PROGRESS TARGET	ACTIVITIES	RESPONSIBLE	CONTEXT AND COMMENT
CHILD OUTCOME 1: Children identified through screening	as needing assessment or services receive then	n.	
Sub-measure 1a: Number of children who receive a developm	nental screening.		
A. Increase the number of children who receive a	A. Two child care centers/preschools and 1	A. Developmental	A. Our Developmental Screening Program will continue to grow
developmental screening by 5% (from 1,806 in 2016/17).	family child care program will be added to the	Screening Coordinator	although at a much slower rate. Mostly smaller programs remain
	program.	and committee	to be engaged.
		members	
	A. Secure a commitment to participate from 2		A. An increasing number of parents, although still low in number,
	additional child care centers/preschools, 2	A. Child care and	are not participating in the screening program. Partner program
	additional medical practices and 2 community	preschool directors	staff report that this is occurring due to reduced parent
	service organizations.		responsiveness in returning forms and documents in general.
		A. Family child care	
	A. Deliver the requisite training for new	providers	A. These activities speak to the value of screening completion to
	programs to offer developmental screening. This		inform classroom practices to support optimal learning
	may involve creating online content and access.	A. Physicians	environments and experiences for all children.
	A Coult of the court of the cou	A Divertor of Foult	
	A. Continue to provide monitoring and coaching	A. Director of Early	
	to ensure that the highest possible number of	Learning and Professional	
	children enrolled in participating programs are screened.	Development staff /	
	screened.	contractors	
	A. Support program staff to utilize screening	Contractors	
	results to influence the structure of classroom	A. Parenting Resource	
	environments and routines.	Program Coordinator	
	environments and routines.		
	A. Participate in the development of a		
	community-wide awareness campaign around		
	the importance of early learning, developmental		
	screening, parent engagement, and resources		
	available in the community.		
Sub-measure 1b. Number (percent) of children screened who	score at the level that indicates they should be refe	rred for assessments have	e received appropriate follow-up services.
B. 75% of children who score "refer" in at least one area of	B. Monitor utilization of, and adapt structure	B. Developmental	B. This will continue to be the focus through June 2018 as this is
development on the ASQ-3 and/or ASQ:SE-2 have	and placement of, ASQ Online follow-up action	Screening Coordinator	the second milestone to ensuring that children are receiving
documentation of follow-up action: referral, parent refused	fields (as well as those fields which document		beneficial services as early as possible.
referral, child's development is being monitored in at least	services the child is currently receiving), as		
one area of development, or child is currently receiving	needed to elicit cleaner and more accurate		B. We are close to having a system which will allow us to
	responses.		accurately determine this number from such a large data set.

	Plan for Progress 2017	-2010	
services for that area of development or referral is not			
warranted due to one of six pre-determined reasons.	B. Support programs to utilize ASQ Online fields to record follow-up action determined		B. We have compiled a list of reasons that would discount the need for follow-up.
	appropriate as a result of screening results and		·
	child environmental factors.		
	B. Support program participants in making		
	referrals to Early intervention, (EI) Early		
	Childhood Special Education, physicians, or		
	private providers. Focus on process and		
	increasing comfort with this activity during		
	coaching and mentoring visits.		
	B. Monitor referrals to make sure referral and		
	fax back forms are being used by the referring		
	program and the agency providing the evaluations.		
Sub-measure 1c: Number (percent) of children referred who			
C. This past year, we established a baseline of 84 children		C. Developmental	
who were referred, and 48 children (57%) received an	C. Encourage the participating programs to follow- up with parents to make sure they follow	Screening Coordinator	
assessment to determine eligibility for further services. We	through on the referral for their child or	Screening Coordinator	
will monitor and record the number/percent of children	determine the reason why they did not follow	C. Participating	
referred who receive assessments until we can reach a	through with the referral for their child.	programs	
progress target of 90%.	amough war are referrance their simul	programs	
	C. Consider the feasibility of adding a new		
	database field to track how many families do not		
	follow through on the referral, and the reason		
	why.		
	C. Follow up with referral entities to remain		
	abreast of the status of referrals made.		
	C Assist and interesting and a second second		
	C. Assist participating programs with follow-up		
	with referral entities as much as possible to		
	obtain the status of referrals made.		
	C. Monitor participating sites to ensure that they		
	record the status of referrals they make into the		
	. 555. 2 the states of referrals they make into the	I	

	Figil 101 Flugiess 2017	-2010	
	database appropriately as they progress through		
	the referral process.		
Sub-measure 1d: Number (percent) of children who are assess	sed as eligible for services receive them.		
D. This past year, we established a baseline of 68 children	D. Coaching participating programs to ensure	D. Developmental	D. Record information about why services were declined.
who were determined to be eligible for services, and 52 (76%) children who were eligible received services. We will monitor and record the number/percent of children who are eligible and receiving services until we can reach a progress target of 90%.	that they stay in touch with families and referral entities so that they know the outcome of the assessments and that they support families through the referral and evaluation process.	D. Participating programs	D. The process used to calculate the number of children referred who receive assessments is currently being improved and once the new process is in place we will confirm the baseline numbers.
	D. Monitor participating sites to ensure that they record the determinations resulting from assessments and whether or not children are receiving needed services.		

PROGRESS TARGET	ACTIVITIES	RESPONSIBLE	CONTEXT AND COMMENT		
CHILD OUTCOME 2: Percent of	CHILD OUTCOME 2: Percent of children in Oak Park and River Forest Preschool for All (PFA) and Head Start programs who demonstrate age-appropriate proficiency in each domain of development in				
accordance with the Illinois Ear	ly Learning Standards.				
A. The Preschool for All and	A. Analyze individual child scores to modify curriculum and	A. Director of Early Learning	A. Preschool for All and Head Start programs are free. However,		
Head Start programs will	instruction to best meet the child's needs and create a developmental		they are funded for only two and one-half hours to three		
work to make certain that	profile of each child to answer the questions, "What does this child	A. PFA Directors / Teacher	hours of the day during a regular academic year. Many lower		
over a five-year period we	know? What is he or she able to do?" that can be used to scaffold each	Leaders	income working families require wrap around child care for the		
will see 95% or more of the	child's learning by creating individualized and group plans.		remaining portion of the work day and the work year. Lower		
children meet or exceed			income working families are challenged to afford child care,		
proficiency standards.	A. Assess children using GOLD and its online tools to gather authentic		even with support from CCAP. This situation has worsened with		
	assessment observations into each child's online portfolio.		the CCAP rule changes of August of 2016 and low income		
			working families may opt not to enroll their children in the		
	A. Generate comprehensive GOLD reports that can be customized easily		preschool programs with wrap around child care at higher		
	and shared with family members and other stakeholders.		rates.		
			A. Different cohorts of children with differing risk factors		
	A. Provide support to PFA families who are chronically late or absent		participate in the preschool programs each year. This can		
	for school.		lead to variability in each cohort's scores on proficiency		
			standards.		
	A. Staff will maintain current Teaching Strategies GOLD inter-rater				
	reliability certification.				
	A. Review the GOLD data with staff to determine areas for professional				
	development coaching and training and provide that training.				
B. Increase the number of	B. Review the 10 GOLD objectives used to determine proficiency to	B. Director of Early Learning	B. If there are changes in the curriculum/instruction and/or		
students who have complete	ensure they are the best measures for this outcome.		in the general opinion of what the best priorities are, the		
GOLD records to a target of		B. PFA Directors / Teacher	PFA committee may select different priority objectives.		
100% complete.	B. Ensure that students have complete records for the 10 GOLD priority	Leaders	(Historical note: Since the GOLD has so many objectives, the		
	objectives.		committee determined 10 priority ones that are to be		
		B. PFP Committee	completed for all children. These are what are used to		
			determine overall proficiency for Child Outcome 2.)		
			D. If a student is reliable and one of the principle, this stires		
			B. If a student is missing any one of the priority objectives, their entire record is not counted in the proficiency rating.		
			their entire record is not counted in the proficiency rating.		

PROGRESS TARGET	ACTIVITIES	RESPONSIBLE	CONTEXT AND COMMENT
CHILD OUTCOME 3: Percent of Children e	ntering kindergarten demonstrating age appropriate proficiency is	n the kindergarten readiness ass	sessment administered by District 97.
A. We will target a 10% increase in proficiency overall among children enrolling in D97 in Fall 2020.	A. All of the activities of the Collaboration, including program activities in other outcomes, impact this measure.	A. Director of Early Learning A. Publicly Funded Preschool Directors &	A. 83% of children in the 2016/17 kindergarten class took the KRT and 83% of them received a proficient score. The proficiency rate increased by 3% that year and by 2% the year prior.
		Teacher Leaders, District 97 administration	
B. Increase KRT participation rates of students who attended any preschool	B. Implement a strategy to improve the rate at which students take the KRT.	B. Director of Early Learning	
in Oak Park or River Forest by 10%.		B. District 97 administration	
		B. Collaboration Administration	
C. Continue to ensure that 95% of children in the PFA/HS programs who	C. Implement a strategy to improve the rate at which PFA/HS students take the KRT.	C. Director of Early Learning	C. In spring 2016 and 2017 the Collaboration helped to ensure that all eligible children planning to register for
plan to enroll in District 97 complete the KRT.		C. Publicly Funded Preschool Directors & Teacher Leaders, District 97 administration	District 97 took the KRT by administering the instrument on site. We will continue to do this.
D. Increase the KRT proficiency score of students enrolled in PFA/HS by 10% for those enrolling in D97 in Fall 2020.	D. All of the activities of the Collaboration, including program activities in other outcomes, impact this measure.	D. Director of Early Learning D. Publicly Funded Preschool Directors & Teacher Leaders, District 97 administration	D. In the last 4 years, PFA/HS proficiency on the KRT has gone from 74% to 68% to 72% to 68%. Keep in mind that the # of PFA students taking the KRT has gone from 77% to 77% to 91% to 96%. More PFA students taking the KRT in the last 2 years may be showing a more accurate picture.
E. Look at attendance and tardiness data from the PFA/HS programs and tie to KRT scores.	E. Gather attendance and tardiness data for students in the publicly funded preschool programs and review its impact on the child's KRT scores.E. Provide support to PFA families who are chronically late or absent for school.	E. Director of Early Learning E. Publicly Funded Preschool Directors & Teacher Leaders, District 97 administration	E. The 2016/17 school year was the first year we have attendance data for the PFA/HS programs. Tardy data is available for Head Start and Day Nursery. D97 does not collect tardy data.
		E. Collaboration Administration	

F. Align preschool and kindergarten	F. Determine process for aligning preschool and kindergarten	F. Director of Early Learning	F. This new target is included in the responsibilities of the
program expectations and curriculum.	program expectations and curriculum.		Collaboration's new staff position, the Director of Early
		F. District 97 administration	Learning.

PROGRESS TARGET	ACTIVITIES	RESPONSIBLE	CONTEXT AND COMMENT		
SERVICE DELIVERY OUTCOME 1:	SERVICE DELIVERY OUTCOME 1: Percent of children with Free and Reduced Price Lunch (FRPL) have a history of participation in a Preschool for All (PFA), Head Start (HS), or NAEYC				
accredited program or a program	meeting the Illinois Quality Rating System (ExceleRate) Gold Circle of Quality	cy.			
Increase the percent of children	Continue coordinated intake screening for all families wanting to enroll	Director of Early Learning	This entire effort depends on the level of funding		
in D97 kindergarten with FRPL	their children in District 97's PFA program to help ensure that children with		for Preschool for All by ISBE. Determination of		
who have attended a high-quality	the greatest need are enrolled in the programs during spring 2018.	Collaboration Executive	funding is expected in April 2018.		
program from 39% to 55% by		Director			
FY19.	Expand coordinated intake to all publicly funded preschool programs.				
		Parenting Resource			
	Work with District 97 to make sure that they fully inform all families who	Coordinator			
	may have school age children about the PFA and Head Start opportunities,	PRP Committee			
	e.g. review FRPL application for preschool age children in the classroom,	PKF Committee			
	request that all principals, front office staff, social workers and classroom	Parent ambassadors			
	teachers are knowledgeable about the programs and refer families who	T di citt di libassadors			
	meet eligibility criteria to PFA and Head Start.	Publicly Funded Preschool			
	Support DO7's afforts to modify their program to be full doy/full year to most	Directors/Teacher Leaders			
	Support D97's efforts to modify their program to be full day/full year to meet the needs of working, low-income families if ISBE funds their request.	·			
	the needs of working, low-income families it isble families their request.	District 97 administration			
	Develop and implement a community organizing program to reach hard-to-				
	engage families by spring 2018 to inform them about the publicly funded				
	preschool programs.				
	Increase promotion of programs through our social media and our partners'				
	digital outlets.				
	Participate in the development of a community-wide awareness campaign				
	around the importance of high-quality early learning programs,				
	developmental screening, parent engagement, and resources available in the				
	community.				

PROGRESS TARGET	ACTIVITIES	RESPONSIBLE	CONTEXT AND COMMENT			
SERVICE DELIVERY OUTCOME 2: Teen	SERVICE DELIVERY OUTCOME 2: Teen parents and families receiving up through All Kids Level 1 health insurance for their child under age 3 receive referral to intensive parent					
education program.						
The Collaboration cannot establish a	Through the contract for services with the Village	Executive Director	Chapin Hall continues to work to receive permission			
target on this measure until it obtains	of Oak Park, establish a coordinated intake		from the state to use data about teen parents and			
improved data to derive the number of	process for home visiting with a single point of	Easterseals, Hephzibah, New	children birth to three years of age receiving Medicaid in			
teen parents and families receiving All	entry for families through the Family Nurse Case	Moms, Village Nurse Family Case	Oak Park. This will help to establish a denominator for			
Kids Level 1 insurance. However,	Manager.	Manager	this measure.			
through increased outreach efforts, we						
expect to see an increased number of	If contract is awarded in fiscal year 2018-2019,		It is difficult to determine how many of the families			
families referred to the home visiting	work with Oak Park Health Department's Family		referred meet the qualifications in the denominator. A			
programs during 2017-2018.	Case Manager to ensure that 100% of families		number of referred families do not follow up on the			
	receiving nurse family case management services		referral and engage in the program. When this occurs,			
	are referred to home visiting programs.		we often only have a first and last name and a cell phone			
	B. dan edited and a second state		number or email address. Referring agencies are			
	Develop and implement a community organizing		reluctant to share income or health insurance status			
	program to reach hard-to-engage families in		with home visiting agencies when making a referral.			
	spring 2018 and inform them about the home visiting programs.		The staff position of the Nurse Family Case Manager for			
	visiting programs.		the Village of Oak Park opened in December 2014. The			
	Continue to work to establish strong referral		Village does not hold a contract with the State for these			
	connections to agencies that have contact with		services. The Village plans to submit a proposal for a			
	low income and vulnerable families.		contract in spring 2018 for the 2018-2019 fiscal year.			
			This person has traditionally been the strongest referral			
	Work with referring agencies to establish referral		source for the home visiting program because the			
	practices that include more than a first name and		position is funded through a contract with the Illinois			
	a cell phone number.		Department of Public Health and benefits from referral			
			relationships established through that contract.			
	Utilize peer recruitment to help identify families					
	who meet the eligibility criteria of the program.					
	Establish an outreach and recruitment strategy					
	with the Oak Park Housing Authority to reach					
	families in their buildings and those receiving					
	Section 8 vouchers.					

PROGRESS TARGET	ACTIVITIES	RESPONSIBLE	CONTEXT AND COMMENT		
SERVICE DELIVERY OUTCOME 3: Percen	SERVICE DELIVERY OUTCOME 3: Percent of referred parents who choose to participate in the intensive parent education program.				
Increase the number of families who elect to participate in home visiting	Continue to work to establish strong referral connections that help families transition to the	Executive Director	The staff position of the Nurse Family Case Manager for the Village of Oak Park has been open since December		
programs by 20% over 2016-2017 levels by June 2019 and at a minimum	home visiting program.	Easterseals, Hephzibah, New Moms, Village Nurse Family Case	2014. This person has traditionally been the strongest referral source for the home visiting program because		
maintain a 50% enrollment rate.	Identify and implement peer recruitment strategies to increase the rate at which families choose to engage in the program.	Manager	of the position is funded through a contract with the Illinois Department of Public Health and benefits from referral relationships established through that contract.		
	Identify strategies that provide flexibility for families to engage such as alternative meeting spaces and so on.		The Village plans apply for a contract for this service by FY 2018-2019.		

PROGRESS TARGET	ACTIVITIES	RESPONSIBLE	CONTEXT AND COMMENT		
SERVICE DELIVERY OUTCOME 4: Percent of kindergarten and 1st grade children with Individual Education Plans (IEPs) who have documentation of receiving services in early childhood					
(if they lived in Oak Park or River Fore	(if they lived in Oak Park or River Forest during their early childhood years).				
Demonstrate a trend of increasing	Coordinate an information campaign about the	Developmental Screening	This measure will take some time to show an impact		
numbers of children with IEPs/504	importance of developmental screening to	Coordinator (lead) and	because the developmental screening program is being fine-		
plans whose developmental delays	ensure that parents are asking the children's	committee members, Parenting	tuned to collect the necessary information, and children		
were identified in early childhood.	medical provider or child care provider or	Resource Program Coordinator	need to grow to kindergarten age.		
These children have received	preschool to conduct developmental				
developmental support services prior	screenings.	Developmental Screening	It is important to note that it is not expected that birth to 5		
to kindergarten entry yet maintain or		Coordinator	developmental interventions will totally eliminate the need for		
regain the need for supports.	Establish a method for collecting information		additional education supports in later school years. Children do		
	about whether or not children received	District 97	experience diagnoses and challenges which do not appear or		
	developmental support services in early	District 90	cannot be determined until later school years or will require		
	childhood but "graduated" from the services		ongoing supports beyond early childhood. It is expected that		
	OR were no longer eligible for services due to		early interventions will address children's needs sooner and will		
	differences in eligibility criteria across		serve to reduce the need for, cost of and length of time children		
	evaluating entity types.		need to utilize these services.		
	Look back at the children who are enrolled in		Early Intervention and Special Education data from District		
	special education or RTI during K-3 rd grade to		97 will provide a deeper understanding of services and how		
	determine if these children received		determinations about service eligibility play out for children.		
	developmental support services previously.		We will seek the following data:		
			# of children referred from EI to Special Education for an Evaluation;		
			# of children evaluated (El referral and Child Find);		
			# of children with El referral found eligible;		
			# of children participating in Child Find found eligible;		
			# of children in both categories whose parents refused		
			services;		
			# of children in both categories receiving services;		
			# of children receiving RTI services;		
			# of children receiving RTI services and subsequently		
			referred for evaluation;		
			# of children receiving RTI services who end up with an IEP;		
			# of children receiving RTI services who end up with a 504		
			plan.		

PROGRESS TARGET	ACTIVITIES	RESPONSIBLE	CONTEXT AND COMMENT			
SYSTEM LEVEL OUTCOME 1: Estimate the	SYSTEM LEVEL OUTCOME 1: Estimate the Collaboration's connection with all families in Oak Park and River Forest with children under five via direct and indirect measures. Estimated					
percent of families with children under five touched by Collaboration services:						
• Direct: Number of families reached throu	ugh collaboration-sponsored outreach activities and services who	provide information voluntarily a	and are included in our database.			
• Indirect: Counts of information distribute	ed, subscribers to information (social media, other open distributi	on channels).				
A. (Direct) Increase the number of families	A, B. Grow our reach to expand ways that families are able to	A. Parenting Resource Program				
with children under five who voluntarily	connect to the Collaboration by:	Coordinator				
provide their contact information by 15%	A. Participate in 2-3 community events with committee partners;					
by June 2019.	B. Send bimonthly parent e-newsletter;	A. Parenting Resource Program				
	B. Distribute parent resource bags throughout the community.	Committee				
	b. Distribute parent resource bags throughout the community.					
	A B Hadda a sandana an filia a da	A. Parent Committee				
	A, B. Host two parent resource fairs each year:					
	A, B. Early Childhood Resource Fair (Oct.)	A. Collaboration partners and				
	A, B. Child Care Meet and Greet (late Jan/early Feb.)	contractors				
B. (Indirect) Increase the number of	B. Continue to grow new social media outlets (Facebook,	B. Parenting Resource Program				
families who receive early childhood	Instagram, Pinterest, Twitter).	Coordinator				
information and support by 15% by June						
2019.	B, C. Participate in the development of a community-wide	B. Parenting Resource Program				
	awareness campaign around the importance of high-quality early	Committee				
	learning programs, developmental screening, parent					
	engagement, and resources available in the community; support	B. Parent Committee				
	the ongoing communication strategy around the campaign.	B. Collaboration partners and				
		contractors				

C. Establish baseline of parents engaged	C. Establish method for collecting participation data across		
across the range of resources and programs	programs supported by the Collaboration.	C. Developmental Screening	
supported by the Collaboration during		Coordinator	
2018-2019 and work to increase the	C. Identify and ensure implementation of an evidence-based and		
number during subsequent years.	research-informed parenting skills workshop series training.		
	C. Promote adaptation of the Strengthening Families 5 protective		
	Factors across the early childhood sector.		
	C. Support child care programs to build stronger parent engagement within their program.		
	C. Develop a Parent Leadership Council to represent parents of young children throughout the community.		

PROGRESS TARGET	ACTIVITIES	RESPONSIBLE	CONTEXT AND COMMENT
SYSTEM LEVEL OUTCOME 2: Percent of teach	ers and directors in Oak Park early childhood	programs who have above minimun	n state educational standards.
100/ of the contrabildhead worldgreen in Oak	Davious and assess sucilable face to face and	Discrete of Fault Learning	Mouling towards, abtaining or maintaining a
10% of the early childhood workforce in Oak	Review and assess available face to face and	Director of Early Learning	Working towards, obtaining or maintaining a
Park will either obtain or increase their	online trainings (number of, location and	Callaha artisa Adaristatusta	credential, or moving up a credential level
credential level over 2017-2018.	time, delivery method).	Collaboration Administration	requires additional training hours or
	Identifying soutout average product for		coursework (i.e. "moving above minimum state educational standard").
	Identifying content areas needed for		state educational standard).
	credentials.		Without an Illinois budget, training
	Trainings on the professional development		opportunities were limited. With the current
	record (PDR): how to access, review and plan		budget we are not sure what has been
	professional development and develop a		reinstated and available to providers
	professional development plan (PDP).		(StarNet, Action for Children etc.), thus
	professional development plan (1 51).		there is a need for review.
	Provide professional development advising		
	(PDA) to support review of PDR and whether		Gateways has lost their funding for
	next steps are trainings or transition to		Professional Development Advisors (PDAs).
	college course work.		There is only one PDA for the whole state of
			Illinois. This PDA resides at the Gateways
	Offer computer classroom time (Main OP		office in Bloomington, IL.
	Library computer classroom) on a regular		
	basis (a certain time each month) to create		Teachers with lack of access to technology
	credential and ExceleRate cohorts to		can use the library and cohort as support.
	apply/obtain a credential or increase a level.		
	Create a "training" page at Collaboration		
	website with links to sites with available		
	trainings.		

PROGRESS TARGET	ACTIVITIES	RESPONSIBLE	CONTEXT AND COMMENT
SYSTEM LEVEL OUTCOME 3: Percent of teach	ers and directors in Oak Park early childhood programs who have ab	ove minimum state education	nal standards.
A. Increase the number of early childhood workforce members, at DCFS licensed centers, who report 15 hours of credit by	A. Collaboration offered trainings (15 hours) plus developmental screening trainings (6) and Symposium (5.5 hours) = 26.5 hours	Director of Early Learning	A. Need to make comparisons of information of respondents who have completed more than one year's
20%. This would pertain to people who reported less than 15 hours on a previous	A. Create a "training" page at Collaboration website with links to sites with available trainings.		survey.
survey.	A. Identify those respondents who have less than 15 hours and provide technical support where needed.		A. Need to screen respondents who are at DCFS licensed and licensed exempt programs.
B. Increase the number of early childhood workforce members who report 16 or more	B. Collaboration offered trainings (15 hours)	Director of Early Learning	
professional development hours by 15%.	B. Create a "training" page at Collaboration website with links to sites with available trainings.	Developmental Screening Coordinator	
	B. Access Development screening trainings where applicable.		
C. Monitor and engage license-exempt providers receiving CCAP monies to complete the latest IDHS credential/training	C. Bimonthly, request contact list of license-exempt CCAP providers from Action for Children.	Director of Early Learning	C. Currently there is no definitive date of completion for Credential 1 for license-exempt CCAP providers. Once
requirements.	C. Contact these providers with updates of IDHS training/credential requirements and deadlines.		published, this needs to be communicated to the providers repeatedly.
	C. When needed, schedule and offer library time, for computer access, and technical support for Credential 1 training.		
	C. Offer IDHS content specific trainings required after acquiring credential and/or include exempt providers regularly scheduled trainings.		C. As these license exempt providers complete Credential 1 there will be a yearly requirement of trainings (content and hours yet to be announced).
D. Maintaining current email list of early childhood professionals.	D. Include change of email address request at: training registrations, trainings, Symposium, roundtables and other ECE professional gatherings.	Director of Early Learning; Collaboration Administration	D. Variables that impact the email list: change of email, turnover, new staff.

E. Maintain and/or increase by 5% the participation rate of the Collaboration's annual workforce survey.	 E. Continue to provide \$5.00 gift card at completion of each survey. E. Identity and recognize people who took the survey in previous years, encouraging their continued participation. E. Where possible, seek alternative sources to collect staff data from other systems. E. Compare data we include on our surveys to what is collected by 	Director of Early Learning	E. Certainly we would like to continue to increase the number of surveys collected but also of importance we need to focus on making sure that previous survey respondents continue to complete surveys.
	the Gateways Registry; is the data in the Registry comprehensive enough for our needs.		
F. Reduce the number of survey participants who say they did not attend Collaboration	F. Collaboration offered trainings (15 hours).	Director of Early Learning	F. Circumstances within our control include topic, location, and frequency,
workshops due to circumstances within our control.	F. Create a "training" page at Collaboration website with links to sites with available trainings.		unaware or new to the workplace.

PROGRESS TARGET	ACTIVITIES	RESPONSIBLE	CONTEXT AND COMMENT
SYSTEM LEVEL OUTCOME 4: Percent of presch	nools, child care centers, and homes are engaged in the Illinois Quali	ty Rating System (ExceleRa	te) and improve their scores each year.
	Preschools and Child Care Centers		
	Freschools and Child Care Centers		
A. Increase the number of providers	A. Communicate with directors to develop a cohort of 4-5 centers to	Director of Early Learning	A. Engaging and maintaining an
(preschools & child care centers) that engage	work on ExceleRate.		ExceleRate Circle of Quality is complex
in ExceleRate from 15 sites to 19 sites. This is an increase of 27% from the number of	A. Use a cohort to develop/support skills around the use of ASQ	Developmental Screening Coordinator	and multifaceted. Intentional support and scaffolding is paramount to
centers participating in 2016-2017 to 2018-	screening process.	Coordinator	sustained engagement in ExceleRate.
2019.	30. 20 8 k 2220.		Cohorts are a proven method of this kind
	A. Encourage providers to engage in Developmental Screening Project		of support. Action for Children offers this
	to advance into Silver and Gold levels of ExceleRate.		type of cohort; it is important to
	A Decide technical according to a conduct for conduct and		negotiate for an Oak Park/River Forest cohort along with the required
	A. Provide technical support, where needed, for centers already engaged in ExceleRate; development or maintenance of CQIP.		prerequisite trainings for ExceleRate.
	engaged in Excelerate, development of maintenance of equi.		procedurate transmigo for Encorormoon
	A. Connect center directors to Action for Children ExceleRate Quality		
	Specialists (engage/support).		
	A. Create a rubric of engagement in ExceleRate for		
	center/director/teacher to track ExceleRate engagement.		
	A. Partner with Action for Children to offer ECERS-3 face to face		
	training in Oak Park/River Forest.		
	A. Provide technical assistance on specific rubric points of ExceleRate		
	engagement.		

Family Child Care Providers (FCCPs)			
B. Increase the number of providers (FCCP) that actively engage in ExceleRate from 1 home provider to 5 home providers by June	B. Communicate with FCCPs to develop a cohort of 2-3 centers to work on ExceleRate.	Director of Early Learning Developmental Screening	B. Engaging and maintaining an ExceleRate Circle of Quality is complex and multifaceted. Intentional support
2019. This is an increase from the number of providers participating over 2016-2017 levels.	B. Use cohort to develop/support skills around the use of ASQ screening process.	Coordinator	and scaffolding is paramount to sustained engagement in ExceleRate. Cohorts are a proven method of this kind
	B. Encourage providers to engage in Developmental Screening Project to advance into Silver and Gold levels of ExceleRate.		of support. Action for Children offers this type of cohort for center-based providers; it is important to work with
	B. Connect FCCPs to Action for Children ExceleRate Quality Specialists (engage/support)		Action for Children to negotiate for an Oak Park/River Forest cohort, for Family Child Care Providers, along with offering
	B. Create a rubric of engagement in ExceleRate for Family Child Care Providers.		required prerequisite trainings for ExceleRate.
	B. Provide technical assistance on specific rubric points.		
	B. Offer computer classroom time (Main OP Library computer classroom) on a regular basis (a certain time each month) to create credential and ExceleRate cohorts to apply/obtain a credential or increase a level.		