

**Unofficial and Unapproved  
Minutes of Regular Board Meeting  
11-21-2024  
The Board of Trustees  
Judson ISD**

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A Regular Board Meeting of the Board of Trustees of Judson ISD was held November 21, 2024, beginning at 6:00 PM in the ERC Board Room, 8205 Palisades Dr, Live Oak, Texas 78233. Notice of this meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551. The meeting was audio and video tape recorded.

Present: Suzanne Kenoyer, Stephanie Faulkner, Laura Stanford, José Macias, Arnolando Salinas, Monica Ryan and Superintendent Dr. Milton Fields.

Absent: Debra Eaton arrived at 6:11pm.

1. MEETING CALLED TO ORDER

A. Roll Call, Establishment of Quorum, Invocation, Pledge of Allegiance

Board President Suzanne Kenoyer called the meeting to order at 6:01pm. Roll call was conducted and a quorum was established.

2. RECOGNITIONS

Dr. Fields recognized student ambassadors Edmond Kelley from JECA and Luke Garcia from Judson High School from the Superintendent Student Advisory Council. Wagner High School JROTC Color Guard students Cadet Second Lieutenant Jasmine Ramirez, Cadet Master Sergeant Andrea Mercado-Rivera, Cadet Second Lieutenant La' Nyia Sheppard and Cadet First Lieutenant Jessalyn Barron presented the colors. TEA awarded the 2024-2025 Purple Star Designated Campuses and the following Judson ISD campuses were recognized: Masters Elementary represented by Krisit Ann Villanueva; Fine Arts Academy at Olympia Elementary represented by Nicole Cano, Amber Sedar, Shannon George and Amy Hadas; Rolling Meadows Elementary represented by Michelle LaRue and Sharis Rhoades; and Wortham Oaks Elementary represented by Alma Neira. Ms. Kelly Lewis, Salinas Elementary Kindergarten Teacher was recognized for performing the Heimlich maneuver and saving a student that was choking. Judson Community Connections Award was awarded to Victory Assembly of God Church, Pastors Ryan and Krystal Russell accepted the award. Coach James Dykes accepted the recognition on behalf of Wagner High School Student Channon Davis for being one of the best in the State for Cross Country Running. Antonella Cordero Torres, Woodlake Elementary student was recognized as being selected to lead the pledges.

3. ACKNOWLEDGEMENT OF VISITORS/CITIZENS TO BE HEARD

A. Public Address

There were none.

B. Public Comment

Marilyn McKinney, Philip Johnston, Samantha Wohler and Jenny Blossom addressed the Board.

4. SUPERINTENDENT REPORT

- A. Panorama Data  
Deputy Superintendent, Cecilia Davis shared a brief summary of the results from the Panorama Survey with the Board. The survey is given in the fall and again in the spring and the results of the survey were included in BoardBook.
- B. Bond/Growth & Planning Recommendation  
Daniel Brooks, Assistant Superintendent of Operations, shared the recommendations for the Elementary Schools, Middle Schools and High Schools from the Growth and Planning Committee with the Board. Dr. Fields noted that the information including the maps are posted online on the Growth and Planning Committee page that is listed under Operations. There was discussion on the options that are being considered.
- C. Employee Feedback (Teacher Task Force)  
Dr. Nicole Taguinod, shared the feedback from the Teacher Task Force with suggestions, updates and recommendations from the task force. She also mentioned that Mr. Brooks continues to hold task force meetings to provide additional support for teachers on discipline. She shared the non-monetary suggestions and some considerations that were immediately implemented with the Board.
- D. One Time Incentive Reminder  
Ms. Cecilia Davis provided a brief overview of the one-time incentive payout that was discussed during the budget adoption process. The one-time payout is for full-time employees not on the teacher, librarian, counselors and nurses pay scale for the 2024-2025 school year and explained the eligibility criteria.
- E. Self-Funded Health Insurance Report  
Ms. Cecilia Davis shared the report. There was discussion regarding the cost of the self-funded insurance due to higher claims. Ms. Leesa Roberts shared information on the shortage. Mr. Greg Coldewey and Ms. Laura Priddy from Brown & Brown provided additional information on the shortage.
- F. Intruder Detection Security Audit  
Dr. Gosch reported that there were six audits across the district the last month. There were five with no findings and one with a finding that will be discussed in closed session.

5. CONSIDERATION OF CONSENT ITEMS

Consent items A-B, D-J, M-O, R-Y and AA were unanimously approved.

Motion made by Mr. Salinas to approve, seconded by Ms. Eaton

For: 7                      Against: 0                      Abstained: 0

Motion passes.

- A. Consider and take action regarding approving Minutes from the Special Meetings held on October 3 and October 9, and the Regular Meeting held on October 17, 2024  
Consent item passed unanimously.
- B. Consider and take action regarding approving the October 31, 2024 monthly financial statements and the September 30, 2024 tax collection report and bond reports  
Consent item passed unanimously.

- C. Consider and take action regarding approving expenditures equal to or greater than \$50,000  
 Motion made by Ms. Stanford to approve expenditures equal to or greater than \$50,000, seconded by Ms. Faulkner  
 For: 7                      Against: 0                      Abstained: 0  
 Motion passes.
- D. Consider and take action regarding approving the attached amendments to the budget for the 2025 fiscal year  
 Consent item passed unanimously.
- E. Consider and take action regarding approving Quarterly Cash Investment Report for all funds as of September 30, 2024  
 Consent item passed unanimously.
- F. Consider and take action regarding approving the submittals for Request for Proposal 24-04 for Miscellaneous Curriculum & Instruction Special Education Contracted Products & Services  
 Consent item passed unanimously.
- G. Consider and take action regarding approving the submittals for Request for Proposal 24-05 for General Products & Services  
 Consent item passed unanimously.
- H. Consider and take action regarding approving the renewal of the NEISD Regional Day School Program for the Deaf (RDSPD) Shared Services Agreement (SSA)  
 Consent item passed unanimously.
- I. Consider and take action regarding approving the MOU with Texas Higher Education Coordinating Board, or “THECB”  
 Consent item passed unanimously.
- J. Consider and take action regarding approving the certificate of substantial completion supporting the progress and completion of the Districtwide – Impact Resistant Film project (TIPS Funds)  
 Consent item passed unanimously.
- K. Consider and take action regarding approving the certificate(s) of substantial completion supporting the progress and completion of projects in Bond 2016 of the District-wide Multi-Facilities Roof Replacement Project (Phase IV) and the Wagner HS Wraparound Services (site-work and infrastructure)  
 Motion made by Mr. Macias to approve the certificate(s) of substantial completion supporting the progress and completion of projects in Bond 2016 of the District-wide Multi-Facilities Roof Replacement Project (Phase IV) and the Wagner HS Wraparound Services (site-work and infrastructure), seconded by Ms. Eaton  
 For: 7                      Against: 0                      Abstained: 0  
 Motion passes.
- L. Consider and take action regarding approving the cost of the purchase of network equipment for the press box related to the Wagner High School Track and Field Improvements project (Bond 2016)  
 Motion made by Mr. Macias to approve the cost of the purchase of network equipment for the press box related to the Wagner High School Track and Field Improvements project for the Bond 2016, seconded by Ms. Kenoyer  
 For: 7                      Against: 0                      Abstained: 0

- Motion passes.
- M. Consider and take action regarding approving the certificate(s) of substantial completion supporting the progress and completion of projects in Bond 2017 of Veterans Memorial HS Parking Lot Addition  
Consent item passed unanimously.
  - N. Consider and take action regarding approving the cost of the purchase of network equipment for the new field buildings related to the Veterans Memorial High School Stadium Upgrades project  
Consent item passed unanimously.
  - O. Consider and take action regarding approving the cost of contractor services for the installation of the fiber network related to the Selma Elementary School (Elementary School #21) project in Bond 2022  
Consent item passed unanimously.
  - P. Consider and action regarding approving the selection for design services for the J-Tech Network Operating Center (NOC) Project (Bond 2022)  
Motion made by Ms. Ryan to approve the design services for the J-Tech Network Operating Center (NOC) Project (Bond 2022), seconded by Mr. Salinas  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
  - Q. Consider and take action regarding approving the selection for the design and engineering services for the MEP (Mechanical, Electrical and Plumbing) Package #001 in Bond 2022  
Motion made by Ms. Ryan to approve the selection for the design and engineering services for the Mechanical, Electrical and Plumbing Package #001 in Bond 2022 as the price discussed in the meeting, seconded by Ms. Stanford  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
  - R. Consider and take action regarding approving the selection for design services for the Security Vestibules Project in Bond 2022  
Consent item passed unanimously.
  - S. Consider and take action regarding accepting the donation of 0.596 acres of real property from Retama Properties, LTD  
Consent item passed unanimously.
  - T. Consider and take action regarding approving the Selma Police Department (Handle with Care Program) Memorandum of Understanding for the 2024-2025 school year  
Consent item passed unanimously.
  - U. Consider and take action regarding the approval of pay for all faculty and staff on election day, per Board Policy DEA (LOCAL)  
Consent item passed unanimously.
  - V. Consider and take action regarding approving the list of T-TESS (Texas Teacher Evaluation and Support System) Appraisers for 2024-2025  
Consent item passed unanimously.
  - W. Consider and take action regarding approving the Medical and Pharmacy Stop Loss Insurance  
Consent item passed unanimously.

- X. Consider and take action regarding approving the Bexar County Juvenile Probation Department Memorandum of Understanding for the 2024-2025 school year  
Consent item passed unanimously.
- Y. Consider and take action regarding approval of a resolution for the Interlocal Agreement with Region 10 Equalis Group  
Consent item passed unanimously.
- Z. Consider and take action regarding the approval of pay for all faculty and staff on early release days of November 22, 2024, December 20, 2024 and March 7, 2025, per Board Policy DEA (LOCAL)  
Motion made by Mr. Macias to approve pay for all faculty and staff on early release days for November 22, 2024, December 20, 2024 and March 7, 2025, per Board Policy DEA (LOCAL), seconded by Ms. Eaton  
For: 6                      Against: 0                      Abstained: 0  
Motion passes. Ms. Ryan was absent for the vote.
- AA. Consider and take action regarding approving the Staffing Report  
Consent item passed unanimously.
- 6. DISCUSSION/CONSIDERATION OF ACTION ITEMS
  - A. Discussion and possible action regarding approval of Judson ISD Annual Financial Audit Report for the Fiscal Year 2024  
Motion made by Ms. Faulkner to approve Judson ISD Annual Financial Audit Report for the Fiscal Year 2024, seconded by Ms. Eaton  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
  - B. Discussion and possible action regarding the Board’s assurance to commit to completing a TEA-approved Board Governance training and coaching program during the 2025-26 SY if Judson ISD is awarded a LASO 3 School Action Fund grant, per grant requirements  
Motion made by Ms. Kenoyer for Judson ISD Board to commit to completing a TEA-approved Board Governance training and coaching program during the 2025-26 SY should Judson ISD be awarded a LASO 3 School Action Fund grant, per grant requirements, seconded by Mr. Macias  
For: 7                      Against: 0                      Abstained: 0  
Motion passes.
  - C. Discussion and take possible action regarding approval of selecting the educational program model for Cibolo Creek Middle School and Selma Elementary School (Ryan)  
No action taken.
  - D. Discussion and take possible action regarding approval of Internal Audit for Human Resources (Macias)  
Item was pulled by Mr. Macias and will be brought back at nother meeting.
- 7. DISCUSSION ITEMS/REPORTS
  - A. Judson Education Foundation 2024 Third Quarter Update  
Ms. Lexie Greathouse, Executive Director of JEF shared that the 3<sup>rd</sup> quarter report was included in BoardBook. Also, she briefly spoke about the Gala on February 7<sup>th</sup> 2025 that has been posted and she is receiving interests.

- B. First Reading of Proposed Changes to JISD Board Policy EIC (LOCAL), Academic Achievement: Class Ranking for Implementation in the 2025-2026 school year  
Dr. Lacey Gosch discussed information on the proposed changes in the policy. There was discussion on the policy and she will share additional clarification in the Friday notes. The policy will be brought back to the Board and adjustments will be made if needed.
- C. Improving and Rewarding Student Outcomes (Stanford)  
Dr. Saunders shared several samples of recognitions and support the district provides at the Operational Level (campus), Tactical Level, district office and the Strategic Level (School Board).
- D. Review current district policy on cell phones in the classroom (Macias)  
There was discussion on the cell phone policy. The student code of conduct indicates students are allowed to use their phones for instructional purposes with approval. Additional discussion included the struggles teachers and parents have enforcing the policy and possibly starting consistent enforcement of the policy at the elementary level to attain more consistency at the secondary level.
- E. Update on Board Training, Conferences, Events and Board Committee Updates  
Ms. Ryan attended several food bank events at campuses. Ms. Stanford attended the Wobble Gobble as did Ms. Faulkner and Ms. Eaton. Ms. Faulkner attend the trunk or treat with Ms. Eaton at Kirby Middle School. She attended the City of Kirby Halloween event, she joined the prize patrol at three campuses, and the first Innovation Committee Meeting. Mr. Macias held the Internal Audit Committee Meeting and attended the first Legislative Committee Meeting. Mr. Salinas attended the Rolling Meadows student led Veterans Day Presentation and the library tour. Ms. Eaton also attended the Veterans Day Program. Ms. Kenoyer attended the Judson Unified Basketball Team State Champion Ring Ceremony.

The Board adjourned into closed session at 11:09pm.

8. CLOSED SESSION

- A. Pursuant to Texas Government Code Section 551.074, Discussing Personnel, the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments
- B. Pursuant to Texas Government Code Section 551.076 Discussion regarding Intruder Detection Security Audit
- C. Pursuant to Texas Government Code Section 551.074 discussion regarding board member duties roles and responsibilities

The Board reconvened in open session at 11:30pm. No final action, decision or vote was taken while in closed session.

9. CONSIDER AND TAKE POSSIBLE ACTION(S) REGARDING ITEMS DISCUSSED IN CLOSED SESSION

- A. Consider and take possible action(s) regarding the Personnel Report and Updates Including New Hires, Resignations and Administrative Appointments

Motion made by Mr. Macias to accept the Personnel Report as discussed in closed session, seconded by Ms. Faulkner

For: 7                      Against: 0                      Abstained: 0

Motion passes.

10. ADJOURNMENT

There being no further business, the meeting was adjourned at 11:31pm.

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Board President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date