

First Reading: _____

Adopted: _____

224 SCHOOL BOARD REPRESENTATION ON INTERVIEW COMMITTEES

I. PURPOSE

The Becker School Board will lead the school district through policy governance and strategic planning. The superintendent is responsible for the management of the schools, personnel, the administration of all school district policies, and is directly accountable to the school board. Notwithstanding, this policy sets forth conditions upon which school board members may serve on interview committees, utilized in the hiring process, for certain positions.

II. GENERAL

While the superintendent is responsible for selecting and directing personnel, school board members may participate in the interview process for certain positions, which report directly to the superintendent. These positions are The Assistant Superintendent of Curriculum and Instruction, The Director of Business Services, The Director of Technology, The Director of Community Education, and Lead Building Principals.

III. PROCEDURE

- A. The superintendent will inform the school board of vacancies for the positions designated in Section II.
- B. The superintendent is responsible for the hiring protocol and procedures including the screening of applicants to be interviewed.
- C. The school board chairperson may appoint one, two, or three school board members to participate in the interview committee.
- D. The superintendent shall select the candidate, among those interviewed, to be recommended to the school board for employment.