring – Coach

Jenni Stinnett as Neah-Kah-Nie High School JV2 Volleyball Coach

Resignation – Coach

Meagan Mower as Leo's Advisor and FBLA Advisor

**NON LICENSED PERSONNEL INFORMATION - Informational Only**

Hiring

Laura Ivancie as Neah-Kah-Nie High School Sp. Ed Instructional Assistant

## Classified Resignations

Kendra Vogt as Neah-Kah-Nie High School Sp. Ed Instructional Assistant

Ms. Scalabrin asked about the OSAA agreement for swim team, specifically about lodging and transportation. She wanted to know if that is standard for other sports. Dr. Reed stated that the agreement is just standard language.

**M-Scalabrin/2<sup>nd</sup> Wantland to approve the consent agenda as presented. Motion carried unanimously.**

Motion to Approve

## COMMUNICATIONS

Communications  
Oral Communications  
Public Input

Oral Communication

Public Input

Ms. Tyrer read the districts public input statement.

*Public Comment time provides an opportunity for constituents to address the Neah-Kah-Nie School District Board of Directors. The board has set aside 30 minutes for public comment, each participants comments should be limited to three minutes. The chair will call on individuals who have signed up to provide comment. When your name is called, state your name and community of residence for the record. Speakers may offer objective criticism of District operations and programs, but the Board will not hear complaints concerning individual District personnel. Copies of the district complaint Policy KL will be provided on request. Undue interruption or other interference with the orderly conduct of Board business cannot be allowed. Defamatory or abusive remarks are always out of order. The Board Chair may terminate a speaker's privilege of address if, after being called to order, the speaker persists in improper conduct or remarks.*

The following people submitted written comments:

Denise Drake - Music Program

Karynn Fish - Music Program

Damian & Teah Laviolette - SBHC Opt-out

Erin Watters - SBHC Opt-out

Gene & Joan Henderson - SBHC Opt-out

Carol Richmond - SBHC Opt-out

Kathie Sellars - SBHC Opt-out

Mr. Laviolette addressed the board regarding his written comment. Mr. Laviolette stated that he was present when the Board adopted the opt-out form. The experts shared that the form is allowed due to the center residing within a school building that is taxpayer funded. He was also disappointed that the opt-out is being termed a loophole. Parents have the right, as taxpayers, to opt-out their child out of the Student Health and Wellness Center. The opt-out form does not violate any state law.

Student Input

Student Input

Neah-Kah-Nie High School Student Report, Graham Stacy

Graham shared his screen and presented the high school report. The high school report is attached to these minutes.

Shawn Lehr provided the GEAR UP update. He provided the following on the GEAR UP Grant. The current grant year began on September 1.

- Took a couple seniors to Tillamook Adventist Hospital for a tour
- Sent staff to the WEB meeting. WEB helps student transition into middle school
- Just finished GEAR UP week where teachers present their own higher ed. journey. Teachers also participated in "Door Wars." With the help of their students they decorated the doors highlighting their alma mater
- He and Ms. Beckwith took students to the Portland Community College (PCC) Oregon Manufacturing Innovation Center (OMIC) facility in Scappoose

- We will have a career day down at the Hatfield Marine Science Center
- We will hold a college application week, with a financial aid night both in person and virtual, they will also have many college, industry and career fair visits
- The FASFA open date was October 1, but it will probably not open until the end of December or January.

Mr. Wantland asked about OMIC. Mr. Lehr explained that OMIC has three huge warehouses for manufacturing research and development.

Marisa Bayouth-Real thanked Mr. Lehr for explaining the college application week. She offered her assistance with college applications and essays.

Mr. Wantland volunteered to be a chaperone for the homecoming dance.

Licensed Staff Input, Ryan Ware

Mr. Ware presented the licensed staff report, his report is attached to these minutes.

Written Communication

Written Communications

Ms. Tyrer reviewed the various written communications.

September 2023, Enrollment Report. Ms. Fleisher asked about the 11 student loss at the high school, Ms. Buckmaster stated that there may be some students who we had not received records requests for. We have three students who transferred to Tillamook.

Neah-Kah-Nie Middle School Newsletter

The Howler

The Nehalem Nugget

The Garibaldi Lions Club & Garibaldi Grade School Impact Update

Thank You Letter from Jen Hopkins to Steve

Thank You Letter from Jen Hopkins to Lauren Mehnert

Thank You Letter from Jen Hopkins to Wayne & Janet Petersen

Thank You Letter from Ryan Keefauver to Barb Krueger

Thank You Letter from Ashley Carr to Garibaldi Lions Club

## REPORTS

Reports  
TAG Plan

Neah-Kah-Nie School District Tag Plan Presentation, Ericka Keefauver

Ms. Keefauver shared all districts across the State had to develop new TAG plans by the end of June. Some of the key changes were:

- District and building TAG coordinators are required. School TAG coordinators are our building counselors
- The way that school districts identify a student as TAG, it must be a team decision
- There will be multiple measures to identify students as TAG, district can also use local performance assessments
- Spring of 2024 will be the first time using the new plan.

Neah-Kah-Nie School District Division 22 Standards for the 2022-23 School Year, Dr. Reed

Division 22 State  
Standards

Dr. Reed shared that we are required to present to the Board and the community by November 1, the District's compliance with the Division 22 State Standards. He stated that this report is for the 2022-23 school year. We were in compliance last year. If we were out of compliance, we would submit a corrective action plan for the District to become compliant. Dr. Reed also informed the board that at the end of the legislative session, PE minutes for middle school students, were reduced from 225 minutes per week back to 150 minutes per week. We will post the compliance report online in English and Spanish, and submit the assurance form to the state.

Inclusion Alliance, Michele Aeder

Ms. Aeder shared the following from the Inclusion Alliance meeting. The committee discussed adding a budget committee member to the committee as required by SB732. There would be two meetings per year. Those meetings would not include the superintendent or board members. The meeting would be hybrid (in person and virtual). The next meeting of the committee will be on October 11<sup>th</sup>.

## UNFINISHED BUSINESS

School Based Health Center Opt-Out Form, Dr. Reed

Ms. Tyrer shared the background of the opt-out form. Ms. Nelson wanted to have the opt-out form removed. The board was not comfortable with removing the form, and asked for community input, which they received. Ms. Tyrer asked the board members to share their thoughts.

Ms. Scalabrin stated that she was in favor of keeping the opt-out form. She sees the Student Health and Wellness Center (SHWC) as an amenity to the school. If we remove the opt-out, we may be alienating some families who would be completely happy here. We are seeing that most of our families are okay with using the SHWC but still feels that parents who do not want to should have the right to opt-out.

Ms. Aeder shared that she has lost sleep over this and originally was in favor of getting rid of the opt-out, but has changed her mind and is in favor of keeping the form and having it in the first day packets.

Ms. Bayouth-Real shared that she also lost sleep over this. She has talked to several different people, most of which are in favor of getting rid of the opt-out form wanting all students to have access to the health center. Listening to the community is important, the access of the mental health option is what has been used the most in our district. She would like to follow the health care clinic request to do away with the opt-out form.

Ms. Fleisher stated that her stance has not changed; she believes that we need to continue to offer the opt-out. This is not a loophole, the clinic is on campus and assessable to students. If the clinic were off campus, it might be different.

Mr. Wantland thanked Mr. Laviolette for his presentation. He stated that we need to honor our families; it is not his job to tell parents how to raise their kids. He agrees that we need to keep the opt-out and have it in the first day packets. He does want to have the clinic available for families.

Mr. Carr stated that the law is clear at the age of 14 you can access substance abuse and mental health treatment. He would like to see the opt-out form removed.

Ms. Tyrer shared that she does not want to take anything away from the parents. Her concern was that every child have the services that they need. We also have the teachers and school counselors as a resource for students. She believes that we should keep the opt-out form in place.

**M-Wantland/2<sup>nd</sup> Aeder Keep the opt-out in place and putting it in the first day packets. The motion carried with a 5 to 2 vote. Y-Scalabrin, Aeder, Fleisher, Wantland, Tyrer; No-Bayouth-Real, Carr**

Motion to Approve the  
Opt-out Form

## NEW BUSINESS

Curriculum Adoption

Dr. Reed shared that Districts are to adopt curriculum on a timeline set by Oregon Department of Education (ODE). Last year we adopted Language Arts curriculum K-12. He shared the schedule for future required adoptions. In addition to Language Arts adoption last year, the District should have adopted Spanish Language curriculum and K-5 Math. Due to the involved process of adopting and implementing the Language Arts curriculum the elementary schools are not ready to adopt math, however the middle and high schools are. Dr. Reed recommended that the Board allow the high school Spanish language curriculum and 6-12 Math curriculum implementation to begin with the 2024-25 school year and the K-5 Math curriculum

New Business  
Curriculum Adoption

implementation with the 2025-26 school year.

Motion to Approve

**M-Tyrer/2<sup>nd</sup> Scalabrin to adopt the high school Spanish language curriculum and 6-12 Math curriculum implementation for the 2024-25 school year and the K-5 Math curriculum implementation to begin with the 2025-26 school year. Motion carried unanimously.**

**FISCAL**

Fiscal  
Payment of Bills

Payment of Bills

No board member raised an issue with the September check register.

Fiscal Summary Sheet

Fiscal Summary Sheet

Mr. Sybouts stated that things are moving, as we would expect at this time. There will be more to report once we know what our tax levy rate is. More to report next month.

**SUGGESTIONS AND COMMENTS**

Suggestions &  
Comments  
Superintendent

Superintendent, Dr. Reed

Dr. Reed shared the following:

- He thanked the board members for all they do. He appreciated how the board handled the opt-out form by seeking public input
- He learned a lot about Band/Choir as well as the constraints of the master schedule. He shared that Ms. Dilbeck starts with a blank slated each year. She determines when she can have Mr. Zaugg and Mr. Simpson and build her schedule from there. She decided that she needed to focus on increasing her reading scores and needed more time for interventions and getting kids ready for high school, she built her master schedule with that information. We had a downfall in communication. There is a possibility of 6<sup>th</sup> grade students may have a 0 period band class on Tuesday and Thursday. He will continue to work with Ms. Dilbeck and Ronda at First Student
- He thanked staff, students and administrators. We had a crisis situation and everyone worked together

Board Secretary

Board Secretary

Ms. Sellars shared the following:

- The OSBA Fall Conference is next month. All accommodations have been made. Ms. Sellars stated that she would be sending board members an letter with their accommodations and a reimbursement form to track expenses that are outside of the conference
- Ms. Sellars reminded the board that they need to have Dr. Reed's evaluation to her by November 1, so she will have time to compile the results

Board

Board

Ms. Aeder welcomed Graham to the board

Ms. Bayouth-Real thanked her fellow board members for a robust discussion last meeting and this month around the opt-out. She really likes the way we work together.

Ms. Scalabrin thanked Dr. Reed for the update on Choir and Band. She asked if we need to add staff to our music program, she does not know, but wants to continue the conversation. She also reported on the Mudd-Nick Foundation banquet, the event was very successful, the largest event ever. They will begin the learning event process. She is really excited that it is National School Lunch week. She will be visiting both elementary school cafeterias. She also mentioned that she is enjoying the increased communication on Facebook.

Ms. Fleisher shared that taxes were certified recently, and tax statements are available online, they will be out on October 25.

Mr. Wantland mentioned the swim program, we need to find a better solution. The young lady who is going into the swim team also wants to go into the Coast Guard and wants to go to Officer Candidate school. He also mentioned the music program, and thanked Ms. Scalabrin for bringing up the hiring of more staff. He is glad that we are holding off on the elementary math adoption. We cannot teach kids anything if they cannot read. He would like to see our public meetings to be just that.

Mr. Carr welcomed Graham, and thanked everyone who provided input. We want to hear from people. We want to know if you have needs. The school that his kids attend is going really well and he is pleased with the education that his kids are getting..

Graham Stacy thanked the board for welcoming him. He is thankful for the work that is going into making the middle school music program happen.

Ms. Tyrer shared that she appreciates the board, and their sincerity, we have great communication, and we have a great new leader. She had the opportunity to brag about Tyler and what a rising star he is and how grateful we are to have him. She shared a concern about housing and timber revenue. We are so lucky to have such a high functioning board.

Adjourn

#### **ADJOURN**

Hearing nothing more to come before the board the adjourned at 8:33 p.m.

#### **NEXT MEETING**

November 13, 2023

Next Meeting

1  **NKNHS**

**School Board Report**

2  **Special Recognition:Graham Stacey- ASB School Board Representative**

Volunteer of the Month:

Nominated by Q:

For helping out at football practice: Barrett Wilson, Ricardo Aguinaga, and Dave Allen, he also volunteered to line the field for home football games.

Nominated by Kathryn:

Kirk Dickey- helps out after school twice a week for Robotics.

Students of the Month: Brayden Myers and Emily Krostag

Staff Recognition:

Douma- Manzanita Fresh Foods

3  **Athletic Team Updates:**

Athletes of the Week:

Volleyball: Hagar Ayala, Acacia Christensen

Football: Anthony Allen, Nathaniel Tinnes

Cross Country: Jacob McIlvenna, Emily Krostag

Team Updates:

Football - In their first full varsity season since COVID, team is currently 0-4, but have shown improvement every game. Homecoming game is Oct. 13th.

Volleyball - Have played numerous close sets, but have not been able to close them out. Currently 1-5 halfway through the season. Will host Dig Pink - Cancer Awareness game Oct. 5th.

Cross Country - Anna Roddy (11th) finished 6th out of 65 in the Knappa Logger Elk Run race, and 11th out of 61 runners in the Ultimook race on Sept. 23rd.

Gus Kirby (9th) finished 5th out of 136 runners in the Knappa Logger Elk Run race on Sept. 9th.

4  **Activity Updates**

NOSB- Mark

Speech/ Debate- Practices have started! We currently have a team of 10 and plan to host a tournament October 28th.

Leo's Club-Open

Honor Society- In September, the National Honor Society volunteered at the Mudd Nick Foundation Dinner and Auction. Students greeted guests, served appetizers, cleared guests plates, and cleared off tables at the end of the event. We will be having another induction ceremony in November for students who would like to be a member of the National Honor Society. Students who are Sophmores, Juniors, or Seniors this year can become a member of NHS. Mrs. Gores has candidate application forms for anyone that it interested. The requirements are having at least a 3.0 GPA and prior experience in leadership and service activities in school and/or the community. Candidate application forms are due Friday, October 6th.

Robotics- Kathryn

FRNL- Steve

Unified Sports- Carlotta and Jenni

Student Government- Ryan - Preparing for Homecoming Week Oct. 9-13, with the Homecoming Dance on Saturday Oct. 14th from 7-10 in the NKN Cafeteria. Theme is Monster Mash. Finalized ASB Officer Elections. After Homecoming, the students will be finalizing their plan for Student Engagement Activities, School Improvement/Beautification Plan, and a Community Support Project.

Choir-Michael

Band-Russell

Golf- Tyler

Chess for Success- James Johansen

Pirate Players- Stephen Jackson-Clark

5  **AVID Core team members: Douma, Betts, Dallas, Troyer, Lehr**

WICOR strategies:

Writing

Inquiry

Collaboration

Organization

Reading

6  **Gear Up- Shawn Lehr**

7  **Student Council**

8  **College/Career Ready - Counselor Reports**

9  **Curriculum Information:**

Financial Planning and Intro to Business-

We will align with TBCC for dual credit, and use ancillary support curriculum from the MBA Research website which is constantly being updated for current market trends in the business world. These are ODE approved National Resources.



Language Arts- We have adopted Houghton Mifflin, one of the top rated state approved curriculums. Language Arts teachers have just finished collecting beginning of the year data using the new HMH Growth measure.

Mathematics- The state has adopted new math standards and has modified the required credits to reflect both college and CTE pathways after graduation. We will be working to realign our math scope and sequence to reflect the new standards and are working to recommend a new adoption for implementation next school year.

10  **Other tantalizing bits of information:**

**October 9, 2023**  
**Certified Union School Board Report Information**  
**Presenter: Ryan Ware**

	<b>Professional Development</b>	<b>Collaboration</b>	<b>Family Engagement</b>	<b>Other</b>
<b>Garibaldi Grade School</b>	Several teachers at GGS are participating in the LETERS training, which is comprehensive professional learning designed to provide early childhood and elementary educators and administrators with deep knowledge to be literacy and language experts in the science of reading.	GGS staff meet to discuss reading data and pose questions for future meetings. We are looking to use our data to move our students ahead!	In September we had our open house with a great turnout. Parents and students were able to meet staff, visit different areas of the school, and parents had the opportunity to learn about curriculum from teachers.	
<b>Nehalem Elementary</b>	The Wit and Wisdom Professional Development Day in September was helpful in learning how to implement this new ELA curriculum.			
<b>NKN Middle School</b>	Teachers participated in a PD session to reflect and refine their practice around learning targets	Students have all received an AVID Binder. One of the most important tools for academic success is the	Advisors are working on getting 100% of parents scheduled for student led conferences in October.	Sand Dollar Experience coming up: Volleyball Tournament. Students can sign up teams of 7 to compete

	<b>Professional Development</b>	<b>Collaboration</b>	<b>Family Engagement</b>	<b>Other</b>
	<p>on the September 25th staff development day. This work aligns with our Avid goals which are centered around promoting student agency.</p>	<p>ability to keep materials and assignments organized. One way to accomplish this goal is through a neat, complete and organized binder. Staff used part of the staff development day to put binders together and plan for a smooth roll out for students.</p> <p>ELA teachers are meeting weekly to discuss the implementation of the new Curriculum. They have identified priority content based on SBAC and Star data and are working on using rubrics to help students understand where they are going with content and skills, where they are now, and what learning needs to occur in order to close the gap.</p> <p>Math teachers are meeting weekly to align instruction, review assessment data, and make adjustments to instruction to meet the needs of students.</p>		<p>in an all school volleyball tournament. The winners will play a teacher team at the next assembly.</p> <p>Coming up at the end of the month is Spirit Week. The dress up days include:</p> <ul style="list-style-type: none"> <li>-Dress As Your Advisory Teacher</li> <li>-Halloween Costume</li> <li>-Tropical Tourist Day</li> <li>-Soccer Mom vs BBQ Dad</li> <li>-Adam Sandler Day</li> </ul>
<b>NKN High School</b>	<p>The 9th grade Success team has been working to streamline our processes to better serve our students. We have a</p>	<p>Mr. McLaughlin's Oceanography class / NOSB group completed a marine debris survey at Manhattan Beach Wayside</p>		<p>FNRL (Future Natural Resource Leaders) In early September we submitted 16 one page letters and 4 videos to all seven on the Board of</p>

	<b>Professional Development</b>	<b>Collaboration</b>	<b>Family Engagement</b>	<b>Other</b>
	<p>returning student leader, Savannah Ciotti as well as her fellow classmate, Emily Krostag. We are excited about this year's freshmen. They had a great introduction to Homecoming and are ready to take on the other classes.</p> <p>The ELA department participated in a coaching session with a professional developer from our new adoption. This session was focused on supporting our English Language Learners access to the ELA curriculum.</p>	<p>on October 5 in partnership with Oregon Shores Coalition and NOAA. This survey will be completed monthly during the school year.</p>		<p>Forestry at ODF. We strongly advocated to maintain current harvest levels and how a reduction would harm our school, our community and our forest. We had a great field trip to Washington and experienced a gamet forestry and logging activities. November 4, we are hosting a forestry competition, we call them CDE's career development experiences, there are 16 different events. We estimate around 8 schools here that Saturday.</p> <p>Mr. McLaughlin's NOSB group, and any other students interested, will be attending a Career Day at the Hatfield Marine Science Center in Newport on Oct 27th that will include connections with STEM professionals, hands-on activities, and behind-the-scenes tours of lab spaces at HMSC</p>
<b>District Wide</b>		<p>All NKN Library staff met on September 25th. We fixed on a short monthly collaborative meeting time,</p>		

	<b>Professional Development</b>	<b>Collaboration</b>	<b>Family Engagement</b>	<b>Other</b>
		aligned our lost materials policy district wide, reviewed changes to our programs, and scheduled our attendance at OASL Fall Conference in October.		

**Other Comments:**